

## Workforce Investment Board

### Minutes

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The Cornhusker Hotel  
333 S. 13<sup>th</sup> Street – Lincoln, NE  
Yankee Hill 1, 2  
January 24, 2014  
9:30 a.m.

#### **Agenda Item #1 - Call to Order**

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The meeting of the Nebraska Workforce Investment Board (NWIB) was called to order on January 24, 2014 at approximately 9:30 a.m. by Mr. Gayle McClure, Chair.

Chair McClure recognized Bruce Cutright for his service on the NWIB. Cutright has served on the NWIB since 1999 and during his time on NWIB he has served as the Chair of the Performance Committee. He has been an active and integral member of the NWIB. Catherine D. Lang, Director of the Nebraska Department of Economic Development and the Commissioner of the Nebraska Department of Labor, recognized Cutright's service by presenting him a Nebraska Admiralship signed by the governor and service award for his dedication to the board.

Lang also recognized McClure for his dedication and leadership on the NWIB since 1999. He has been an instrumental for the development of the Board and addressing workforce issue. Lang also presented McClure with a Nebraska Admiralship signed by the governor and a service award for his commitment to the board.

The January 24<sup>th</sup>, 2014 will be McClure's and Cutright's last meeting as members of the board.

#### **Agenda Item #2 - Roll Call**

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##### *NWIB members present (16):*

Cheryl Anderson	Ron Johns	Bradley Schroeder
Tammie Beck	Catherine D. Lang	Jennifer Sedlacek
Bruce Cutright	Gayle McClure	Carol Swigart
Mindy Fisher	John McNally	Clyde Tyndall
Mathew Fleischer	Mark Moravec	
James Hanson	Terri Ridder	

##### *NWIB members absent (14):*

Dennis Baack	M.L. Martin	Vern Powers
Matt Blomstedt	Robert Mueller	Ann Rouch
Vanessa Brown	Don Nordell	Becky Stitt
Michael Geary	Michelle Olson	Kerry Winterer
Lt. Gov. Lavon Heidemann	Mark Ondracek	

A quorum was established at 10:14am.

*Ex-officio member present (0)*

*Ex-officio member absent (2):*

Senator Steve Lathrop

Senator Galen Hadley

*Nebraska Department of Labor (7)*

Seth Fager

Mary Findlay

Kelley McKay

Joan Modrell

Stan Odenthal

Rebecca Schademmann

Tom Ukinski

*Other Guests (4)*

Lara Huskey

Jessica James - Grant

Jan Norlander-Jensen

Erin Porterfield

### **Agenda Item #3 – Notice of Publication**

Rebecca Schademmann, recorder for the Nebraska Workforce Investment Board, stated that notice of a public meeting was both posted and advertised in accordance with the Public Meetings Law. Notices were marked as exhibits and made part of the formal record of the meeting.

### **Agenda Item #4 – Approval of Minutes**

James Hanson made a motion to approve the minutes of the October 18, 2013 meeting of the Nebraska Workforce Investment Board. Mark Moravec seconded the motion. A vote was taken and the motion carried unanimously with no abstentions.

Chair McClure stated that dates, agendas, minutes and handouts for the full board, as well as the Executive Committee and the Performance Committee, can be found on the website at [www.dol.nebraska.gov](http://www.dol.nebraska.gov) under the heading “Workforce Investment Act.”

### **Agenda Item #5 – Introduction of New Members**

Chair McClure announced that Governor Heineman recently appointed Cheryl Anderson to the Nebraska Workforce Investment Board. Anderson is in Business Development for the architecture firm, Leo A Daly, in Omaha. He thanked her for agreeing to serve.

### **Agenda Item #6 – New Business**

#### *a) Plan Modification Request – Greater Omaha Local Area*

Greater Omaha Workforce Investment Area requested to modify their local area plan. This modification would transfer a total of \$150,000 from Dislocated Worker (DLW) funds to Adult funds. The transfer will consist of \$75,000 coming from WIA FY13 Dislocated Worker Funds and \$75,000 coming from WIA FY14 Dislocated Worker Funds. It is requested that this transfer be effective January 1, 2014.

James Hanson made a motion to approve the Plan Modification Correction for the Greater Omaha Local Area. Bruce Curtight seconded the motion.

Roll Call vote follows:

**FOR: (20)**

Cheryl Anderson  
Tammie Beck  
Bruce Cutright  
Mindy Fisher  
Mathew Fleischer  
James Hanson

Ron Johns  
Catherine D. Lang  
Gayle McClure  
John McNally  
Mark Moravec  
Terri Ridder

Bradley Schroeder  
Jennifer Sedlacek  
Carol Swigart  
Clyde Tyndall

**AGAINST: (0)**

**ABSTAINING: (0)**

**ABSENT: (9)**

Dennis Baack  
Matt Blomstedt  
Vanessa Brown  
Michael Geary  
Lt. Gov. Lavon Heidemann

M.L. Martin  
Robert Mueller  
Don Nordell  
Michelle Olson  
Mark Ondracek

Vern Powers  
Ann Rouch  
Becky Stitt  
Kerry Winterer

**MOTION CARRIED**

*b) Business and/or Partner Updates*

Business and /or partners gave a brief snapshot of conditions in their industry, business or agency and any new initiatives or trends.

*c) State of WIA Funding and Enrollments in Nebraska*

At the October 18, 2013 meeting, a handout was shared that displayed the financial funding over the last four years. From July 1, 2010 to June 30, 2014, Nebraska's funding for the Workforce Investment Act has been cut by 18.8% or by \$1,336,048. Board Member, M.L. Martin asked how the funding cuts affecting the enrollments associated with the Workforce Investment Act.

To answer Martin's question, Joan Modrell, Director of Employment and Training, provided an updated handout that displayed not only the funding over the last four years, but also the enrollments over the past three years. The handout also, showcased how many Dislocated Workers, Adults, and Youth were enrolled during Program Year 2010, 2011, and 2012, along with the associated allocation for that program during the specific year.

*d) Department of Economic Development Overview*

Lara Huskey, the Deputy Director of the Nebraska Department of Economic Development, provided an overview of the role and services that the Nebraska Department of Economic Development provides. She highlighted the department's goals and impact in Nebraska, along with programs that are available to businesses. The department is also focusing on 1) Business Recruitment; 2) Talent Initiatives; 3) Industry Councils for Manufacturing, Information Technology, and Transportation; 4) Research Initiatives; and 5) Community Development.

*e) Update from Local Workforce Investment Boards*

**Greater Nebraska Local Area**

Seth Fager, Interim Administrator for the Office of Employment & Training, reported for Greater Nebraska. Greater Nebraska will be submitting a new Local Area Plan. Within this plan they will be thinking strategically of how to connect with their customers who are not near a Career Center. The local area is looking into how to deliver services virtually to our customers. As their enrollments for Dislocated Workers is decreasing, they are increasing the enrollments within their Adult program.

**Greater Lincoln Local Area**

Carol Swigart provided a report for Greater Lincoln. The American Job Center-Lincoln just completed their move to the Energy Square. They have received good feedback on their move. On May 1<sup>st</sup>, the State programs will be joining the American Job Center – Lincoln at Energy Square. Greater Lincoln has revamped their survey to gain feedback from their customers. They are also submitting a new local area plan that will be from July 1, 2014 – June 30, 2017. The City of Lincoln is creating the Capitol Career Center, a new academic center for high school students to learn skills and to ensure they have employability skills and assist them in deciding their next step. The funding for the Capitol Career Center is connected to a bond issue, and this is currently being voted on by the public.

**Heartland Workforce Solutions**

Jim Hanson provided a report for Greater Omaha. They decided to submit a new strategic local area plan for the timeframe July 1, 2014 – June 30, 2017. They are also working on updating their new Interlocal Agreement. Two schools, OPS and Westside, are applying for the Youth Career Connect grant. Their One Stop is officially one year old, there are 14 partners co-located within their location. A number of businesses are utilizing their services. They recently completed third health care supervisory class.

They are forging a partnership with the Veteran's Administration Resource Center for Employment Collaboration. Every year they try to create a strategic plan and one of the Greater Omaha board members were able to donate their company's time to host a brainstorm session.

*f) Labor Market Information Presentation*

Mary Findlay provided an update on Labor Market Information. She provided a handout to the members that corresponded to the PowerPoint Presentation. One of the new items regarding Labor Market Information is the update to the NEworks system. Users are now able to register themselves as 'analysts' to view the demographics of communities that they are interested in. She provided an update regarding the Northeast Nebraska Labor Availability Study, which is focused on identifying labor supply and skills in the northeast, along with commuting patterns. Clyde Tyndall of the Indian Center asked if the members of the Winnebago Tribe were included. Findlay responded that the survey was not specifically sent to the Winnebago Tribe, but random samples of households were surveyed in Thurston County. Findlay mentioned that she will review the responses to see if members of the Winnebago Tribe completed and returned the survey. She will provide the findings to Tyndall.

They are planning on expanding this survey to the Lincoln and Omaha Metro area. Jan Norlander-Jenson asked if Gage County will be included in the next survey, and Findlay indicated that Gage County will be included. If the information is helpful, the Office of Labor Market Information wants to gain legislative support to continue this project on a state level, and to issue the survey for a set timeframe. To gain feedback from over number of years, so they will be able to analyze the changes in the workforce.

#### **Agenda Item #7 - Upcoming Meetings**

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The next NWIB meeting is scheduled for June 20, 2014.

The next Executive Committee meeting is scheduled for April 11, 2014.

The next Performance Committee meeting is scheduled for February 19, 2014.

#### **Agenda Item #8 – Adjournment**

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The meeting was adjourned without motion at 12:08pm.

RS

February 7, 2014