

1004 East Illinois Street, Assumption, IL USA 62510 www.gsiag.com

Telephone (888) GSI-BINS

July 15, 2021

Nebraska Department of Labor Reemployment Services Attn: Rapid Response Administrator 550 S. 16th Street Lincoln, NE 68508-4600 Email: NDOL.RapidResponse@nebraska.gov Commissioner Mike Boyle District 1 Commissioner Nebraska Omaha-Douglas Civic Center 1819 Farnam Street Omaha, NE, 68183 Email: <u>mboyle@douglascounty-ne.gov</u>

Mayor Jean Stothert City of Omaha Nebraska Omaha-Douglas Civic Center 1819 Farnam Street Omaha, NE, 68183 Email: <u>hotline@cityofomaha.org</u> Deputy Chief of Staff: carrie.murphy@cityofomaha.org

Dear Government Leaders:

This Notice is being provided by AGCO Corporation (hereinafter "AGCO"), pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), which requires employers to give 60 days' advance notice to certain government units or officials of a pending facility closure. AGCO has made the difficult decision to permanently discontinue all operations at its Omaha GSI/Intersystems facility located at 9575 N 109th Ave., Omaha, NE, effective January 31, 2022.

It is anticipated that up to 101 employees will suffer a permanent employment loss as a result of this facility closing on January 31, 2022, although the company will be talking with a number of employees about continued employment with the company. Affected employees do not have any "bumping" rights against unaffected employees. The affected employees are not represented by a union. Should you have any questions, please contact me at the address and telephone number indicated.

A list of Job titles of the positions affected by this action and the number of affected employees in each position is enclosed as Appendix A. Impacted employees will experience a job loss prior to the anticipated plant closing, but will be provided with no less than 60 days full pay from the date of this letter, in addition to any supplemental benefits or assistance for which they may be eligible.

If you have any questions or require further information, please contact me at <u>christine.enge@agcocorp.com</u> or 620-504-2197.

Christine Enge

Christine Enge Director, Human Resources, Grain and Protein

Title	Total # of EE's Separating 1	Total # of EE's Separating by Date	
Administrative Assistant		10/15/2021	1
Assembler 1	1	10/15/2021	1
Assembler 2	5	9/13/2021	4
		9/30/2021	1
Assembler 3	1	9/13/2021	1
Industrial Engineering Technician	1	9/30/2021	1
Inside Sales Specialist	1	9/13/2021	1
Lead Assembler	6	9/13/2021	1
		10/15/2021	2
		12/18/2021	3
Lead Material Handler	2	12/3/2021	2
Logistics Specialist	1	10/15/2021	1
	4	9/30/2021	2
Machine Operator 1		10/15/2021	1
		12/18/2021	1
Machina Operator 2	7	9/30/2021	3
Machine Operator 2		10/15/2021	4
Machine Operator 3	1	10/15/2021	1
Maintenance 2	1	12/18/2021	1
Maintenance 3	1	12/18/2021	1
Manufacturing Engineer	2	9/13/2021	1
		10/15/2021	1
Manufacturing Lead	4	9/30/2021	2
		10/15/2021	1
		12/18/2021	1
Material Handler 1	3	12/3/2021	3
	2	9/30/2021	1
Material Handler 2	2	12/3/2021	1
Material Handler 3	3	12/3/2021	3
Mgr, Continuous Improvement	1	12/18/2021	1
Mgr, HR	1	1/1/2022	1
Mgr, Maintenance	1	12/18/2021	1
Mgr, Operations	1	12/18/2021	1
Mgr, Plant	1	1/1/2022	1
Painter	6	9/30/2021	4

EXHIBIT A EMPLOYEES AFFECTED BY PERMANENT SEPARATIONS

		10/15/2021	2
Production Control	2	9/30/2021	1
Coordinator	Z	10/15/2021	1
Broduction Supervisor	4	9/30/2021	1
Production Supervisor	4	12/18/2021	3
Programmer, CNC	1	9/13/2021	1
Project Manager	1	7/15/2021	1
Quality Assurance Engineer	1	10/15/2021	1
Specialist, Inventory	1	12/3/2021	1
Specialist, PC Network	1	12/18/2021	1
Sr. Credit Analyst	1	9/13/2021	1
Utility	1	9/13/2021	1
Welder 1	3	9/30/2021	3
		9/13/2021	9
Welder 2	23	9/30/2021	11
		10/15/221	3
Welder 3		9/13/2021	1
	4	9/30/2021	1
		10/15/2021	2
TOTAL	101		101