

## Nebraska Workforce Investment Board

### Minutes

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The Cornhusker Hotel  
333 S. 13<sup>th</sup> Street – Lincoln, NE  
Lancaster Rooms 5 & 6  
June 20, 2014  
9:30 a.m.

#### **Agenda Item #1 - Call to Order**

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The meeting of the Nebraska Workforce Investment Board (NWIB) was called to order on June 20, 2014 at approximately 9:32 a.m. by Mr. Mark Moravec, Chair.

Chair Moravec recognized Catherine Lang for her service on the Nebraska Workforce Investment Board (NWIB). Ms. Lang has served as the Director of the Nebraska Department of Economic Development and the Commissioner of the Nebraska Department of Labor. Chair Moravec thanked Ms. Lang for her support over the years, and informed her that her passion and expertise will be greatly missed.

#### **Agenda Item #2 - Roll Call**

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##### *NWIB members present (17):*

Dennis Baack	Catherine D. Lang	Bradley Schroeder
Matt Blomstedt	M.L. Martin	Jennifer Sedlacek
Brian Deakin	John McNally	Becky Stitt
Mindy Fisher	Mark Moravec	Carol Swigart
Mathew “Bud” Fleischer	Terri Ridder	Kerry Winterer
Ron Johns	Ann Rouch	

##### *NWIB members absent (11):*

Cheryl Anderson	James Hanson	Mark Ondracek
Tammie Beck	Lt. Gov. Lavon Heidemann	Vern Powers
Vanessa Brown	Don Nordell	Clyde Tyndall
Michael Geary	Michelle Olson	

A quorum was established.

##### *Ex-officio member present (1):*

Senator Galen Hadley

##### *Ex-officio member absent (1):*

Senator Steve Lathrop

*Nebraska Department of Labor (8)*

Phillip Baker  
Seth Fager  
Amanda Felton  
Joan Modrell  
Stan Odenthal  
Rebecca Schademmann  
Brooke Siefker  
Tom Ukinski

*Other Guests (1)*

Erin Porterfield

**Agenda Item #3 – Notice of Publication**

Rebecca Schademmann, recorder for the Nebraska Workforce Investment Board, stated that notice of a public meeting was both posted and advertised in accordance with the Public Meetings Law. Notices were marked as exhibits and made part of the formal record of the meeting.

**Agenda Item #4 – Approval of Minutes**

Chair Moravec entertained a motion regarding the meeting minutes from January 24, 2014. Bud Fleischer made a motion to approve the minutes of the January 24, 2014 meeting of the Nebraska Workforce Investment Board as presented. Ron Johns seconded the motion. A vote was taken and the motion carried unanimously with no abstentions.

Chair Moravec stated that dates, agendas, minutes and handouts for the full board, as well as the Executive Committee and the Performance Committee, can be found on the website at [www.dol.nebraska.gov](http://www.dol.nebraska.gov) under the heading “Workforce Investment Act.”

**Agenda Item #5 – Introduction of New Members**

Chair Moravec announced that Governor Heineman recently appointed Brian Deakin and Ann Rouch to the Nebraska Workforce Investment Board. Mr. Deakin is a Human Resource Manager at BD Medical in Holdrege. Ms. Rouch is the State Program Manager for Experience Works located in North Platte. The Chair thanked them for agreeing to serve on the Board.

**Agenda Item #6 – New Business**

*a) Consent Agenda*

Chair Moravec explained that items listed on the consent agenda are considered non-controversial. The consent agenda provided a method for expeditious handling of items that do not require discussion. The items listed on the consent agenda were to be approved by a single roll call vote. Any item on the consent agenda may be removed by the Chair if a member of the public requests to speak on the matter or if there is a request by a board member.

Chair Moravec then invited Becky Stitt, Chair of the NWIB Performance Committee, to provide additional information on the Consent Agenda items. Ms. Stitt informed the Board that the NWIB Performance Committee had met on May 21, 2014. At that time, the committee moved to recommend approval to the State Board of each local plan, contingent on each local area addressing any deficiencies noted in the checklists. The Committee also moved to recommend approval to the State Board of each local board recertification, which again, was contingent upon on each local area submitting any required documents the State had outlined.

Stan Odenthal, followed up indicating that the State had received all requested updates and changes to both the local area plans and the recertification requirements for each local area. Mr.

Odenthal went on to say that the State recommended approval as written in the following consent agenda:

**1.1** Approval of recertification of the **Greater Nebraska Workforce Investment Board** for a period of July 1, 2014 through June 30, 2016.

**1.2** Approval of recertification of the **Greater Omaha Workforce Investment Board** for a period of July 1, 2014 through June 30, 2016.

**1.3** Approval of recertification of the **Greater Lincoln Workforce Investment Board** for a period of July 1, 2014 through June 30, 2016.

**1.4** Approval of the **Greater Nebraska Local Area Plan** for the period of July 1, 2014 through June 30, 2017 with the contingency that the Nebraska Department of Labor reserves the right to renegotiate the performance goals based on the new statewide Program Year 2014 negotiated performance goals.

**1.5** Approval of the **Greater Omaha Local Area Plan** for the period of July 1, 2014 through June 30, 2017 with the contingency that the Nebraska Department of Labor reserves the right to renegotiate the performance goals based on the new statewide Program Year 2014 negotiated performance goals.

**1.6** Approval of the **Greater Lincoln Local Area Plan** for the period of July 1, 2014 through June 30, 2017 with the contingency that the Nebraska Department of Labor reserves the right to renegotiate the performance goals based on the new statewide Program Year 2014 negotiated performance goals.

Chair Moravec entertained a motion regarding the Consent Agenda. Catherine Lang made a motion to approve the Consent Agenda as presented. M. L. Martin seconded the motion.

Roll Call vote follows:

**FOR: (17)**

Dennis Baack	Catherine D. Lang	Bradley Schroeder
Matt Blomstedt	M.L. Martin	Jennifer Sedlacek
Brian Deakin	John McNally	Becky Stitt
Mindy Fisher	Mark Moravec	Carol Swigart
Mathew “Bud” Fleischer	Terri Ridder	Kerry Winterer
Ron Johns	Ann Rouch	

**AGAINST: (0)**

**ABSTAINING: (0)**

**ABSENT: (12)**

Cheryl Anderson	Tammie Beck	Vanessa Brown
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Michael Geary  
James Hanson  
Lt. Gov. Lavon Heidemann

Don Nordell  
Michelle Olson  
Mark Ondracek

Vern Powers  
Clyde Tyndall

## **MOTION CARRIED**

### *b) Update from Local Workforce Investment Boards*

#### **Greater Nebraska Local Area**

M. L. Martin, Chair of the Greater Nebraska Workforce Investment Board (GNWIB), reported for Greater Nebraska. Ms. Martin announced that the GNWIB has eight (8) new members, with a diverse range of workforce areas. The GNWIB was pleased to have an opportunity to create a new local plan rather than attempting to fill in the blanks from previous plans. Ms. Martin also indicated that they were doing well, but were close to the requirements for the performance goals.

Greater Nebraska is also reaching out to form partnerships such as the current partnership with PALS (Preparation for Adult Living Services). The overall goal is to create ongoing relationships with the case managers to assist with follow-up. Increased referrals and providing education and training are also focus areas for the GNWIB.

#### **Greater Lincoln Local Area**

Carol Swigart provided a report for Greater Lincoln. Ms. Swigart followed up on the American Job Center-Lincoln move to the Energy Square. Over 10,000 customers visited the location from October 2013-May 2014. Greater Lincoln will be issuing a customer satisfaction survey within the month to get a better idea of what their customer base is looking for. Ms. Swigart also invited the Board and guests to the American Job Center Open House on Tuesday, June 24, 2014 from 2:00 p.m. – 4:00 p.m. The Greater Lincoln performance goals are currently meeting or exceeding all negotiated standards.

Ms. Swigart also discussed the several projects that Greater Lincoln was currently involved in. One endeavor covered was the High School Career Academy partnership with Lincoln Public Schools and Southeast Community College. The project should be completed in a little over a year. Another collaborative project that was reviewed was the Lincoln Vital Signs initiative. Data was collected and published in over 17 Nebraska areas. This project profiles economy, workforce, basic needs, education, health, safety, community involvement, and culture. Other projects discussed included First Job Lincoln and Make It Work for Lincoln.

#### **Heartland Workforce Solutions**

Erin Porterfield reported for Greater Omaha. Heartland Workforce Solutions (HWS) is currently working on recruiting Board members and partnerships. One current project that HWS is focusing on is a Common Intake Data System. The goal is to complete this by December of 2014. A program called the A-Game is another focus for this local area. This program would offer soft skill training. This curriculum will be free to One Stop partners with the condition that they offer it to their program participants and to any interested One Stop participants.

Regarding the local area's healthcare training, Alegent Health offered funding in order for HWS to continue the training. Alegent also agreed to lead the discussion on sustainability amongst the medical partners to continue the supervisory training.

The final item of discussion was that HWS has moved its administrative office in with One Stop. The hope is to get a better idea of how One Stop works and how to better incorporate new ideas.

### **Agenda Item #7 – Old Business**

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#### *a) Business and/or Partner Updates*

Business and/or partners gave a brief snapshot of conditions in their industry, business or agency and any new initiatives or trends.

#### *b) Labor Market Information Presentation*

Phillip Baker provided a presentation on Labor Market Information. A handout was provided to the members that corresponded to the PowerPoint Presentation. An update was given regarding the Northeast Nebraska Labor Availability Study, which is focused on identifying labor supply and skills in the northeast, along with commuting patterns. Seven different studies were conducted that reached 12,000 households. Full and Brief Reports can be accessed at [www.neworks.nebraska.gov](http://www.neworks.nebraska.gov). The Northeast Nebraska Labor Availability Study information is found by selecting the “Publications” link in the Labor Market Information section.

Plans are in the works to conduct a Metro Labor Availability Study. A survey will also be sent out to employers to help identify skill-gaps. There is hope to expand to the western part of Nebraska with similar surveys. The current Lincoln survey went out on June 16, 2014 and the projected completion is set for November of this year.

Brian Deakin inquired about how we can get this information out to local economic development groups and employers. Mr. Baker encouraged the members present to contact him and to schedule time to discuss ideas on how to spread the word. Chair Moravec also commented on how helpful the information would be if issued to school guidance counselors and school administration.

### **Agenda Item #8 - Upcoming Meetings**

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The next NWIB meeting is scheduled for October 31, 2014.

The next Executive Committee meeting is scheduled for December 12, 2014.

The next Performance Committee meeting is scheduled for August 20, 2014.

M. L. Martin also discussed the rising beef prices and how it shouldn't affect the enjoyment of the product.

### **Agenda Item #8 – Adjournment**

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It was moved by Brian Deakin to adjourn the meeting. Brad Schroeder seconded the motion. Motion carried unanimously. The meeting was adjourned at 11:46 a.m.

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June 23, 2014