

June 22, 2022

RE: WARN Act Notification of Layoffs

Monica Barger State Rapid Response Coordinator Office of Employment and Training Nebraska Department of Labor 550 S 16th Street Lincoln, NE 68509 <u>Monica.barger@nebraska.gov</u>

Re: Omaha Anesthesia Associates, LLC – FEIN

(the "Company")

Dear Ms. Barger;

I am writing on behalf of the Company. Envision Physician Services, LLC ("Envision"), directly or through an affiliated entity, provides various management services to the Company, including but not limited to management of its relationships with clinicians.

This letter will serve as notice that on August 31, 2022, the Company will implement layoffs of its employees providing services at the following locations (the "Facilities"):

CHI Health Creighton University Medical Center – Bergan Mercy – 7500 Mercy Rd, Omaha, NE Select Specialty Hospital – 1870 S. 75th Street, Omaha, NE CHI Health Midlands Hospital – 11111 S 84th Street, Papillion, NE 68046 CHI – Ambulatory Surgery Ctr at Midlands – 11111 84th St, Papillion, NE 68046 CHI Health Immanuel – 6901 N 72nd Street, Omaha NE CHI IMC Geropsych ECT – 6902 N 72nd St, Heritage Procedure Ctr, Ste 22330, Omaha, NE CHI – Nebraska Spine Hospital – 6901 N 72nd Ave, #20300, Omaha, NE CHI Health Lakeside Hospital – 16901 Lakeside Hills Court, Omaha, NE CHI Health Lakeside ASC – 17030 Lakeside Hills Plaza, Ste 110, Omaha, NE

Because our contractual relationship is ending with the Facilities and the Company will no longer be providing services to the Facilities, we expect the layoffs to be permanent in nature. Employees who are laid off do not have bumping rights. There is no union that represents employees at these facilities.



Attached you will find a list of those employees affected by these layoffs, including employee names, addresses, and job titles. We have also sent notices to these employees on June 22, 2022. This notice is being provided pursuant to the WARN Act.

If you have questions, please contact me at <u>beth.gruber@envisionhealth.com</u>. Thank you.

Sincerely,

Beth Suber

Beth Gruber Senior Manager, Teammate Relations