

# Nebraska

## Workforce Development Board

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### Nebraska Workforce Development Board Meeting Minutes June 23, 2017

#### Agenda Item 1: Call to Order

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Chair Mark Moravec called the Nebraska Workforce Development Board (NWDB) meeting to order on June 23, 2017, at 9:33 am at the Governor's Residence, 1425 H Street, Lincoln, Nebraska. Mark welcomed the newest member of the Nebraska Workforce Development Board, Senator Joni Albrecht.

#### Agenda Item 2: Roll Call

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Wendy Sieler, Staff Assistant, called the roll. It was determined that a quorum was established.

#### Members Present (15):

John Albin  
Senator Joni Albrecht  
Brian Deakin  
Jason Feldhaus  
Michael Geary

Tammie Beck  
Allan Hale  
James Hanson, Jr.  
Susan Martin  
Mark Moravec

Courtney Phillips  
Terri Ridder  
Bradley Schroeder  
Becky Stitt  
Carol Swigart

#### Members Absent (8)

Matthew Blomstedt  
Courtney Dentlinger  
Don Nordell

Jennifer Sedlacek  
Lisa Wilson  
Michelle Olson

Governor Pete Ricketts  
Bradley Bird

#### Nebraska Department of Labor (NDOL) Staff in Attendance:

Karen Stohs, Interim Director, Office of Employment & Training  
Angela Hansen-Kruse, Administrator of Workforce Services, Office of Employment & Training  
Deb Andersen, Policy Coordinator, Office of Employment & Training  
Danna Bacon, Job Training Program Coordinator, Office of Employment & Training  
Wendy Sieler, Staff Assistant, Office of Employment & Training  
Thomas Ukinski, Attorney III, Office of the General Counsel

#### Guests in Attendance:

Phil Baker, Nebraska Department of Labor, Labor Market Information  
Shannon Grotrian, Nebraska Department of Labor, Greater Nebraska Workforce Development Area  
Jan Norlander-Jensen, City of Lincoln, Greater Lincoln Workforce Development Area  
Mark Schultz, Nebraska Department of Education, Vocation Rehabilitation  
Keith Station, Heartland Workforce Solutions, Greater Omaha Workforce Development Area  
Alejandra Sinecio, Heartland Workforce Solutions, Greater Omaha Workforce Development Area  
Dylan Wren, Nebraska Department of Labor, Greater Nebraska Workforce Development Area

### Agenda Item 3: Notice of Publication

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Wendy Sieler announced that Notice of Public Meeting was duly published in the Beatrice Daily Sun, Grand Island Independent, Lincoln Journal Star, North Platte Telegraph, Omaha World Herald, and the Scottsbluff Star-Herald in accordance with the Nebraska Open Meetings Act. Copies of the Act were available from Legal Counsel or administrative staff.

### Agenda Item 4: Approval of Minutes

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Bradley Schroeder motioned to approve the minutes of the April 14, 2017 meeting (Handout #1). Brian Deakin seconded the motion. All members present voted by voice vote to approve the motion, which carried unanimously.

Chair Moravec announced that meeting agendas, minutes, and handouts for meetings of the full board and standing committees are available on the NDOL website at [www.dol.nebraska.gov](http://www.dol.nebraska.gov) under the heading "Workforce Innovation and Opportunity Act (WIOA)."

### Agenda Item 5: Old Business

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#### A. WIOA Program Year-to-Date

Angela Hansen-Kruse presented a handout describing the WIOA Program Year-to-date activities and expenditures. Angela asked if there were any question. There were none.

#### B. Local Workforce Development Board Certification

Chair Moravec directed the attention of the members of the NWDB to Handouts 3, 4, and 5, which were motions regarding the Board's recommendation to the Governor on certification of the Greater Lincoln, Greater Nebraska, and Greater Omaha Workforce Development Boards.

##### **Greater Lincoln Workforce Development Board**

Brian Deakin motioned to recommend the Greater Lincoln Workforce Development Board for the 2-year period beginning July 1, 2017 and ending June 30, 2019. Becky Stitt seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

##### **Greater Nebraska Workforce Development Board**

James Hanson motioned to recommend the Greater Nebraska Workforce Development Board for the 2-year period beginning July 1, 2017 and ending June 30, 2019. Bradley Schroeder seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

##### **Greater Omaha Workforce Development Board.**

James Hanson motioned to recommend the Greater Omaha Workforce Development Board for the 2-year period beginning July 1, 2017 and ending June 30, 2019. Allen Hale seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

### **A. Plan Modification**

Chair Moravec noted that in Handout 6, there is an outlined proposed plan modification submitted by the Greater Lincoln Workforce Development Board. Mark asked the Board members to review the proposed plan modification.

Carol Swigart motioned to approve the proposed plan modification submitted by the Greater Lincoln Workforce Development Board. Brian Schroeder seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

### **B. Regional and Local Plans**

#### **Summary Review**

Chair Moravec directed the attention of the Board to Handouts 7, 8, and 9. Angela Hansen-Kruse announced that the local areas submitted their Regional and Local Plans to the State. The State did their review and the plans were reviewed by the core partners. Angela reviewed the findings from the Greater Lincoln, Greater Nebraska and Greater Omaha Regional and Local Plans. James Hanson asked if there is any guidance from the State on what documentation is needed for the Regional and Local Plans. Angela answered yes and stated that the State will provide technical assistance to the local areas on timely resolution of Regional and Local Plan deficiencies.

#### **Strategic Direction Committee Recommendation**

Brian Deakin announced that the Strategic Direction Committee recommends conditional approval of all three Regional and Local Plans upon the correction of outstanding deficiencies within 30 days of the Board's recommendation.

#### **System Alignment Committee Recommendation**

Becky Stitt announced that the System Alignment Committee recommends conditional approval of all three Regional and Local Plans contingent upon the correction of the deficiencies within 60 days of the Board's recommendation. Becky noted, however, that after hearing Angela's review and the progress that the local areas have made, 60 days might be too long. Angela said that 30 days would be more appropriate, as the Regional and Local Plans are the roadmaps to how the local areas will deliver services and the plans should be finalized as soon as possible to permit the local areas to proceed with their planned workforce development activities.

#### **Full Board Recommendation**

Chair Moravec presented the motions regarding the Board's recommendation to the Governor on approval of the three Regional and Local Plans. Michael Geary asked about the increase in Dislocated Worker funds compared to the year before. Angela said that there was an overall increase in funds as well as other factors that contributed to it.

#### **Southeast Region and Greater Lincoln Workforce Development Area**

Chair Moravec asked for a motion to approve the Regional and Local Plan for the Southeast Region and Greater Lincoln Workforce Development Area, contingent upon the correction of the deficiencies identified in Handout 7 no later than 30 days from this day. Brian Deakin made the motion and Bradley Schroeder seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

### **Tri-Cities Region and Greater Nebraska Workforce Development Area**

Mark asked for a motion to approve the Regional and Local Plan for the Tri-Cities Region and Greater Nebraska Workforce Development Area, contingent upon the correction of the deficiencies identified in Handout 8 no later than 30 days from this day. Carol Swigart made the motion and Michael Geary seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

### **Metro Region and Greater Omaha Workforce Development Area**

Mark asked for a motion to approve the Regional and Local Plan for the Metro Region and Greater Omaha Workforce Development Area, contingent upon the correction of the deficiencies identified in Handout 9 no later than 30 days from this day. James Hanson made the motion and Michael Geary seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

### **C. Next Generation Industry Partnerships – Update**

Brian Deakin presented on the recent and upcoming activities relating to the Next Generation Industry Partnership initiative.

### **D. Central Nebraska Area Labor Report**

Phil Baker from Labor Market Information reviewed the current statistics for a recently completed Central Nebraska Area Labor Study.

### **E. 2017 – 2018 Meeting Calendar - Proposed**

Chair Moravec presented the proposed meeting calendar and asked for a motion to approve it. Brian Deakin made the motion and Michael Geary seconded the motion. With a voice vote, the motion carried unanimously.

### **Agenda Item 7: Public Comment**

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Chair Moravec asked if there were any questions or comments from the public. There were none.

Before moving to adjourn the meeting, Angela Hansen-Kruse announced to the Board that Karen Stohs was now the Interim Director of Employment and Training at the Department of Labor.

### **Agenda Item 8: Adjournment**

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Chair Moravec asked if there was motion to adjourn the meeting.

Michael Geary motioned to adjourn the meeting. Becky Stitt seconded the motion. All members present voted by voice vote to adjourn the meeting. The motion carried unanimously.

Meeting adjourned at 10:49 a.m.

## Handout 2

# Workforce Innovation and Opportunity Act Program Year 2016

July 1, 2016 – June 30, 2017

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## Statewide Performance Report

### Title I Youth

Service	Participants	Funds expended	Cost per
Career services	213	589,925	2,770
Training services	250	1,182,628	4,731

### Title I Adult

Service	Participants	Funds expended	Cost per
Career services	268	222,917	832
Training services	513	1,394,999	2,719

### Title I Dislocated Worker

Service	Participants	Funds expended	Cost per
Career services	243	232,710	958
Training services	212	649,159	3,062

### Effectiveness in serving Employers

Service	Establishments
Employer information & support services	5,097
Workforce recruitment assistance	4,143
Rapid Response / downsizing	23

Equal Opportunity Program/Employer TDD: 800-833-7352

Auxiliary aids and services are available upon request to individuals with disabilities

For an accessible version of this handout, contact [ndol.wioa\\_policy@nebraska.gov](mailto:ndol.wioa_policy@nebraska.gov).

# Workforce Innovation and Opportunity Act Program Year 2017

July 1, 2017 – June 30, 2018

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## Statewide Performance Goals

### Employment rate, 2nd quarter after exit

Program	PY 2017 Performance Goal
Adult	78%
Dislocated Worker	87%
Youth	78%
Wagner-Peyser	69%

### Employment rate, 4th quarter after exit

Program	PY 2017 Performance Goal
Adult	79%
Dislocated Worker	88%
Youth	77%
Wagner-Peyser	73%

### Median earnings, 2nd quarter after exit

Program	PY 2017 Performance Goal
Adult	\$5,500
Dislocated Worker	\$7,200
Youth	not applicable
Wagner-Peyser	\$5,000

### Credential attainment rate, within 4 quarters after exit

Program	PY 2017 Performance Goal
Adult	56%
Dislocated Worker	60%
Youth	68%
Wagner-Peyser	not applicable

## Handout 3

### October 20, 2017 Meeting of the Nebraska Workforce Development Board

#### Motion to Approve the Greater Lincoln Local Plan Modification, Agenda Item 6

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**Background:** In accordance with Section 133(b)(4) of the Workforce Innovation and Opportunity Act (WIOA) and the State's Regional and Local Plan policy, a local workforce development board may transfer up to one hundred (100) percent of allocated funds between its WIOA Title IB Adult and Dislocated Worker programs upon the approval of the Governor and the Nebraska Workforce Development Board.

The Greater Lincoln Workforce Development Board has submitted a request for a local plan modification for the transfer of \$50,000 in Dislocated Worker program funds allocated for Fiscal Year 2018 to its Adult program.

Such transfer will result in modified funding levels for the Greater Lincoln Workforce Development Area for the programs as described in Tables 1 and 2.

*Table 1. Greater Lincoln Workforce Development Area – Modified PY17 Adult Program Funding*

Funds Source	PY17 Funds (Jul - Sep)	FY18 Funds (Oct - Jun)	Total Available Funds
Adult Funds	\$34,702	\$237,834	\$272,536
Transfer in from Dislocated Worker Funds	\$0	\$50,000	\$50,000
Total	\$34,702	\$287,834	\$322,536

*Table 2. Greater Lincoln Workforce Development Area – Modified PY17 Dislocated Worker Program Funding*

Funds Source	PY17 Funds (Jul - Sep)	FY18 Funds (Oct - Jun)	Total Available Funds
Dislocated Worker Funds	\$37,921	\$202,044	\$239,965
Transfer out to Adult Funds	\$0	(\$50,000)	(\$50,000)
Total	\$37,921	\$152,044	\$189,965

The Greater Lincoln Workforce Development Board requests the Nebraska Workforce Development Board's approval of this local plan modification to transfer \$50,000 in Dislocated Worker program funds to the Adult program as described above.

**Recommendation:** Approval of the request.

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