



**Dave Heineman**  
Governor

STATE OF NEBRASKA

DEPARTMENT OF LABOR

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# Workforce Investment Act Issuance

June 27, 2013

**TO:** Chief Elected Officials, Local WIB Chairs, and Providers

**SUBJECT:** Program Year 2013 Negotiation for WIA Performance Goals

**NUMBER:** 12-08

**PURPOSE:** To inform local WIA areas of the negotiated PY 2013 State WIA Performance Goals and to provide guidelines for negotiating local area performance for WIA Title 1B Program Performance.

**REFERENCE:** Workforce Investment Act of 1998, Section 136; WIA Regulations at 20 CFR Part 666.300 and Part 666.310; and TEGL 26-12.

**SUBSTANCE:** On June 18, 2013, the Commissioner of Labor on behalf of the Governor negotiated with Employment and Training Administration Regional Office for PY 2013 WIA Title 1B and Wagner-Peyser program goals. The following WIA goals were agreed upon:

| WIA Common Measures Performance Goals |                                     |          |
|---------------------------------------|-------------------------------------|----------|
| Adults                                | Entered Employment Rate             | 75.0%    |
|                                       | Employment Retention Rate           | 88.0%    |
|                                       | Average Earnings                    | \$10,700 |
| Dislocated Workers                    | Entered Employment Rate             | 89.0%    |
|                                       | Employment Retention Rate           | 94.0%    |
|                                       | Average Earnings                    | \$14,800 |
| Youth                                 | Placement in Employment / Education | 70.0%    |
|                                       | Attainment of Degree / Certificate  | 65.0%    |
|                                       | Literacy Numeracy                   | 57.5%    |

WIA Title 1B performance negotiations for PY 2013 will take place by the end of July 2013 with each of the local areas.

## NEGOTIATING LOCAL PERFORMANCE LEVELS

Local areas should use negotiated levels of performance to drive continuous improvement and enhance customer satisfaction. In proposing performance targets for WIA Title 1B, local areas

should negotiate their goals within the context of integrated service delivery, priority of service, local economic conditions, customers served and workforce solutions that contribute to the economic competitiveness of their state and local areas.

- A. Customers to be Served** – Customers served by the local area may have a significant impact on outcomes depending on the type of services provided and other factors unique to the population. In accordance with WIA Section 195(1), which states that services should be targeted to “those who can benefit from, and who are most in need of, such opportunities,” ETA encourages states and local areas to serve those individuals with barriers to employment and individuals more at-risk of not connecting to the labor market, including those who were incarcerated, homeless, veterans, individuals with disabilities, and out-of-school youth. Local areas should bring appropriate and sufficient information to the negotiation process that demonstrates either their past performance in serving these populations and/or their current strategy for serving these populations. Note that the regression model explicitly takes these factors into account when estimating the regression adjusted targets.

The State will consider adjusting performance targets to accommodate local areas currently serving a significant number of at-risk individuals who need higher levels of service to achieve a positive labor market outcome and who are not accounted for in the model. Local areas that have ongoing initiatives for serving at-risk individuals, who are not included in the regression model, should include NEworks report data that supports this information in their proposals. The proposal must provide data to support adjustments of goals based on numbers of individuals with barriers currently being served. This data should show increasing numbers of at-risk individuals in past performance years. Additionally, the local areas must demonstrate that participants with these barriers will exit in the negotiated performance year, as well as how these individuals will quantitatively impact the performance outcomes.

When negotiating youth goals, local areas should consider the importance of serving the neediest youth, especially out-of-school youth, including youth in foster care, youth in the juvenile justice system, children of incarcerated parents, migrant youth, as well as youth with disabilities and Native American youth. Local areas that transition to serving a higher percentage of these more difficult to serve populations should take this into account when proposing performance levels for the youth goals since serving a greater percentage of the neediest youth may impact outcomes. Again, it is important to note that the regression model accounts for many, if not all, of these groups. Local areas that are serving a greater percentage of omitted groups should provide evidence that shows how outcomes may be impacted by serving this population, citing academic or other studies that identify the quantitative impact.

- B. Continuous Improvement** – WIA Section 136 (b)(3)(A)(iv)(III) encourages continuous performance improvement or, “the extent to which performance levels involved, promote continuous improvement in performance on the performance measures by state workforce agencies and ensure optimal return on investment for Federal funds.” Continuous improvement should be considered in all aspects of the negotiations process. Utilizing the tools available for negotiation of local area performance goals, such as the regression model targets, and previous year’s results, provide an informational foundation from which expected performance can be agreed upon, but should be considered a starting point from which to negotiate towards improvement upon past performance.

### **C. Tools for Proposing Performance Levels –**

1. **Past performance.** Local Areas should use historical, annual performance information (PY 2010-2012) to determine projected levels of performance for PY 2013. Recent quarterly performance results should also be used to inform the performance path the local area is following. The Department of Labor (NDOL) anticipates that local areas will submit proposed levels of performance that reflect continuous improvement in service provision and quality.
2. **Regression targets.** As the economy began to severely contract in 2009, the U.S. Department of Labor (Department) developed a regression model that explicitly took into account changes in labor market conditions when setting the national GPRA targets, holding constant the characteristics of the participants being served. This model was subsequently applied to the common performance measures at the State and local level for use in their negotiations of performance goals with ETA. The model is to be utilized as a tool to assist State and local areas negotiate State and local performance targets for the common measures. The regression targets can be utilized as a starting point when negotiating performance goals for PY 2013. Previous experience with the regression model pilot project has demonstrated that the regression-based performance levels would best serve the goal setting process as an additional tool for use in the negotiations process. State officials as well as the local areas are in no way precisely bound to the regression-adjusted targets; instead, they should employ the regression targets as a floor upon which to build from in order to ensure continuous improvement as outlined in the WIA Section 136 (b)(3)(A)(iv)(III).
3. **The effects of economic and demographic variables and other factors –** WIA Section 136(b)(3)(A)(iv) (see <http://www.doleta.gov/usworkforce/wia/wialaw.htm#sec136>) addresses additional factors, such as differences in economic conditions, characteristics of participants, and services to be provided, that should be considered in the negotiation process

### **D. Process for Reaching Agreement on Local Area Performance –** The process for reaching agreement on local area performance goals will include the following steps:

1. After conducting their own analysis of factors that may affect performance, local areas will submit a proposal that includes the following:
  - Proposed levels of performance for each of the applicable performance measures for PY 2013. Proposed performance levels should be stated to a tenth of a percent (XX.X%).
  - The methodology used for developing proposed levels of performance, including a description of data sources, calculations, and additional environmental factors.
  - How the target levels will promote continuous improvement in State performance.

Local areas proposals are due no later than Friday, **July 19, 2013**, and should be submitted electronically to NDOL's Office of Employment and Training, Jan Fox at [jan.fox@nebraska.gov](mailto:jan.fox@nebraska.gov), with a copy to Joan Modrell at [joan.modrell@nebraska.gov](mailto:joan.modrell@nebraska.gov)

2. The Commissioner of Labor, on behalf of the Governor, will review the analyses used by the local area to develop the proposed performance levels and work with the local area to set mutually agreed upon levels of performance. NDOL will take into account the environmental factors addressed by the local area, including current and future economic conditions. NDOL will consider the proposed levels in light of previously negotiated goals, past performance results, the regression adjusted targets, and the weight each local area contributes to meeting the overall State negotiated goal. The Commissioner of Labor will utilize the regression adjusted targets as a tool in determining a floor from which to begin negotiations. Additionally, Commissioner of Labor will consider the quality of the data presented by the local area, including its relevance, source, the time period from which it is drawn and whether the data are part of a trend or are anomalous. The negotiations process will focus on whether each performance level appears appropriate in light of statutory criteria and this guidance, the adequacy of any information the local area offers to substantiate each level, and is reasonable to achieve the State negotiated levels.
3. Negotiation sessions with the Chief Elected Official (or his/her designee) and the WIB Chair from each local area will be completed no later than **August 15, 2013**.
4. Once the performance levels are agreed upon, the Commissioner of Labor will send a letter to the local area confirming the finalized performance levels. This letter constitutes a modification to the Local Area Plan and serves to automatically incorporate the agreed upon performance goals into the Local Area Plan.

**ACTION:**

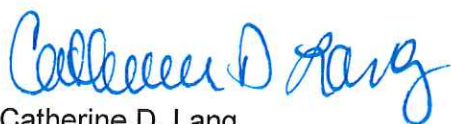
Local area officials are asked to share this information with the appropriate individuals who will be involved in WIA performance negotiations. Local area proposals are due **July 19, 2013**. The Office of Employment and Training will contact each local area administrative entity to schedule the negotiation session.

**CONTACT:**

Office of Employment and Training  
550 South 16<sup>th</sup> Street, P.O. Box 94600  
Lincoln, Nebraska 68509-4600  
(402) 471-1932

**ATTACHMENTS:**

- A. Greater Nebraska Regression Target Data
- B. Greater Lincoln Regression Target Data
- C. Greater Omaha Regression Target Data
- D. PY2013 Nebraska Statewide WIA/W-P Common Measures Performance Goals



Catherine D. Lang  
Commissioner/State WIA Liaison

Revised GR. NE

State & WIB Code:

Measure:

| NE - 31015                    |
|-------------------------------|
| Adult Entered Employment Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 75.40 | 2011 |
| Total Adjustment | -0.70 | 2013 |
| Target           | 74.70 | 2013 |

Attachment A.

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 70.59     | 64.21          | -6.38      | 0.07    |
| Age 26-35                           | 25.21     | 20.00          | -5.21      | 0.01    |
| Age 36-45                           | 5.88      | 9.47           | 3.59       | 0.01    |
| Age 46-55                           | 5.04      | 8.42           | 3.38       | -0.04   |
| Age 56-65                           | 2.52      | 4.21           | 1.69       | -0.25   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.90   |
| Hispanic                            | 21.57     | 20.00          | -1.57      | 0.01    |
| Asian                               | 0.98      | 0.00           | -0.98      | 0.09    |
| African American                    | 4.90      | 7.06           | 2.16       | -0.10   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.12   |
| American Indian or Alaska Native    | 1.96      | 1.18           | -0.78      | -0.11   |
| Multiple Races                      | 0.00      | 1.18           | 1.18       | -0.25   |
| Highschool Dropout                  | 15.13     | 15.96          | 0.83       | -0.14   |
| AA or PS                            | 0.84      | 4.26           | 3.41       | -0.07   |
| BA or MA+                           | 0.00      | 2.13           | 2.13       | 0.08    |
| Disabled                            | 16.81     | 10.53          | -6.28      | -0.08   |
| Veterans                            | 4.20      | 6.32           | 2.11       | 0.05    |
| Wage Before Participation           | 41.18     | 46.97          | 5.79       | 0.03    |
| Coenrolled in WP                    | 84.03     | 95.79          | 11.76      | -0.04   |
| Limited English                     | 1.68      | 0.00           | -1.68      | -0.03   |
| Single Parent                       | 32.77     | 25.53          | -7.24      | 0.00    |
| Low Income                          | 93.28     | 96.81          | 3.53       | 0.04    |
| Homeless                            | 0.84      | 1.06           | 0.22       | -0.09   |
| Offender                            | 13.45     | 6.38           | -7.06      | -0.05   |
| UI Claimant                         | 16.81     | 30.85          | 14.04      | -0.02   |
| Unemployment Rate                   | 4.07      | 3.61           | -0.46      | -0.97   |

A1

State & WIB Code:

Measure:

| NE - 31015           |
|----------------------|
| Adult Retention Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 90.10 | 2011 |
| Total Adjustment | -0.40 | 2013 |
| Target           | 89.70 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 69.12     | 66.46          | -2.66      | 0.08    |
| Age 26-35                           | 29.41     | 20.25          | -9.16      | 0.03    |
| Age 36-45                           | 8.82      | 11.39          | 2.57       | 0.01    |
| Age 46-55                           | 6.62      | 6.33           | -0.29      | 0.02    |
| Age 56-65                           | 2.94      | 3.16           | 0.22       | -0.03   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.48   |
| Hispanic                            | 16.98     | 20.83          | 3.85       | 0.00    |
| Asian                               | 0.00      | 0.00           | 0.00       | 0.03    |
| African American                    | 2.83      | 4.86           | 2.03       | -0.06   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.01   |
| American Indian or Alaska Native    | 0.94      | 1.39           | 0.45       | -0.09   |
| Multiple Races                      | 0.00      | 0.69           | 0.69       | -0.06   |
| Highschool Dropout                  | 15.56     | 11.84          | -3.71      | -0.09   |
| AA or PS                            | 1.48      | 3.95           | 2.47       | 0.00    |
| BA or MA+                           | 2.22      | 2.63           | 0.41       | 0.04    |
| Disabled                            | 13.24     | 7.59           | -5.64      | -0.06   |
| Veterans                            | 2.21      | 3.80           | 1.59       | -0.05   |
| Wage Before Participation           | 59.56     | 62.39          | 2.83       | 0.05    |
| Coenrolled in WP                    | 80.88     | 93.04          | 12.16      | -0.02   |
| Limited English                     | 0.74      | 0.00           | -0.74      | 0.01    |
| Single Parent                       | 42.22     | 30.26          | -11.96     | 0.01    |
| Low Income                          | 95.56     | 97.37          | 1.81       | 0.00    |
| Homeless                            | 0.00      | 1.32           | 1.32       | -0.06   |
| Offender                            | 8.89      | 5.26           | -3.63      | -0.04   |
| UI Claimant                         | 11.85     | 22.37          | 10.52      | -0.03   |
| Unemployment Rate                   | 4.19      | 3.61           | -0.58      | 0.00    |

A2

State & WIB Code:

Measure:

NE - 31015

Adult Six-Months Average Earnings

|                  |           |      |
|------------------|-----------|------|
| State Fips Code  | 31015     | 2011 |
| Actual Outcome   | 10,380.00 | 2011 |
| Total Adjustment | 247.10    | 2013 |
| Target           | 11,042.30 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 69.12     | 66.46          | -2.66      | -11.69  |
| Age 26-35                           | 29.41     | 20.25          | -9.16      | 33.82   |
| Age 36-45                           | 8.82      | 11.39          | 2.57       | 22.91   |
| Age 46-55                           | 6.62      | 6.33           | -0.29      | 22.21   |
| Age 56-65                           | 2.94      | 3.16           | 0.22       | 18.18   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -54.41  |
| Hispanic                            | 16.98     | 20.83          | 3.85       | 11.15   |
| Asian                               | 0.00      | 0.00           | 0.00       | 86.97   |
| African American                    | 2.83      | 4.86           | 2.03       | -18.77  |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -25.07  |
| American Indian or Alaska Native    | 0.94      | 1.39           | 0.45       | -10.93  |
| Multiple Races                      | 0.00      | 0.69           | 0.69       | -26.68  |
| Highschool Dropout                  | 15.56     | 11.84          | -3.71      | -55.85  |
| AA or PS                            | 1.48      | 3.95           | 2.47       | 19.32   |
| BA or MA+                           | 2.22      | 2.63           | 0.41       | 95.61   |
| Disabled                            | 13.24     | 7.59           | -5.64      | -32.62  |
| Veterans                            | 2.21      | 3.80           | 1.59       | -7.59   |
| Wage Before Participation           | 59.56     | 62.39          | 2.83       | 34.40   |
| Coenrolled in WP                    | 80.88     | 93.04          | 12.16      | 5.92    |
| Limited English                     | 0.74      | 0.00           | -0.74      | -53.14  |
| Single Parent                       | 42.22     | 30.26          | -11.96     | 3.22    |
| Low Income                          | 95.56     | 97.37          | 1.81       | -18.61  |
| Homeless                            | 0.00      | 1.32           | 1.32       | -20.81  |
| Offender                            | 8.89      | 5.26           | -3.63      | -7.20   |
| UI Claimant                         | 11.85     | 22.37          | 10.52      | -14.55  |
| Unemployment Rate                   | 4.19      | 3.61           | -0.58      | -68.73  |

State & WIB Code:

Measure:

| NE - 31015                                |
|-------------------------------------------|
| Dislocated Worker Entered Employment Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 86.10 | 2011 |
| Total Adjustment | -3.10 | 2013 |
| Target           | 83.00 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 58.48     | 60.84          | 2.36       | 0.03    |
| Age 26-35                           | 19.86     | 30.72          | 10.87      | 0.08    |
| Age 36-45                           | 27.08     | 18.07          | -9.00      | 0.13    |
| Age 46-55                           | 28.52     | 25.90          | -2.62      | 0.09    |
| Age 56-65                           | 11.55     | 9.64           | -1.91      | -0.14   |
| Age 66+                             | 0.36      | 1.81           | 1.45       | -1.42   |
| Hispanic                            | 11.98     | 17.42          | 5.44       | 0.02    |
| Asian                               | 2.76      | 0.65           | -2.12      | -0.01   |
| African American                    | 1.38      | 1.94           | 0.55       | -0.09   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.12   |
| American Indian or Alaska Native    | 0.46      | 0.00           | -0.46      | -0.35   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.26   |
| Highschool Dropout                  | 4.33      | 8.48           | 4.15       | -0.10   |
| AA or PS                            | 1.81      | 6.67           | 4.86       | -0.11   |
| BA or MA+                           | 4.33      | 7.27           | 2.94       | -0.03   |
| Disabled                            | 1.08      | 1.81           | 0.72       | -0.11   |
| Veterans                            | 7.94      | 9.04           | 1.09       | 0.02    |
| Wage Before Participation           | 82.67     | 79.45          | -3.22      | 0.05    |
| Coenrolled in WP                    | 92.78     | 97.59          | 4.81       | -0.05   |
| Limited English                     | 2.89      | 1.21           | -1.68      | -0.01   |
| Single Parent                       | 6.86      | 12.73          | 5.87       | 0.01    |
| UI Claimant                         | 72.56     | 72.73          | 0.16       | 0.06    |
| Unemployment Rate                   | 4.07      | 3.61           | -0.46      | -0.96   |

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State & WIB Code:

Measure:

| NE - 31015                       |
|----------------------------------|
| Dislocated Worker Retention Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 93.50 | 2011 |
| Total Adjustment | -1.30 | 2013 |
| Target           | 92.20 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 49.69     | 61.33          | 11.64      | 0.03    |
| Age 26-35                           | 20.00     | 30.39          | 10.39      | 0.04    |
| Age 36-45                           | 25.63     | 19.34          | -6.29      | 0.09    |
| Age 46-55                           | 29.69     | 26.52          | -3.17      | 0.07    |
| Age 56-65                           | 12.81     | 8.84           | -3.97      | -0.04   |
| Age 66+                             | 0.31      | 1.66           | 1.34       | -0.50   |
| Hispanic                            | 10.45     | 16.07          | 5.62       | -0.02   |
| Asian                               | 2.61      | 0.60           | -2.02      | 0.00    |
| African American                    | 1.87      | 1.79           | -0.08      | -0.05   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.02   |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -0.19   |
| Multiple Races                      | 0.37      | 0.00           | -0.37      | -0.05   |
| Highschool Dropout                  | 5.63      | 8.33           | 2.71       | -0.05   |
| AA or PS                            | 1.56      | 7.22           | 5.66       | -0.05   |
| BA or MA+                           | 3.44      | 7.22           | 3.78       | -0.04   |
| Disabled                            | 1.56      | 1.66           | 0.09       | -0.05   |
| Veterans                            | 10.31     | 8.29           | -2.03      | -0.01   |
| Wage Before Participation           | 85.31     | 80.00          | -5.31      | 0.01    |
| Coenrolled in WP                    | 90.63     | 97.24          | 6.61       | -0.02   |
| Limited English                     | 2.81      | 1.11           | -1.70      | 0.01    |
| Single Parent                       | 9.38      | 13.89          | 4.51       | 0.00    |
| UI Claimant                         | 68.44     | 70.00          | 1.56       | 0.03    |
| Unemployment Rate                   | 4.19      | 3.61           | -0.58      | -0.14   |

15

State & WIB Code:

Measure:

| NE - 31015                                    |
|-----------------------------------------------|
| Dislocated Worker Six-Months Average Earnings |

|                  |           |      |
|------------------|-----------|------|
| State Fips Code  | 31015     | 2011 |
| Actual Outcome   | 13,649.00 | 2011 |
| Total Adjustment | -519.70   | 2013 |
| Target           | 13,675.20 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 49.69     | 61.33          | 11.64      | -61.63  |
| Age 26-35                           | 20.00     | 30.39          | 10.39      | 28.84   |
| Age 36-45                           | 25.63     | 19.34          | -6.29      | 42.97   |
| Age 46-55                           | 29.69     | 26.52          | -3.17      | 45.26   |
| Age 56-65                           | 12.81     | 8.84           | -3.97      | 25.40   |
| Age 66+                             | 0.31      | 1.66           | 1.34       | 14.87   |
| Hispanic                            | 10.45     | 16.07          | 5.62       | -6.24   |
| Asian                               | 2.61      | 0.60           | -2.02      | 100.85  |
| African American                    | 1.87      | 1.79           | -0.08      | -7.51   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -60.56  |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -21.12  |
| Multiple Races                      | 0.37      | 0.00           | -0.37      | -11.19  |
| Highschool Dropout                  | 5.63      | 8.33           | 2.71       | -34.53  |
| AA or PS                            | 1.56      | 7.22           | 5.66       | 13.89   |
| BA or MA+                           | 3.44      | 7.22           | 3.78       | 126.97  |
| Disabled                            | 1.56      | 1.66           | 0.09       | -22.80  |
| Veterans                            | 10.31     | 8.29           | -2.03      | -8.93   |
| Wage Before Participation           | 85.31     | 80.00          | -5.31      | 12.59   |
| Coenrolled in WP                    | 90.63     | 97.24          | 6.61       | 11.13   |
| Limited English                     | 2.81      | 1.11           | -1.70      | -56.18  |
| Single Parent                       | 9.38      | 13.89          | 4.51       | -0.23   |
| UI Claimant                         | 68.44     | 70.00          | 1.56       | 8.80    |
| Unemployment Rate                   | 4.19      | 3.61           | -0.58      | -51.26  |

A6

State & WIB Code:

Measure:

NE - 31015

Youth Placement in Education or Employment

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 71.00 | 2011 |
| Total Adjustment | 5.70  | 2013 |
| Target           | 76.70 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 62.32     | 65.56          | 3.24       | 0.10    |
| Age 14-15                           | 0.00      | 0.00           | 0.00       | -0.26   |
| Age 16-17                           | 25.12     | 17.78          | -7.34      | -0.06   |
| Age 18-20                           | 62.80     | 68.89          | 6.09       | 0.02    |
| Hispanic                            | 30.99     | 22.62          | -8.38      | -0.04   |
| Asian                               | 0.00      | 1.19           | 1.19       | -0.01   |
| African American                    | 1.75      | 2.38           | 0.63       | -0.09   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.26   |
| American Indian or Alaska Native    | 3.51      | 0.00           | -3.51      | -0.15   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.01   |
| Highschool Graduate                 | 52.66     | 73.33          | 20.68      | 0.07    |
| Disabled                            | 20.29     | 17.78          | -2.51      | -0.02   |
| Limited English                     | 1.93      | 0.00           | -1.93      | -0.21   |
| Low Income                          | 95.65     | 97.78          | 2.13       | 0.03    |
| Homeless                            | 2.42      | 1.11           | -1.30      | 0.03    |
| Offender                            | 12.08     | 6.67           | -5.41      | -0.02   |
| Parentig Youth                      | 33.01     | 28.09          | -4.92      | -0.02   |
| Needs Additional Assistance         | 24.64     | 41.11          | 16.47      | 0.00    |
| School Status                       | 51.21     | 53.33          | 2.13       | 0.05    |
| Basic Skills Deficient              | 42.03     | 28.89          | -13.14     | -0.04   |
| Foster Care                         | 9.71      | 4.49           | -5.21      | -0.15   |
| PreTest Scores                      | 232.96    | 211.61         | -21.34     | 0.00    |
| Unemployment Rate                   | 4.07      | 3.61           | -0.46      | -0.97   |

AM

State & WIB Code:

Measure:

NE - 31015

Youth Attainment of Degree or Certificate

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 60.00 | 2011 |
| Total Adjustment | 1.70  | 2013 |
| Target           | 61.70 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 62.32     | 65.56          | 3.24       | 0.12    |
| Age 14-15                           | 0.00      | 0.00           | 0.00       | -0.14   |
| Age 16-17                           | 25.12     | 17.78          | -7.34      | 0.18    |
| Age 18-20                           | 62.80     | 68.89          | 6.09       | 0.09    |
| Hispanic                            | 30.99     | 22.62          | -8.38      | -0.15   |
| Asian                               | 0.00      | 1.19           | 1.19       | -0.04   |
| African American                    | 1.75      | 2.38           | 0.63       | -0.10   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.33   |
| American Indian or Alaska Native    | 3.51      | 0.00           | -3.51      | -0.11   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.05   |
| Highschool Graduate                 | 52.66     | 73.33          | 20.68      | -0.04   |
| Disabled                            | 20.29     | 17.78          | -2.51      | 0.09    |
| Limited English                     | 1.93      | 0.00           | -1.93      | -0.14   |
| Low Income                          | 95.65     | 97.78          | 2.13       | -0.05   |
| Homeless                            | 2.42      | 1.11           | -1.30      | -0.11   |
| Offender                            | 12.08     | 6.67           | -5.41      | 0.08    |
| Parentig Youth                      | 33.01     | 28.09          | -4.92      | -0.08   |
| Needs Additional Assistance         | 24.64     | 41.11          | 16.47      | -0.01   |
| School Status                       | 51.21     | 53.33          | 2.13       | 0.02    |
| Basic Skills Deficient              | 42.03     | 28.89          | -13.14     | -0.03   |
| Foster Care                         | 9.71      | 4.49           | -5.21      | -0.21   |
| PreTest Scores                      | 232.96    | 211.61         | -21.34     | 0.01    |
| Unemployment Rate                   | 4.07      | 3.61           | -0.46      | 0.01    |

18

State & WIB Code:

Measure:

| NE - 31015                    |
|-------------------------------|
| Youth Literacy/Numeracy Gains |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31015 | 2011 |
| Actual Outcome   | 71.00 | 2011 |
| Total Adjustment | -4.60 | 2013 |
| Target           | 66.40 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 60.51     | 65.56          | 5.04       | 0.00    |
| Age 14-15                           | 0.00      | 0.00           | 0.00       | -0.17   |
| Age 16-17                           | 20.51     | 17.78          | -2.74      | 0.07    |
| Age 18-20                           | 65.13     | 68.89          | 3.76       | 0.00    |
| Hispanic                            | 32.03     | 22.62          | -9.41      | 0.05    |
| Asian                               | 0.00      | 1.19           | 1.19       | -0.05   |
| African American                    | 1.96      | 2.38           | 0.42       | -0.04   |
| Native Hawaiian or Pacific Islander | 0.65      | 0.00           | -0.65      | -0.23   |
| American Indian or Alaska Native    | 2.61      | 0.00           | -2.61      | -0.11   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | 0.02    |
| Highschool Graduate                 | 53.85     | 73.33          | 19.49      | -0.13   |
| Disabled                            | 18.97     | 17.78          | -1.20      | -0.08   |
| Limited English                     | 2.05      | 0.00           | -2.05      | -0.09   |
| Low Income                          | 95.38     | 97.78          | 2.39       | -0.05   |
| Homeless                            | 1.54      | 1.11           | -0.43      | -0.10   |
| Offender                            | 13.33     | 6.67           | -6.67      | 0.03    |
| Parentig Youth                      | 32.99     | 28.09          | -4.90      | -0.05   |
| Needs Additional Assistance         | 22.05     | 41.11          | 19.06      | 0.03    |
| School Status                       | 44.62     | 53.33          | 8.72       | -0.07   |
| Foster Care                         | 9.28      | 4.49           | -4.78      | -0.06   |
| PreTest Scores                      | 234.80    | 211.61         | -23.19     | 0.08    |
| Unemployment Rate                   | 4.11      | 3.61           | -0.50      | 0.80    |

A9

# Revised Lincoln

State & WIB Code:

Measure:

| NE - 31005                    |
|-------------------------------|
| Adult Entered Employment Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31005 | 2011 |
| Actual Outcome   | 93.80 | 2011 |
| Total Adjustment | -2.00 | 2013 |
| Target           | 91.80 | 2013 |

Attachment B.

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 62.50     | 70.83          | 8.33       | 0.07    |
| Age 26-35                           | 31.25     | 45.83          | 14.58      | 0.01    |
| Age 36-45                           | 31.25     | 25.00          | -6.25      | 0.01    |
| Age 46-55                           | 6.25      | 20.83          | 14.58      | -0.04   |
| Age 56-65                           | 0.00      | 4.17           | 4.17       | -0.25   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.90   |
| Hispanic                            | 6.25      | 0.00           | -6.25      | 0.01    |
| Asian                               | 0.00      | 0.00           | 0.00       | 0.09    |
| African American                    | 0.00      | 4.55           | 4.55       | -0.10   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.12   |
| American Indian or Alaska Native    | 6.25      | 0.00           | -6.25      | -0.11   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.25   |
| Highschool Dropout                  | 0.00      | 0.00           | 0.00       | -0.14   |
| AA or PS                            | 0.00      | 4.17           | 4.17       | -0.07   |
| BA or MA+                           | 6.25      | 8.33           | 2.08       | 0.08    |
| Disabled                            | 0.00      | 4.17           | 4.17       | -0.08   |
| Veterans                            | 0.00      | 0.00           | 0.00       | 0.05    |
| Wage Before Participation           | 62.50     | 38.89          | -23.61     | 0.03    |
| Coenrolled in WP                    | 62.50     | 75.00          | 12.50      | -0.04   |
| Limited English                     | 0.00      | 0.00           | 0.00       | -0.03   |
| Single Parent                       | 43.75     | 33.33          | -10.42     | 0.00    |
| Low Income                          | 100.00    | 100.00         | 0.00       | 0.04    |
| Homeless                            | 0.00      | 0.00           | 0.00       | -0.09   |
| Offender                            | 18.75     | 16.67          | -2.08      | -0.05   |
| UI Claimant                         | 50.00     | 54.17          | 4.17       | -0.02   |
| Unemployment Rate                   | 4.38      | 3.78           | -0.60      | -0.97   |

BI

State & WIB Code:

Measure:

| NE - 31005           |
|----------------------|
| Adult Retention Rate |

| State Fips Code  | 31005 | 2011 |
|------------------|-------|------|
| Actual Outcome   | 95.00 | 2011 |
| Total Adjustment | 2.60  | 2013 |
| Target           | 97.60 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 62.50     | 76.67          | 14.17      | 0.08    |
| Age 26-35                           | 50.00     | 50.00          | 0.00       | 0.03    |
| Age 36-45                           | 12.50     | 20.00          | 7.50       | 0.01    |
| Age 46-55                           | 8.33      | 20.00          | 11.67      | 0.02    |
| Age 56-65                           | 4.17      | 3.33           | -0.83      | -0.03   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.48   |
| Hispanic                            | 4.17      | 7.14           | 2.98       | 0.00    |
| Asian                               | 0.00      | 0.00           | 0.00       | 0.03    |
| African American                    | 16.67     | 3.57           | -13.10     | -0.06   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.01   |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -0.09   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.06   |
| Highschool Dropout                  | 0.00      | 0.00           | 0.00       | -0.09   |
| AA or PS                            | 0.00      | 3.33           | 3.33       | 0.00    |
| BA or MA+                           | 4.17      | 10.00          | 5.83       | 0.04    |
| Disabled                            | 0.00      | 6.67           | 6.67       | -0.06   |
| Veterans                            | 8.33      | 0.00           | -8.33      | -0.05   |
| Wage Before Participation           | 37.50     | 50.00          | 12.50      | 0.05    |
| Coenrolled in WP                    | 41.67     | 73.33          | 31.67      | -0.02   |
| Limited English                     | 0.00      | 0.00           | 0.00       | 0.01    |
| Single Parent                       | 54.17     | 46.67          | -7.50      | 0.01    |
| Low Income                          | 95.83     | 100.00         | 4.17       | 0.00    |
| Homeless                            | 4.17      | 0.00           | -4.17      | -0.06   |
| Offender                            | 20.83     | 16.67          | -4.17      | -0.04   |
| UI Claimant                         | 29.17     | 43.33          | 14.17      | -0.03   |
| Unemployment Rate                   | 4.50      | 3.78           | -0.72      | 0.00    |

B2

State & WIB Code:

Measure:

NE - 31005

Adult Six-Months Average Earnings

|                  |           |      |
|------------------|-----------|------|
| State Fips Code  | 31005     | 2011 |
| Actual Outcome   | 10,972.00 | 2011 |
| Total Adjustment | 1,473.10  | 2013 |
| Target           | 12,883.90 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 62.50     | 76.67          | 14.17      | -11.69  |
| Age 26-35                           | 50.00     | 50.00          | 0.00       | 33.82   |
| Age 36-45                           | 12.50     | 20.00          | 7.50       | 22.91   |
| Age 46-55                           | 8.33      | 20.00          | 11.67      | 22.21   |
| Age 56-65                           | 4.17      | 3.33           | -0.83      | 18.18   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -54.41  |
| Hispanic                            | 4.17      | 7.14           | 2.98       | 11.15   |
| Asian                               | 0.00      | 0.00           | 0.00       | 86.97   |
| African American                    | 16.67     | 3.57           | -13.10     | -18.77  |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -25.07  |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -10.93  |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -26.68  |
| Highschool Dropout                  | 0.00      | 0.00           | 0.00       | -55.85  |
| AA or PS                            | 0.00      | 3.33           | 3.33       | 19.32   |
| BA or MA+                           | 4.17      | 10.00          | 5.83       | 95.61   |
| Disabled                            | 0.00      | 6.67           | 6.67       | -32.62  |
| Veterans                            | 8.33      | 0.00           | -8.33      | -7.59   |
| Wage Before Participation           | 37.50     | 50.00          | 12.50      | 34.40   |
| Coenrolled in WP                    | 41.67     | 73.33          | 31.67      | 5.92    |
| Limited English                     | 0.00      | 0.00           | 0.00       | -53.14  |
| Single Parent                       | 54.17     | 46.67          | -7.50      | 3.22    |
| Low Income                          | 95.83     | 100.00         | 4.17       | -18.61  |
| Homeless                            | 4.17      | 0.00           | -4.17      | -20.81  |
| Offender                            | 20.83     | 16.67          | -4.17      | -7.20   |
| UI Claimant                         | 29.17     | 43.33          | 14.17      | -14.55  |
| Unemployment Rate                   | 4.50      | 3.78           | -0.72      | -68.73  |

B3

State & WIB Code:

Measure:

NE - 31005

Dislocated Worker Entered Employment Rate

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31005 | 2011 |
| Actual Outcome   | 97.20 | 2011 |
| Total Adjustment | -1.10 | 2013 |
| Target           | 96.10 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 45.33     | 52.00          | 6.67       | 0.03    |
| Age 26-35                           | 25.33     | 32.00          | 6.67       | 0.08    |
| Age 36-45                           | 36.00     | 30.00          | -6.00      | 0.13    |
| Age 46-55                           | 26.67     | 18.00          | -8.67      | 0.09    |
| Age 56-65                           | 4.00      | 8.00           | 4.00       | -0.14   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -1.42   |
| Hispanic                            | 6.76      | 2.08           | -4.67      | 0.02    |
| Asian                               | 2.70      | 2.08           | -0.62      | -0.01   |
| African American                    | 1.35      | 2.08           | 0.73       | -0.09   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.12   |
| American Indian or Alaska Native    | 1.35      | 0.00           | -1.35      | -0.35   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.26   |
| Highschool Dropout                  | 1.33      | 2.00           | 0.67       | -0.10   |
| AA or PS                            | 1.33      | 6.00           | 4.67       | -0.11   |
| BA or MA+                           | 9.33      | 20.00          | 10.67      | -0.03   |
| Disabled                            | 2.67      | 0.00           | -2.67      | -0.11   |
| Veterans                            | 9.33      | 8.00           | -1.33      | 0.02    |
| Wage Before Participation           | 77.33     | 84.09          | 6.76       | 0.05    |
| Coenrolled in WP                    | 80.00     | 88.00          | 8.00       | -0.05   |
| Limited English                     | 4.00      | 0.00           | -4.00      | -0.01   |
| Single Parent                       | 10.67     | 14.00          | 3.33       | 0.01    |
| UI Claimant                         | 77.33     | 76.00          | -1.33      | 0.06    |
| Unemployment Rate                   | 4.38      | 3.78           | -0.60      | -0.96   |

B4

State & WIB Code:

Measure:

NE - 31005

Dislocated Worker Retention Rate

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31005 | 2011 |
| Actual Outcome   | 98.30 | 2011 |
| Total Adjustment | -1.10 | 2013 |
| Target           | 97.20 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 46.48     | 52.83          | 6.35       | 0.03    |
| Age 26-35                           | 19.72     | 35.85          | 16.13      | 0.04    |
| Age 36-45                           | 29.58     | 28.30          | -1.28      | 0.09    |
| Age 46-55                           | 35.21     | 16.98          | -18.23     | 0.07    |
| Age 56-65                           | 5.63      | 7.55           | 1.91       | -0.04   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.50   |
| Hispanic                            | 5.71      | 1.96           | -3.75      | -0.02   |
| Asian                               | 1.43      | 1.96           | 0.53       | 0.00    |
| African American                    | 5.71      | 1.96           | -3.75      | -0.05   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.02   |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -0.19   |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -0.05   |
| Highschool Dropout                  | 1.41      | 1.89           | 0.48       | -0.05   |
| AA or PS                            | 0.00      | 5.66           | 5.66       | -0.05   |
| BA or MA+                           | 14.08     | 20.75          | 6.67       | -0.04   |
| Disabled                            | 1.41      | 0.00           | -1.41      | -0.05   |
| Veterans                            | 7.04      | 7.55           | 0.50       | -0.01   |
| Wage Before Participation           | 87.32     | 84.78          | -2.54      | 0.01    |
| Coenrolled in WP                    | 71.83     | 86.79          | 14.96      | -0.02   |
| Limited English                     | 2.82      | 0.00           | -2.82      | 0.01    |
| Single Parent                       | 9.86      | 16.98          | 7.12       | 0.00    |
| UI Claimant                         | 70.42     | 73.58          | 3.16       | 0.03    |
| Unemployment Rate                   | 4.50      | 3.78           | -0.72      | -0.14   |

B5

State & WIB Code:

Measure:

| NE - 31005                                    |
|-----------------------------------------------|
| Dislocated Worker Six-Months Average Earnings |

| State Fips Code  | 31005     | 2011 |
|------------------|-----------|------|
| Actual Outcome   | 14,951.00 | 2011 |
| Total Adjustment | 640.40    | 2013 |
| Target           | 16,189.40 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 46.48     | 52.83          | 6.35       | -61.63  |
| Age 26-35                           | 19.72     | 35.85          | 16.13      | 28.84   |
| Age 36-45                           | 29.58     | 28.30          | -1.28      | 42.97   |
| Age 46-55                           | 35.21     | 16.98          | -18.23     | 45.26   |
| Age 56-65                           | 5.63      | 7.55           | 1.91       | 25.40   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | 14.87   |
| Hispanic                            | 5.71      | 1.96           | -3.75      | -6.24   |
| Asian                               | 1.43      | 1.96           | 0.53       | 100.85  |
| African American                    | 5.71      | 1.96           | -3.75      | -7.51   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -60.56  |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -21.12  |
| Multiple Races                      | 0.00      | 0.00           | 0.00       | -11.19  |
| Highschool Dropout                  | 1.41      | 1.89           | 0.48       | -34.53  |
| AA or PS                            | 0.00      | 5.66           | 5.66       | 13.89   |
| BA or MA+                           | 14.08     | 20.75          | 6.67       | 126.97  |
| Disabled                            | 1.41      | 0.00           | -1.41      | -22.80  |
| Veterans                            | 7.04      | 7.55           | 0.50       | -8.93   |
| Wage Before Participation           | 87.32     | 84.78          | -2.54      | 12.59   |
| Coenrolled in WP                    | 71.83     | 86.79          | 14.96      | 11.13   |
| Limited English                     | 2.82      | 0.00           | -2.82      | -56.18  |
| Single Parent                       | 9.86      | 16.98          | 7.12       | -0.23   |
| UI Claimant                         | 70.42     | 73.58          | 3.16       | 8.80    |
| Unemployment Rate                   | 4.50      | 3.78           | -0.72      | -51.26  |

B6

State & WIB Code:

Measure:

NE - 31005

Youth Placement in Education or Employment

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31005 | 2011 |
| Actual Outcome   | 74.00 | 2011 |
| Total Adjustment | -2.70 | 2013 |
| Target           | 71.30 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 55.56     | 50.94          | -4.61      | 0.10    |
| Age 14-15                           | 0.00      | 0.00           | 0.00       | -0.26   |
| Age 16-17                           | 13.89     | 13.21          | -0.68      | -0.06   |
| Age 18-20                           | 61.11     | 67.92          | 6.81       | 0.02    |
| Hispanic                            | 11.43     | 21.57          | 10.14      | -0.04   |
| Asian                               | 2.86      | 0.00           | -2.86      | -0.01   |
| African American                    | 22.86     | 13.73          | -9.13      | -0.09   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.26   |
| American Indian or Alaska Native    | 2.86      | 7.84           | 4.99       | -0.15   |
| Multiple Races                      | 0.00      | 7.84           | 7.84       | -0.01   |
| Highschool Graduate                 | 69.44     | 43.40          | -26.05     | 0.07    |
| Disabled                            | 19.44     | 13.21          | -6.24      | -0.02   |
| Limited English                     | 5.56      | 0.00           | -5.56      | -0.21   |
| Low Income                          | 97.22     | 98.11          | 0.89       | 0.03    |
| Homeless                            | 13.89     | 3.77           | -10.12     | 0.03    |
| Offender                            | 47.22     | 49.06          | 1.83       | -0.02   |
| Parentig Youth                      | 11.43     | 21.15          | 9.73       | -0.02   |
| Needs Additional Assistance         | 36.11     | 16.98          | -19.13     | 0.00    |
| School Status                       | 19.44     | 22.64          | 3.20       | 0.05    |
| Basic Skills Deficient              | 33.33     | 52.83          | 19.50      | -0.04   |
| Foster Care                         | 0.00      | 7.69           | 7.69       | -0.15   |
| PreTest Scores                      | 525.17    | 476.23         | -48.94     | 0.00    |
| Unemployment Rate                   | 4.38      | 3.78           | -0.60      | -0.97   |

B7

State & WIB Code:

Measure:

NE - 31005

Youth Attainment of Degree or Certificate

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31005 | 2011 |
| Actual Outcome   | 77.00 | 2011 |
| Total Adjustment | -2.50 | 2013 |
| Target           | 74.50 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 55.56     | 50.94          | -4.61      | 0.12    |
| Age 14-15                           | 0.00      | 0.00           | 0.00       | -0.14   |
| Age 16-17                           | 13.89     | 13.21          | -0.68      | 0.18    |
| Age 18-20                           | 61.11     | 67.92          | 6.81       | 0.09    |
| Hispanic                            | 11.43     | 21.57          | 10.14      | -0.15   |
| Asian                               | 2.86      | 0.00           | -2.86      | -0.04   |
| African American                    | 22.86     | 13.73          | -9.13      | -0.10   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.33   |
| American Indian or Alaska Native    | 2.86      | 7.84           | 4.99       | -0.11   |
| Multiple Races                      | 0.00      | 7.84           | 7.84       | -0.05   |
| Highschool Graduate                 | 69.44     | 43.40          | -26.05     | -0.04   |
| Disabled                            | 19.44     | 13.21          | -6.24      | 0.09    |
| Limited English                     | 5.56      | 0.00           | -5.56      | -0.14   |
| Low Income                          | 97.22     | 98.11          | 0.89       | -0.05   |
| Homeless                            | 13.89     | 3.77           | -10.12     | -0.11   |
| Offender                            | 47.22     | 49.06          | 1.83       | 0.08    |
| Parentig Youth                      | 11.43     | 21.15          | 9.73       | -0.08   |
| Needs Additional Assistance         | 36.11     | 16.98          | -19.13     | -0.01   |
| School Status                       | 19.44     | 22.64          | 3.20       | 0.02    |
| Basic Skills Deficient              | 33.33     | 52.83          | 19.50      | -0.03   |
| Foster Care                         | 0.00      | 7.69           | 7.69       | -0.21   |
| PreTest Scores                      | 525.17    | 476.23         | -48.94     | 0.01    |
| Unemployment Rate                   | 4.38      | 3.78           | -0.60      | 0.01    |

38

State & WIB Code:

Measure:

| NE - 31005                    |
|-------------------------------|
| Youth Literacy/Numeracy Gains |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31005 | 2011 |
| Actual Outcome   | 67.00 | 2011 |
| Total Adjustment | 2.40  | 2013 |
| Target           | 69.40 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 61.54     | 50.94          | -10.60     | 0.00    |
| Age 14-15                           | 0.00      | 0.00           | 0.00       | -0.17   |
| Age 16-17                           | 17.95     | 13.21          | -4.74      | 0.07    |
| Age 18-20                           | 56.41     | 67.92          | 11.51      | 0.00    |
| Hispanic                            | 13.51     | 21.57          | 8.06       | 0.05    |
| Asian                               | 5.41      | 0.00           | -5.41      | -0.05   |
| African American                    | 21.62     | 13.73          | -7.90      | -0.04   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.23   |
| American Indian or Alaska Native    | 2.70      | 7.84           | 5.14       | -0.11   |
| Multiple Races                      | 0.00      | 7.84           | 7.84       | 0.02    |
| Highschool Graduate                 | 76.92     | 43.40          | -33.53     | -0.13   |
| Disabled                            | 20.51     | 13.21          | -7.31      | -0.08   |
| Limited English                     | 5.13      | 0.00           | -5.13      | -0.09   |
| Low Income                          | 94.87     | 98.11          | 3.24       | -0.05   |
| Homeless                            | 12.82     | 3.77           | -9.05      | -0.10   |
| Offender                            | 51.28     | 49.06          | -2.23      | 0.03    |
| Parentig Youth                      | 15.79     | 21.15          | 5.36       | -0.05   |
| Needs Additional Assistance         | 30.77     | 16.98          | -13.79     | 0.03    |
| School Status                       | 25.64     | 22.64          | -3.00      | -0.07   |
| Foster Care                         | 5.26      | 7.69           | 2.43       | -0.06   |
| PreTest Scores                      | 511.88    | 476.23         | -35.65     | 0.08    |
| Unemployment Rate                   | 4.46      | 3.78           | -0.68      | 0.80    |

39

Revised

Quinn

State & WIB Code:

Measure:

| NE - 31010                    |
|-------------------------------|
| Adult Entered Employment Rate |

State Fips Code

31010

2011

Actual Outcome

61.30

2011

Total Adjustment

1.20

2013

Target

62.50

2013

Attachment C.

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 55.36     | 47.09          | -8.27      | 0.07    |
| Age 26-35                           | 26.61     | 18.02          | -8.59      | 0.01    |
| Age 36-45                           | 21.46     | 18.60          | -2.85      | 0.01    |
| Age 46-55                           | 18.03     | 25.00          | 6.97       | -0.04   |
| Age 56-65                           | 4.29      | 4.07           | -0.22      | -0.25   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.90   |
| Hispanic                            | 2.67      | 6.10           | 3.43       | 0.01    |
| Asian                               | 0.44      | 0.61           | 0.17       | 0.09    |
| African American                    | 62.67     | 56.71          | -5.96      | -0.10   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.12   |
| American Indian or Alaska Native    | 2.22      | 0.00           | -2.22      | -0.11   |
| Multiple Races                      | 1.78      | 1.22           | -0.56      | -0.25   |
| Highschool Dropout                  | 12.02     | 11.63          | -0.39      | -0.14   |
| AA or PS                            | 5.15      | 4.65           | -0.50      | -0.07   |
| BA or MA+                           | 7.73      | 10.47          | 2.74       | 0.08    |
| Disabled                            | 8.58      | 4.07           | -4.51      | -0.08   |
| Veterans                            | 9.44      | 9.88           | 0.44       | 0.05    |
| Wage Before Participation           | 37.34     | 34.97          | -2.37      | 0.03    |
| Coenrolled in WP                    | 57.51     | 66.86          | 9.35       | -0.04   |
| Limited English                     | 0.86      | 3.49           | 2.63       | -0.03   |
| Single Parent                       | 30.90     | 23.26          | -7.65      | 0.00    |
| Low Income                          | 89.70     | 94.77          | 5.07       | 0.04    |
| Homeless                            | 6.01      | 3.49           | -2.52      | -0.09   |
| Offender                            | 42.06     | 45.35          | 3.29       | -0.05   |
| UI Claimant                         | 36.05     | 35.47          | -0.59      | -0.02   |
| Unemployment Rate                   | 4.80      | 4.05           | -0.75      | -0.97   |

C1

State & WIB Code:

Measure:

| NE - 31010           |
|----------------------|
| Adult Retention Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31010 | 2011 |
| Actual Outcome   | 85.40 | 2011 |
| Total Adjustment | -0.30 | 2013 |
| Target           | 85.10 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 51.75     | 49.30          | -2.45      | 0.08    |
| Age 26-35                           | 26.35     | 20.19          | -6.16      | 0.03    |
| Age 36-45                           | 26.98     | 20.66          | -6.33      | 0.01    |
| Age 46-55                           | 20.00     | 23.00          | 3.00       | 0.02    |
| Age 56-65                           | 4.44      | 4.69           | 0.25       | -0.03   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -0.48   |
| Hispanic                            | 2.59      | 5.39           | 2.80       | 0.00    |
| Asian                               | 0.65      | 0.98           | 0.33       | 0.03    |
| African American                    | 55.34     | 56.37          | 1.03       | -0.06   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.01   |
| American Indian or Alaska Native    | 1.29      | 0.00           | -1.29      | -0.09   |
| Multiple Races                      | 0.97      | 0.98           | 0.01       | -0.06   |
| Highschool Dropout                  | 7.62      | 11.32          | 3.70       | -0.09   |
| AA or PS                            | 6.98      | 6.60           | -0.38      | 0.00    |
| BA or MA+                           | 8.25      | 10.85          | 2.60       | 0.04    |
| Disabled                            | 8.25      | 3.76           | -4.50      | -0.06   |
| Veterans                            | 9.52      | 9.39           | -0.13      | -0.05   |
| Wage Before Participation           | 44.44     | 45.20          | 0.75       | 0.05    |
| Coenrolled in WP                    | 52.38     | 66.20          | 13.82      | -0.02   |
| Limited English                     | 2.22      | 3.77           | 1.55       | 0.01    |
| Single Parent                       | 30.48     | 25.00          | -5.48      | 0.01    |
| Low Income                          | 88.25     | 90.09          | 1.84       | 0.00    |
| Homeless                            | 4.44      | 2.83           | -1.61      | -0.06   |
| Offender                            | 43.81     | 44.34          | 0.53       | -0.04   |
| UI Claimant                         | 34.92     | 32.08          | -2.85      | -0.03   |
| Unemployment Rate                   | 4.90      | 4.05           | -0.85      | 0.00    |

C2

State & WIB Code:

Measure:

NE - 31010

Adult Six-Months Average Earnings

|                  |           |      |
|------------------|-----------|------|
| State Fips Code  | 31010     | 2011 |
| Actual Outcome   | 10,958.00 | 2011 |
| Total Adjustment | 86.10     | 2013 |
| Target           | 11,482.50 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 51.75     | 49.30          | -2.45      | -11.69  |
| Age 26-35                           | 26.35     | 20.19          | -6.16      | 33.82   |
| Age 36-45                           | 26.98     | 20.66          | -6.33      | 22.91   |
| Age 46-55                           | 20.00     | 23.00          | 3.00       | 22.21   |
| Age 56-65                           | 4.44      | 4.69           | 0.25       | 18.18   |
| Age 66+                             | 0.00      | 0.00           | 0.00       | -54.41  |
| Hispanic                            | 2.59      | 5.39           | 2.80       | 11.15   |
| Asian                               | 0.65      | 0.98           | 0.33       | 86.97   |
| African American                    | 55.34     | 56.37          | 1.03       | -18.77  |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -25.07  |
| American Indian or Alaska Native    | 1.29      | 0.00           | -1.29      | -10.93  |
| Multiple Races                      | 0.97      | 0.98           | 0.01       | -26.68  |
| Highschool Dropout                  | 7.62      | 11.32          | 3.70       | -55.85  |
| AA or PS                            | 6.98      | 6.60           | -0.38      | 19.32   |
| BA or MA+                           | 8.25      | 10.85          | 2.60       | 95.61   |
| Disabled                            | 8.25      | 3.76           | -4.50      | -32.62  |
| Veterans                            | 9.52      | 9.39           | -0.13      | -7.59   |
| Wage Before Participation           | 44.44     | 45.20          | 0.75       | 34.40   |
| Coenrolled in WP                    | 52.38     | 66.20          | 13.82      | 5.92    |
| Limited English                     | 2.22      | 3.77           | 1.55       | -53.14  |
| Single Parent                       | 30.48     | 25.00          | -5.48      | 3.22    |
| Low Income                          | 88.25     | 90.09          | 1.84       | -18.61  |
| Homeless                            | 4.44      | 2.83           | -1.61      | -20.81  |
| Offender                            | 43.81     | 44.34          | 0.53       | -7.20   |
| UI Claimant                         | 34.92     | 32.08          | -2.85      | -14.55  |
| Unemployment Rate                   | 4.90      | 4.05           | -0.85      | -68.73  |

C3

State & WIB Code:

Measure:

| NE - 31010                                |
|-------------------------------------------|
| Dislocated Worker Entered Employment Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31010 | 2011 |
| Actual Outcome   | 81.40 | 2011 |
| Total Adjustment | -1.50 | 2013 |
| Target           | 79.90 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 53.33     | 60.71          | 7.38       | 0.03    |
| Age 26-35                           | 20.83     | 10.71          | -10.12     | 0.08    |
| Age 36-45                           | 22.50     | 32.14          | 9.64       | 0.13    |
| Age 46-55                           | 34.17     | 34.52          | 0.36       | 0.09    |
| Age 56-65                           | 19.17     | 20.24          | 1.07       | -0.14   |
| Age 66+                             | 0.00      | 1.19           | 1.19       | -1.42   |
| Hispanic                            | 5.26      | 5.13           | -0.13      | 0.02    |
| Asian                               | 1.75      | 1.28           | -0.47      | -0.01   |
| African American                    | 11.40     | 14.10          | 2.70       | -0.09   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.12   |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -0.35   |
| Multiple Races                      | 0.00      | 1.28           | 1.28       | -0.26   |
| Highschool Dropout                  | 1.67      | 2.41           | 0.74       | -0.10   |
| AA or PS                            | 6.67      | 1.20           | -5.46      | -0.11   |
| BA or MA+                           | 28.33     | 21.69          | -6.65      | -0.03   |
| Disabled                            | 5.00      | 4.76           | -0.24      | -0.11   |
| Veterans                            | 10.83     | 15.48          | 4.64       | 0.02    |
| Wage Before Participation           | 80.83     | 68.75          | -12.08     | 0.05    |
| Coenrolled in WP                    | 80.83     | 82.14          | 1.31       | -0.05   |
| Limited English                     | 1.67      | 0.00           | -1.67      | -0.01   |
| Single Parent                       | 12.50     | 7.23           | -5.27      | 0.01    |
| UI Claimant                         | 89.17     | 79.52          | -9.65      | 0.06    |
| Unemployment Rate                   | 4.80      | 4.05           | -0.75      | -0.96   |

C4

State & WIB Code:

Measure:

| NE - 31010                       |
|----------------------------------|
| Dislocated Worker Retention Rate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31010 | 2011 |
| Actual Outcome   | 94.40 | 2011 |
| Total Adjustment | -0.40 | 2013 |
| Target           | 94.00 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 51.68     | 59.78          | 8.10       | 0.03    |
| Age 26-35                           | 18.12     | 11.96          | -6.16      | 0.04    |
| Age 36-45                           | 22.82     | 30.43          | 7.62       | 0.09    |
| Age 46-55                           | 39.60     | 34.78          | -4.81      | 0.07    |
| Age 56-65                           | 16.78     | 20.65          | 3.87       | -0.04   |
| Age 66+                             | 0.00      | 1.09           | 1.09       | -0.50   |
| Hispanic                            | 4.17      | 6.98           | 2.81       | -0.02   |
| Asian                               | 2.08      | 1.16           | -0.92      | 0.00    |
| African American                    | 13.89     | 16.28          | 2.39       | -0.05   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -0.02   |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -0.19   |
| Multiple Races                      | 0.00      | 1.16           | 1.16       | -0.05   |
| Highschool Dropout                  | 1.34      | 3.30           | 1.95       | -0.05   |
| AA or PS                            | 6.71      | 1.10           | -5.61      | -0.05   |
| BA or MA+                           | 27.52     | 20.88          | -6.64      | -0.04   |
| Disabled                            | 5.37      | 4.35           | -1.02      | -0.05   |
| Veterans                            | 12.08     | 15.22          | 3.14       | -0.01   |
| Wage Before Participation           | 77.85     | 71.59          | -6.26      | 0.01    |
| Coenrolled in WP                    | 75.17     | 83.70          | 8.53       | -0.02   |
| Limited English                     | 2.01      | 0.00           | -2.01      | 0.01    |
| Single Parent                       | 13.42     | 7.69           | -5.73      | 0.00    |
| UI Claimant                         | 87.92     | 79.12          | -8.80      | 0.03    |
| Unemployment Rate                   | 4.90      | 4.05           | -0.85      | -0.14   |

C5

State & WIB Code:

Measure:

| NE - 31010                                    |
|-----------------------------------------------|
| Dislocated Worker Six-Months Average Earnings |

|                  |           |      |
|------------------|-----------|------|
| State Fips Code  | 31010     | 2011 |
| Actual Outcome   | 18,804.00 | 2011 |
| Total Adjustment | -1,491.10 | 2013 |
| Target           | 18,065.10 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 51.68     | 59.78          | 8.10       | -61.63  |
| Age 26-35                           | 18.12     | 11.96          | -6.16      | 28.84   |
| Age 36-45                           | 22.82     | 30.43          | 7.62       | 42.97   |
| Age 46-55                           | 39.60     | 34.78          | -4.81      | 45.26   |
| Age 56-65                           | 16.78     | 20.65          | 3.87       | 25.40   |
| Age 66+                             | 0.00      | 1.09           | 1.09       | 14.87   |
| Hispanic                            | 4.17      | 6.98           | 2.81       | -6.24   |
| Asian                               | 2.08      | 1.16           | -0.92      | 100.85  |
| African American                    | 13.89     | 16.28          | 2.39       | -7.51   |
| Native Hawaiian or Pacific Islander | 0.00      | 0.00           | 0.00       | -60.56  |
| American Indian or Alaska Native    | 0.00      | 0.00           | 0.00       | -21.12  |
| Multiple Races                      | 0.00      | 1.16           | 1.16       | -11.19  |
| Highschool Dropout                  | 1.34      | 3.30           | 1.95       | -34.53  |
| AA or PS                            | 6.71      | 1.10           | -5.61      | 13.89   |
| BA or MA+                           | 27.52     | 20.88          | -6.64      | 126.97  |
| Disabled                            | 5.37      | 4.35           | -1.02      | -22.80  |
| Veterans                            | 12.08     | 15.22          | 3.14       | -8.93   |
| Wage Before Participation           | 77.85     | 71.59          | -6.26      | 12.59   |
| Coenrolled in WP                    | 75.17     | 83.70          | 8.53       | 11.13   |
| Limited English                     | 2.01      | 0.00           | -2.01      | -56.18  |
| Single Parent                       | 13.42     | 7.69           | -5.73      | -0.23   |
| UI Claimant                         | 87.92     | 79.12          | -8.80      | 8.80    |
| Unemployment Rate                   | 4.90      | 4.05           | -0.85      | -51.26  |

C6

State & WIB Code:

Measure:

| NE - 31010                                 |
|--------------------------------------------|
| Youth Placement in Education or Employment |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31010 | 2011 |
| Actual Outcome   | 63.00 | 2011 |
| Total Adjustment | 0.10  | 2013 |
| Target           | 63.10 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 60.00     | 55.22          | -4.78      | 0.10    |
| Age 14-15                           | 0.00      | 0.75           | 0.75       | -0.26   |
| Age 16-17                           | 21.88     | 14.93          | -6.95      | -0.06   |
| Age 18-20                           | 70.63     | 70.15          | -0.48      | 0.02    |
| Hispanic                            | 6.29      | 6.40           | 0.11       | -0.04   |
| Asian                               | 0.00      | 3.20           | 3.20       | -0.01   |
| African American                    | 55.35     | 56.80          | 1.45       | -0.09   |
| Native Hawaiian or Pacific Islander | 0.63      | 0.00           | -0.63      | -0.26   |
| American Indian or Alaska Native    | 0.00      | 0.80           | 0.80       | -0.15   |
| Multiple Races                      | 0.63      | 4.00           | 3.37       | -0.01   |
| Highschool Graduate                 | 41.88     | 49.25          | 7.38       | 0.07    |
| Disabled                            | 19.38     | 20.90          | 1.52       | -0.02   |
| Limited English                     | 0.63      | 1.49           | 0.87       | -0.21   |
| Low Income                          | 99.38     | 100.00         | 0.63       | 0.03    |
| Homeless                            | 1.25      | 1.49           | 0.24       | 0.03    |
| Offender                            | 24.38     | 26.87          | 2.49       | -0.02   |
| Parentig Youth                      | 20.13     | 19.55          | -0.58      | -0.02   |
| Needs Additional Assistance         | 15.00     | 6.72           | -8.28      | 0.00    |
| School Status                       | 36.25     | 24.63          | -11.62     | 0.05    |
| Basic Skills Deficient              | 77.50     | 84.33          | 6.83       | -0.04   |
| Foster Care                         | 3.14      | 1.50           | -1.64      | -0.15   |
| PreTest Scores                      | 515.36    | 514.73         | -0.63      | 0.00    |
| Unemployment Rate                   | 4.80      | 4.05           | -0.75      | -0.97   |

CM

State & WIB Code:

Measure:

| NE - 31010                                |
|-------------------------------------------|
| Youth Attainment of Degree or Certificate |

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31010 | 2011 |
| Actual Outcome   | 57.00 | 2011 |
| Total Adjustment | -2.40 | 2013 |
| Target           | 54.60 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 60.00     | 55.22          | -4.78      | 0.12    |
| Age 14-15                           | 0.00      | 0.75           | 0.75       | -0.14   |
| Age 16-17                           | 21.88     | 14.93          | -6.95      | 0.18    |
| Age 18-20                           | 70.63     | 70.15          | -0.48      | 0.09    |
| Hispanic                            | 6.29      | 6.40           | 0.11       | -0.15   |
| Asian                               | 0.00      | 3.20           | 3.20       | -0.04   |
| African American                    | 55.35     | 56.80          | 1.45       | -0.10   |
| Native Hawaiian or Pacific Islander | 0.63      | 0.00           | -0.63      | -0.33   |
| American Indian or Alaska Native    | 0.00      | 0.80           | 0.80       | -0.11   |
| Multiple Races                      | 0.63      | 4.00           | 3.37       | -0.05   |
| Highschool Graduate                 | 41.88     | 49.25          | 7.38       | -0.04   |
| Disabled                            | 19.38     | 20.90          | 1.52       | 0.09    |
| Limited English                     | 0.63      | 1.49           | 0.87       | -0.14   |
| Low Income                          | 99.38     | 100.00         | 0.63       | -0.05   |
| Homeless                            | 1.25      | 1.49           | 0.24       | -0.11   |
| Offender                            | 24.38     | 26.87          | 2.49       | 0.08    |
| Parentig Youth                      | 20.13     | 19.55          | -0.58      | -0.08   |
| Needs Additional Assistance         | 15.00     | 6.72           | -8.28      | -0.01   |
| School Status                       | 36.25     | 24.63          | -11.62     | 0.02    |
| Basic Skills Deficient              | 77.50     | 84.33          | 6.83       | -0.03   |
| Foster Care                         | 3.14      | 1.50           | -1.64      | -0.21   |
| PreTest Scores                      | 515.36    | 514.73         | -0.63      | 0.01    |
| Unemployment Rate                   | 4.80      | 4.05           | -0.75      | 0.01    |

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State & WIB Code:

Measure:

NE - 31010

Youth Literacy/Numeracy Gains

|                  |       |      |
|------------------|-------|------|
| State Fips Code  | 31010 | 2011 |
| Actual Outcome   | 45.00 | 2011 |
| Total Adjustment | -2.20 | 2013 |
| Target           | 42.80 | 2013 |

| VARIABLES                           | Base Year | Current Values | Difference | Weights |
|-------------------------------------|-----------|----------------|------------|---------|
| Female                              | 59.02     | 55.22          | -3.80      | 0.00    |
| Age 14-15                           | 0.00      | 0.75           | 0.75       | -0.17   |
| Age 16-17                           | 23.90     | 14.93          | -8.98      | 0.07    |
| Age 18-20                           | 65.37     | 70.15          | 4.78       | 0.00    |
| Hispanic                            | 8.96      | 6.40           | -2.56      | 0.05    |
| Asian                               | 0.00      | 3.20           | 3.20       | -0.05   |
| African American                    | 55.22     | 56.80          | 1.58       | -0.04   |
| Native Hawaiian or Pacific Islander | 0.50      | 0.00           | -0.50      | -0.23   |
| American Indian or Alaska Native    | 0.50      | 0.80           | 0.30       | -0.11   |
| Multiple Races                      | 1.00      | 4.00           | 3.00       | 0.02    |
| Highschool Graduate                 | 38.54     | 49.25          | 10.72      | -0.13   |
| Disabled                            | 17.56     | 20.90          | 3.33       | -0.08   |
| Limited English                     | 0.98      | 1.49           | 0.52       | -0.09   |
| Low Income                          | 99.02     | 100.00         | 0.98       | -0.05   |
| Homeless                            | 1.46      | 1.49           | 0.03       | -0.10   |
| Offender                            | 23.41     | 26.87          | 3.45       | 0.03    |
| Parentig Youth                      | 22.06     | 19.55          | -2.51      | -0.05   |
| Needs Additional Assistance         | 12.20     | 6.72           | -5.48      | 0.03    |
| School Status                       | 32.68     | 24.63          | -8.06      | -0.07   |
| Foster Care                         | 2.94      | 1.50           | -1.44      | -0.06   |
| PreTest Scores                      | 510.35    | 514.73         | 4.37       | 0.08    |
| Unemployment Rate                   | 4.84      | 4.05           | -0.80      | 0.80    |

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# PY2013 NEBRASKA COMMON MEASURES PROPOSAL

Attachment D.

## WIA COMMON MEASURE PERFORMANCE GOALS

| Performance Measures                | PY2011<br>Actual | PY2012<br>Negotiated Standard | 2013<br>Regression Targets | PY2012<br>Actuals* | PY13<br>Negotiated |
|-------------------------------------|------------------|-------------------------------|----------------------------|--------------------|--------------------|
| <b>Adults</b>                       |                  |                               |                            |                    |                    |
| Entered Employment Rate             | 67.3%            | 74.0%                         | 68.0%                      | 77.5%              | 75.0%              |
| Employment Retention Rate           | 87.4%            | 87.0%                         | 88.1%                      | 87.1%              | 88.0%              |
| Average Earnings                    | \$10,768         | \$10,500                      | \$11,525                   | \$10,046           | \$10,700           |
| <b>Dislocated Workers</b>           |                  |                               |                            |                    |                    |
| Entered Employment Rate             | 86.6%            | 89.0%                         | 84.2%                      | 88.4%              | 89.0%              |
| Employment Retention Rate           | 94.4%            | 94.0%                         | 93.4%                      | 95.1%              | 94.0%              |
| Average Earnings                    | \$15,276         | \$14,600                      | \$15,393                   | \$14,432           | \$14,800           |
| <b>Youth Common Measures</b>        |                  |                               |                            |                    |                    |
| Placement in Employment / Education | 68.0%            | 76.0%                         | 68.9%                      | 68.8%              | 70.0%              |
| Attainment of Degree / Certificate  | 59.6%            | 62.9%                         | 59.6%                      | 67.7%              | 65.0%              |
| Literacy Numeracy                   | 52.4%            | 52.0%                         | 54.3%                      | 57.2%              | 57.5%              |

\*PY12 Actuals through 3<sup>rd</sup> Quarter, ETA Form 9091

## WAGNER PEYSER PERFORMANCE GOALS

| Performance Measures      | PY2011<br>Actuals | PY2012<br>Negotiated Goal | PY2012<br>Actuals* | PY2013<br>Negotiated Goals |
|---------------------------|-------------------|---------------------------|--------------------|----------------------------|
| Enter Employment Rate     | 63.0%             | 69.0%                     | 66.0%              | 69.0%                      |
| Employment Retention Rate | 83.0%             | 84.0%                     | 84.0%              | 84.0%                      |
| Average Earnings          | \$12,483          | \$12,000                  | \$12,312           | \$12,300                   |

\*PY12 Actuals through 3<sup>rd</sup> Quarter, ETA Form 9091