

## State Policy

## Workforce Innovation and Opportunity Act (WIOA)

Nebraska Department of Labor (NDOL) Division of Reemployment Services 550 South 16 <sup>th</sup> Street Lincoln, NE 68508 402.471.9000 <a href="mailto:ndol.wioa_policy@nebraska.gov">ndol.wioa_policy@nebraska.gov</a>	Policy category
	Governance
	Effective date
	December 2, 2020
	Supersedes
	Regional and Local Plans, Change 4 (effective date August 10, 2018)

## Regional and Local Plans, Change 5

### REFERENCE

Federal and state laws, regulations, rules, and other guidance and documentation relied upon for the development of this policy are cited in footnotes.

### BACKGROUND

Local boards must collectively submit and obtain approval for a *single* four-year plan for the statewide planning region and subsequent modifications of the regional plan; and each local board must submit and obtain approval for a four-year local plan for its local area and subsequent modifications of the local plan.<sup>1</sup>

### ACTION

This policy supersedes and cancels the State's<sup>2</sup> policy titled Regional and Local Plans, Change 4 (effective date August 10, 2018). Questions and comments regarding this policy may be submitted in writing to the WIOA policy mailbox at [ndol.wioa\\_policy@nebraska.gov](mailto:ndol.wioa_policy@nebraska.gov).

<sup>1</sup> WIOA Secs. 106(c)(1)(A) and 108(a)

<sup>2</sup> The term "State" refers to the Nebraska Workforce Development Board and the Nebraska Department of Labor (acting on the Governor's behalf pursuant to the Governor's Executive Order No. 15-03).

Local boards must:<sup>3</sup>

- collectively participate in regional planning activities for single statewide planning region, in partnership with local chief elected officials (CEOs<sup>4</sup>) in the planning region, that result in the preparation of a *single* four-year regional plan and subsequent modifications of the plan;
- individually participate in local planning activities, in partnership with the local CEO, that result in the preparation of a four-year plan for its local area and subsequent modifications of the plan;
- ensure that regional and local plans and subsequent modifications of the plans support the vision, goals, and strategies described in the current Combined State Plan for Nebraska's Workforce System (state plan) and subsequent modifications of the state plan;<sup>5</sup> and
- submit regional and local plans and subsequent modifications of the plans according to the requirements and procedures established in this policy and relevant Division of Reemployment Services Notices issued by NDOL.

## CHANGES

---

This policy establishes the following material changes to the superseded policy.

- The Governor has designated a *single* statewide planning region and assigned all local areas to the planning region, as indicated the letter of designation and assignment provided as [APPENDIX I](#). Changes have been made throughout this policy to reflect the designation of the *single* statewide planning region.
- Required regional and local plan elements listed in [APPENDIX II](#) have been revised to address the designation of the *single* statewide planning region and reorganized for clarity.
- One regional plan element in the superseded policy has been moved to the list of required local plan elements, specifically element 1 in [APPENDIX II section \(b\)](#) regarding strategic vision supporting economic growth and economic self-sufficiency.
- Clarifications have been made to required local plan elements, specifically element 15 in [APPENDIX II section \(b\)](#) relating to cooperative agreements.
- [APPENDIX III](#) has been added, which identifies the economic development districts mentioned in the list required regional plan elements.

---

<sup>3</sup> WIOA Secs. 106(c)(1)(A) and 108(a); 20 CFR § 679.510 and 679.550

<sup>4</sup> For purposes of this policy, CEO also refers to a *chief elected officials board*.

<sup>5</sup> The current state plan is accessible at

<https://dol.nebraska.gov/EmploymentAndTraining/Training/WIOA/ManualsPlansReports> under *WIOA Combined State Plan and Modifications > 2020 - 2024*. Any subsequent modification of the state plan will be accessible at the same location.

## POLICY

---

This policy establishes the following for regional and local plans and subsequent modifications of the plans regarding:

- requirements for planning activities, content, modifications, and public comment;
- submission procedures and timelines; and
- approval processes.

This policy includes five sections and three appendices.

Section I.	Purpose.....	3
Section II.	Requirements.....	4
Section III.	Submission procedures and timelines .....	6
Section IV.	Approval processes.....	6
Section V.	Technical assistance.....	6
APPENDIX I.	Letter of designation of the statewide planning region and local area assignment .....	8
APPENDIX II.	Required regional and local plan elements .....	9
APPENDIX III.	Nebraska's economic development districts .....	17

### Section I. Purpose

---

Regional and local plans serve as four-year action plans for:<sup>6</sup>

- developing, aligning, and integrating regional and local service delivery strategies; and
- supporting the state's vision, goals, and strategies described in the state plan.

In addition, regional and local plans establish strategies for:

- directing investments in economic, education, and workforce training programs to focus on providing relevant education and training to ensure that individuals, including youth and individuals with barriers to employment, have the skills to compete in Nebraska's job market and to ensure that employers have a ready supply of skilled workers;<sup>7</sup>
- applying job-driven strategies within the one-stop delivery system;<sup>8</sup>
- enabling economic, education, and workforce partners to build a skilled workforce through innovation in and alignment of employment, training, and education programs;<sup>9</sup> and

---

<sup>6</sup> 20 CFR § 679.500(a)

<sup>7</sup> 20 CFR § 679.500(a)(1)

<sup>8</sup> 20 CFR § 679.500(a)(2)

<sup>9</sup> 20 CFR § 679.500(a)(3)

- coordinating resources among local boards and local areas within the statewide planning region.<sup>10</sup>

## Section II. Requirements

---

### (a) Planning activities

All local areas have been assigned to a *single* statewide planning region, as described in [APPENDIX I](#). All local boards, in collaboration with local CEOs in the statewide planning region, are collectively responsible for conducting regional planning activities that result in the preparation, submission, and approval of:

- a *single* four-year regional plan;<sup>11</sup> and
- subsequent modifications of the regional plan.<sup>12</sup>

In addition, each local board, in collaboration with its local CEO, is responsible for conducting local planning activities that result in the preparation, submission, and approval of:

- a four-year local plan for its local area;<sup>13</sup> and
- subsequent modifications of the local plan.<sup>14</sup>

### (b) Content

The regional plan and local plans must provide responses that address the required elements described in [APPENDIX II](#).

### (c) Modifications

#### (1) Regional plans

At the end of the first two-year period of the four-year regional plan, local boards in the statewide planning region, in partnership with local CEOs, must review the regional plan and prepare, submit, and obtain approval for a mandatory two-year modification to the regional plan to reflect changes in:<sup>15</sup>

- labor market and economic conditions in the statewide planning region; and
- other factors affecting the implementation of local plans, which are part of and incorporated into the regional plan,<sup>16</sup> including but not limited to changes in the financing

---

<sup>10</sup> 20 CFR § 679.500(a)(4)

<sup>11</sup> 20 CFR § 679.510

<sup>12</sup> 20 CFR § 679.530(b). Refer to [Section II\(c\)\(1\)](#) for information on modification of the regional plan.

<sup>13</sup> 20 CFR § 679.550

<sup>14</sup> 20 CFR § 679.580(b). Refer to [Section II\(c\)\(2\)](#) for information on modification of local plans.

<sup>15</sup> 20 CFR § 679.530(b)

<sup>16</sup> 20 CFR §§ 679.510(a)(2)(ii) and 679.540(a)

available to support WIOA Title I programs and partner-provided WIOA services in the statewide planning region.

## (2) Local plans

At the end of the first two-year period of the four-year local plan, the local board, in partnership with the local CEO, must review the local plan and prepare, submit, and obtain approval for a mandatory two-year modification to the plan to reflect changes in:<sup>17</sup>

- local labor market and economic conditions; and
- other factors affecting the implementation of the local plan, including:
  - significant changes in local economic conditions;
  - changes in the financing available to support local WIOA Title I programs and partner-provided WIOA services;
  - changes in local board structure; and
  - a need to revise strategies to meet local performance goals established in the plan.

## (d) Public comment

Local boards must provide an opportunity for public comment on the development of the regional plan and local plans, as well as subsequent modifications of the plans, before submission of the plans and modifications to NDOL. To provide adequate opportunity for public comment, local boards must:

- make information about and copies of the plan and subsequent modifications available to the public through electronic and other means, such as public hearings and local news media;<sup>18</sup>
- include an opportunity for comment by members of the public, including representatives of businesses, education, and labor organizations.<sup>19</sup>
- provide no more than a 30-day period for comments on the plan and subsequent modifications before submission to NDOL, beginning on the date on which the plan and modifications are made available to the public;<sup>20</sup>
- submit to NDOL any comments that represent disagreement with the plan or subsequent modifications<sup>21</sup> or indicate that disagreeing public comments were not received, if that is the case; and

---

<sup>17</sup> 20 CFR § 679.580(b)

<sup>18</sup> 20 CFR §§ 679.510(b)(1) and (5)

<sup>19</sup> 20 CFR § 679.510(b)(2)

<sup>20</sup> 20 CFR § 679.510(b)(3)

<sup>21</sup> 20 CFR § 679.510(b)(4)

- ensure that all open meetings are held in compliance with the Nebraska Open Meetings Act.<sup>22</sup>

### Section III. Submission procedures and timelines

---

Procedures and timelines for submission of regional and local plans and subsequent modifications of the plans are provided by NDOL through Division of Reemployment Services Notices.

### Section IV. Approval processes

---

NDOL reviews the submitted regional plan and local plans and subsequent modifications of the plans. The plans are considered approved 90 days after NDOL's receipt of the plans according to the submission procedures established in the relevant Division of Reemployment Services Notice, unless NDOL notifies local boards in writing that:<sup>23</sup>

1. there are deficiencies in workforce investment activities that have been identified through audits and a local area has not made acceptable progress in implementing plans to address the deficiencies;
2. the plans or modifications do not comply with applicable provisions of WIOA and WIOA regulations, including required consultations, public comment provisions, and the nondiscrimination requirements of WIOA Sec. 188 and 29 CFR Part 38; or
3. the plans or modifications do not align with the state plan, including alignment of the core programs to support the vision, goals, and strategies identified in the state plan, in accordance with WIOA Sec. 102(b)(1)(E) and 20 CFR § 676.105.

### Section V. Technical assistance

---

NDOL will provide technical assistance and labor market data to assist with regional and local plan development and subsequent service delivery efforts.<sup>24</sup>

- For technical assistance with *labor market data* during plan development and subsequent modification of the plan, submit a request to [lmi\\_ne@nebraska.gov](mailto:lmi_ne@nebraska.gov).
- For technical assistance with *all other aspects* of development of the plan and subsequent modification of the plan, as well as subsequent service delivery efforts, submit a request to the WIOA policy mailbox at [ndol.wioa\\_policy@nebraska.gov](mailto:ndol.wioa_policy@nebraska.gov).

---

<sup>22</sup> Neb. Rev. Stat. §§ 84-1407 through 84-1414

<sup>23</sup> 20 CFR §§ 679.520 and 679.570

<sup>24</sup> 20 CFR § 679.510(c)

## DISCLAIMER

---

This policy is based on NDOL's reading of the applicable statutes, regulations, rules and guidance released by the US Government and the State of Nebraska. This policy is subject to change as revised or additional statutes, regulations, rules and guidance are issued.

## APPENDIX I. Letter of designation of the statewide planning region and local area assignment

---



**Pete Ricketts**  
Governor

STATE OF NEBRASKA

OFFICE OF THE GOVERNOR  
P.O. Box 94848 • Lincoln, Nebraska 68509-4848  
Phone: (402) 471-2244 • [pete.ricketts@nebraska.gov](mailto:pete.ricketts@nebraska.gov)

October 15, 2020

John H. Albin  
Commissioner of Labor/State WIOA Liaison  
Nebraska Department of Labor  
P.O. Box 94600  
Lincoln, NE 68509-4600

Dear Commissioner Albin,

As required under the Workforce Innovation and Opportunity Act of 2014 (WIOA), I hereby designate the entire State of Nebraska as a planning region. Also, as required under WIOA, I assign all of Nebraska's local workforce development areas to the Statewide Planning Region:

1. Greater Omaha Workforce Development Area
2. Greater Lincoln Workforce Development Area
3. Greater Nebraska Workforce Development Area

Sincerely,

A handwritten signature in blue ink that reads "Pete Ricketts".  
Pete Ricketts  
Governor

cc: Mark Moravec, Chair, Nebraska Workforce Development Board  
Bradley Pierce, Director, Office of Employment and Training  
Deb Andersen, Interim Administrator of Reemployment Services



## APPENDIX II. Required regional and local plan elements

---

### (a) Regional plan elements<sup>25</sup>

1. Provide the following regional analyses<sup>26</sup> based on conditions in each of Nebraska's economic development districts, which are identified in [APPENDIX III](#):
  - a. economic conditions, including existing and emerging in-demand industry sectors and occupations,<sup>27</sup> based on regional labor market data for each district;<sup>28</sup>
  - b. employment needs of employers in existing and emerging in-demand industry sectors and occupations based on regional labor market data for each district;<sup>29</sup>
  - c. knowledge and skills needed by job seekers to meet the employment needs of the employers in each district, including employment needs for in-demand industry sectors and occupations;<sup>30</sup>
  - d. workforce in each district, including:
    - i. current labor force employment and unemployment data;
    - ii. information on labor market trends; and
    - iii. educational and skill levels of the workforce, including individuals with barriers to employment;<sup>31</sup>
  - e. workforce development activities in each district, including education and training activities, which must include descriptions of:
    - i. the strengths and weaknesses of workforce development activities; and

---

<sup>25</sup> As permitted under 20 CFR §§ 679.540(b) and 679.560(d), NDOL has designated the items in Section 1 as appropriate for common responses in the regional plan where there is a shared regional responsibility.

<sup>26</sup> 20 CFR § 679.510(a)(1)(iv). As permitted under 20 CFR § 679.560(a)(1)(iii), local boards may use existing analyses, which are timely current descriptions of the regional economies, to meet this requirement.

<sup>27</sup> WIOA Sec. (3)(23)(A) IN GENERAL. —The term “in-demand industry sector or occupation” means— (i) an industry sector that has a substantial current or potential impact (including through jobs that lead to economic self-sufficiency and opportunities for advancement) on the State, regional, or local economy, as appropriate, and that contributes to the growth or stability of other supporting businesses, or the growth of other industry sectors; or (ii) an occupation that currently has or is projected to have a number of positions (including positions that lead to economic self-sufficiency and opportunities for advancement) in an industry sector so as to have a significant impact on the State, regional, or local economy, as appropriate. (B) DETERMINATION. —The determination of whether an industry sector or occupation is in-demand under this paragraph shall be made by the State board or local board, as appropriate, using state and regional business and labor market projections, including the use of labor market information.

<sup>28</sup> 20 CFR § 679.560(a)(1)(i).

<sup>29</sup> 20 CFR § 679.560(a)(1)(ii).

<sup>30</sup> 20 CFR § 679.560(a)(2).

<sup>31</sup> 20 CFR § 679.560(a)(3).

- ii. capacity to provide the workforce development activities to address the education and skill needs of the workforce in each district, including individuals with barriers to employment, and the employment needs of employers.<sup>32</sup>
- 2. Describe service strategies established by the local boards in each district, including the establishment of *cooperative service delivery agreements*, which are required under WIOA Sec. 106(c)(1)(B) and 20 CFR § 679.510(a)(1)(ii). In this context, a *cooperative service delivery agreement* is an agreement among the local boards and CEOs in the statewide planning region regarding service delivery that crosses local area boundaries.
- 3. Describe the coordination of administrative cost arrangements by the local boards in the statewide planning region, including the pooling of funds for administrative costs, as appropriate.<sup>33</sup>
- 4. Describe the development and implementation of sector initiatives by the local boards for in-demand industry sectors or occupations in the statewide planning region.<sup>34</sup>
- 5. Describe how the local boards coordinate transportation and other supportive services in the statewide planning region, as appropriate.<sup>35</sup>
- 6. Describe how the local boards in the statewide planning region coordinate services with economic development services and providers in each district.<sup>36</sup>
- 7. Describe the agreement established among the local boards that addresses how the local boards in the statewide planning region will:<sup>37</sup>
  - a. collectively negotiate and reach agreement with NDOL on local levels of performance for the performance indicators described in WIOA Sec. 116(c); and
  - b. report local area performance on those indicators.
- 8. Describe the process followed by the local boards in the statewide planning region to provide an opportunity for the public comment on the development of the regional plan or any subsequent modification of the plan before submitting the plan to NDOL. To provide adequate opportunity for public comment, local boards must, as described in [Section II\(d\)](#) of the policy:
  - a. make information about and copies of the plan and subsequent modifications available to the public through electronic and other means, such as public hearings and local news media;<sup>38</sup>

---

<sup>32</sup> 20 CRR § 679.560(a)(4)

<sup>33</sup> 20 CFR § 679.510(a)(1)(v)

<sup>34</sup> 20 CFR § 679.510(a)(1)(iii)

<sup>35</sup> 20 CFR § 679.510(a)(1)(vi)

<sup>36</sup> 20 CFR § 679.510(a)(1)(vii)

<sup>37</sup> 20 CFR § 679.510(a)(1)(viii)

<sup>38</sup> 20 CFR §§ 679.510(b)(1) and (5)

- b. include an opportunity for comment by members of the public, including representatives of businesses, education, and labor organizations.<sup>39</sup>
- c. provide no more than a 30-day period for comments on the plan and subsequent modifications before submission to NDOL, beginning on the date on which the plan and modifications are made available to the public;<sup>40</sup>
- d. submit to NDOL any comments that represent disagreement with the plan or subsequent modifications<sup>41</sup> or indicate that disagreeing public comments were not received, if that is the case; and
- e. ensure that all open meetings are held in compliance with the Nebraska Open Meetings Act.<sup>42</sup>

#### (b) Local plan elements

1. Describe the strategic vision of the local board to support regional economic growth and economic self-sufficiency, which must include goals that align with the goals and strategies defined in the current state plan or subsequent modification of the state plan for the following factors:<sup>43</sup>
  - a. preparing an educated and skilled workforce (including youth and individuals with barriers to employment); and
  - b. relating to the performance accountability measures based on the performance indicators described in 20 CFR § 677.155(a)(1).
2. Taking into account the analyses described in Section 1 for [regional plan elements](#), describe the local board's strategy to:
  - a. work with entities that carry out core programs and required one-stop partner programs in the local area to align resources available to the statewide planning region and the local area; and
  - b. achieve the strategic vision and goals described directly above in Section 1 for local plan elements.<sup>44</sup>
3. Describe the *workforce development* system in the local area, including:
  - a. the partners and programs that are included in the *workforce development* system;<sup>45</sup> and

---

<sup>39</sup> 20 CFR § 679.510(b)(2)

<sup>40</sup> 20 CFR § 679.510(b)(3)

<sup>41</sup> 20 CFR § 679.510(b)(4)

<sup>42</sup> Neb. Rev. Stat. §§ 84-1407 through 84-1414

<sup>43</sup> 20 CFR § 679.560(a)(5)

<sup>44</sup> 20 CFR § 679.560(a)(6)

<sup>45</sup> 20 CFR § 679.560(b)(1)(i). *Workforce development system* refers to the entirety of the workforce development system in the local area, which may include partners other than required one-stop partners.

- b. how the local board will work with the entities carrying out core programs and other one-stop partner programs to support service alignment, including programs of study authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 USC 2301 et seq.).<sup>46</sup>
- 4. Describe the *one-stop delivery* system in the local area, including:
  - a. how the local board will ensure the continuous improvement of providers in the *one-stop delivery* system and ensure that the providers will meet the employment needs of local employers, workers, and job seekers;<sup>47</sup>
  - b. how the local board will facilitate access to services provided through the *one-stop delivery* system through the use of technology and other means, including access in remote areas;<sup>48</sup>
  - c. how entities within the *one-stop delivery* system, including one-stop operators and the one-stop partners, will comply with WIOA Sec. 188 and applicable provisions of the Americans with Disabilities Act of 1990 (42 USC § 12101 et seq.) regarding the physical and programmatic accessibility of facilities, programs and services, technology, and materials for individuals with disabilities, including the provision of staff training and support for addressing the needs of individuals with disabilities;<sup>49</sup> and
  - d. roles and resource contributions of the one-stop partners.<sup>50</sup>
- 5. Describe how the local board will work with entities carrying out the core programs to:<sup>51</sup>
  - a. expand access to employment, training, education, and supportive services for eligible individuals, particularly eligible individuals with barriers to employment;
  - b. facilitate the development of career pathways, in accordance with the goals and strategies defined in the state plan and subsequent modifications of the state plan, and co-enrollment in the core programs; and
  - c. improve access to activities leading to a recognized postsecondary credential (including a credential that is an industry-recognized certificate or certification, portable, and stackable).

---

<sup>46</sup> 20 CFR § 679.560(b)(1)(ii)

<sup>47</sup> 20 CFR § 679.560(b)(5)(i)

<sup>48</sup> 20 CFR § 679.560(b)(5)(ii)

<sup>49</sup> 20 CFR § 679.560(b)(5)(iii)

<sup>50</sup> 20 CFR § 679.560(b)(5)(iv). The term *resource contributions* refers to programmatic and service contributions, rather than contributions pursuant to funding agreements.

<sup>51</sup> 20 CFR § 679.560(b)(2)

6. Describe the strategies and services that will be used in the local area:<sup>52</sup>
- a. to facilitate employer engagement with *workforce development* programs, including engagement of small employers and employers in in-demand industry sectors and occupations;
  - b. to support a local *workforce development* system that meets the needs of businesses in the local area;
  - c. to better coordinate *workforce development* programs and economic development;
  - d. to strengthen linkages between the local *one-stop delivery* system and the Nebraska's unemployment insurance programs; and
  - e. that may include the implementation of initiatives (which must support the strategies described above in Sections 6.a. through 6.d.), such as incumbent worker training programs, on-the-job training programs, customized training programs, industry and sector strategies, career pathways initiatives, utilization of effective business intermediaries, and other business services and strategies designed to meet the needs of regional employers.
7. Describe how the local board will coordinate local workforce investment activities with regional economic development activities that are carried out in the local area and how the local board will promote entrepreneurial skills training and microenterprise services.<sup>53</sup>
8. Describe and assess the type and availability of adult and dislocated worker employment and training activities in the local area.<sup>54</sup>
9. Describe how the local board will coordinate workforce investment activities carried out in the local area with statewide Rapid Response activities.<sup>55</sup>
10. Describe and assess the type and availability of youth workforce investment activities in the local area including activities for youth who are individuals with disabilities, which must include identification of successful models of such activities.<sup>56</sup>
11. Describe how the local board will coordinate relevant secondary and postsecondary education programs and activities with education and workforce investment activities to align strategies, enhance services, and avoid duplication of services.<sup>57</sup>
12. Describe how the local board will coordinate WIOA Title I workforce investment activities with the provision of transportation and other appropriate supportive services in the local area.<sup>58</sup>

---

<sup>52</sup> 20 CFR § 679.560(c)(i)-(v)

<sup>53</sup> 20 CFR § 679.560(b)(4)

<sup>54</sup> 20 CFR § 679.560(b)(6)

<sup>55</sup> 20 CFR § 679.560(b)(7)

<sup>56</sup> 20 CFR § 679.560(b)(8)

<sup>57</sup> 20 CFR § 679.560(b)(9)

<sup>58</sup> 20 CFR § 679.560(b)(10)

13. Describe plans, assurances, and strategies for maximizing coordination, improving service delivery, and avoiding duplication of WIOA Title III Wagner-Peyser services and other services provided through the one-stop delivery system.<sup>59</sup>
14. Describe how the local board will coordinate WIOA Title I workforce investment activities with adult education and literacy activities provided under WIOA Title II. This description must include how the local board will carry out the review of local adult education service provider applications, consistent with WIOA Secs. 107(d)(11)(A) and (B)(i) and 232.<sup>60</sup>
15. Provide copies of executed *cooperative agreements*, as attachments to the local plan, which define how *all* local service providers will carry out requirements for integration of and access to the entire set of services available in through local one-stop delivery system.<sup>61</sup> In this context, *cooperative agreement* means a legal instrument of financial assistance between a Federal awarding agency or pass-through entity and a non-Federal entity that is, consistent with 31 USC §§ 6302-6305:<sup>62</sup>
  - a. used to enter into a relationship, the principal purpose of which *is to* transfer anything of value from the Federal awarding agency or pass-through entity to the non-Federal entity to carry out a public purpose authorized by a law of the United States (refer to 31 USC § 6101(3)) and *not to* acquire property or services for the Federal government or pass-through entity's direct benefit or use; and
  - b. distinguished from a grant in that it provides for substantial involvement between the Federal awarding agency or pass-through entity and the non-Federal entity in carrying out the activity contemplated by the Federal award.

The term *cooperative agreement* does not include:<sup>63</sup>

- a. cooperative research and development agreements, as defined in 15 USC § 3710a; or
- b. agreements that provide only:
  - i. Direct United States Government cash assistance to an individual;
  - ii. subsidies;
  - iii. loans;
  - iv. loan guarantees; or
  - v. insurance.

---

<sup>59</sup> 20 CFR § 679.560(b)(11)

<sup>60</sup> 20 CFR § 679.560(b)(12)

<sup>61</sup> 20 CFR § 679.560(b)(13)

<sup>62</sup> 20 CFR § 675.300

<sup>63</sup> 31 USC §§ 6302-6305

16. Identify the entity responsible for the disbursement of grant funds described in WIOA Sec. 107(d)(12)(B)(i) as determined by NDOL or the local CEO, as applicable.<sup>64</sup>
17. Describe the competitive process that will be used to award local area subgrants and contracts for WIOA Title I activities.<sup>65</sup>
18. Describe the current local levels of performance negotiated with NDOL, consistent with WIOA Sec. 116(c), to be used by the local board to measure the performance of:
  - a. local WIOA Title I programs; and
  - b. performance of the local fiscal agent, if applicable, local Title I service providers, and the local one-stop delivery system.<sup>66</sup>
19. Describe the actions the local board will take toward becoming or remaining a high-performing local board, consistent with factors developed by the state board.<sup>67</sup>
20. Describe how training services for adults and dislocated workers outlined in WIOA Sec. 134 will be provided through the use of individual training accounts,<sup>68</sup> including:
  - a. whether contracts for training services will be used;
  - b. how the use of contracts for training services will be coordinated with the use of individual training accounts; and
  - c. how the local board will ensure informed customer choice in the selection of training programs regardless of how the training services are to be provided.
21. Describe how the local area one-stop center(s) is implementing and transitioning to an integrated, technology-enabled intake and case management information system for programs carried out under WIOA and by other one-stop partners.<sup>69</sup>
22. Describe the direction given by NDOL to the local board and by the local board to the one-stop operator will ensure that:
  - a. priority for adult career and training services will be given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient, consistent with WIOA Sec. 134(c)(3)(E) and 20 CFR § 680.600;<sup>70</sup> and
  - b. Veterans receive priority of service in all USDOL-funded training services, which includes training services provided through Title I programs.<sup>71</sup>

---

<sup>64</sup> 20 CFR § 679.560(b)(14)

<sup>65</sup> 20 CFR § 679.560(b)(15)

<sup>66</sup> 20 CFR § 679.560(b)(16)

<sup>67</sup> 20 CFR § 679.560(b)(17)

<sup>68</sup> 20 CFR § 679.560(b)(18)

<sup>69</sup> 20 CFR § 679.560(b)(20)

<sup>70</sup> 20 CFR § 679.560(b)(21)

<sup>71</sup> 20 CFR § 680.650

23. Describe the process used by the local board to provide an opportunity for the public comment on the development of the local plan or any subsequent modification of the plan before submitting the plan to NDOL. To provide adequate opportunity for public comment, local boards must, as described in [Section II\(d\)](#) of the policy:

- f. make information about and copies of the plan and subsequent modifications available to the public through electronic and other means, such as public hearings and local news media;<sup>72</sup>
- g. include an opportunity for comment by members of the public, including representatives of businesses, education, and labor organizations.<sup>73</sup>
- h. provide no more than a 30-day period for comments on the plan and subsequent modifications before submission to NDOL, beginning on the date on which the plan and modifications are made available to the public;<sup>74</sup>
- i. submit to NDOL any comments that represent disagreement with the plan or subsequent modifications<sup>75</sup> or indicate that disagreeing public comments were not received, if that is the case; and
- j. ensure that all open meetings are held in compliance with the Nebraska Open Meetings Act.<sup>76</sup>

---

<sup>72</sup> 20 CFR §§ 679.510(b)(1) and (5)

<sup>73</sup> 20 CFR § 679.510(b)(2)

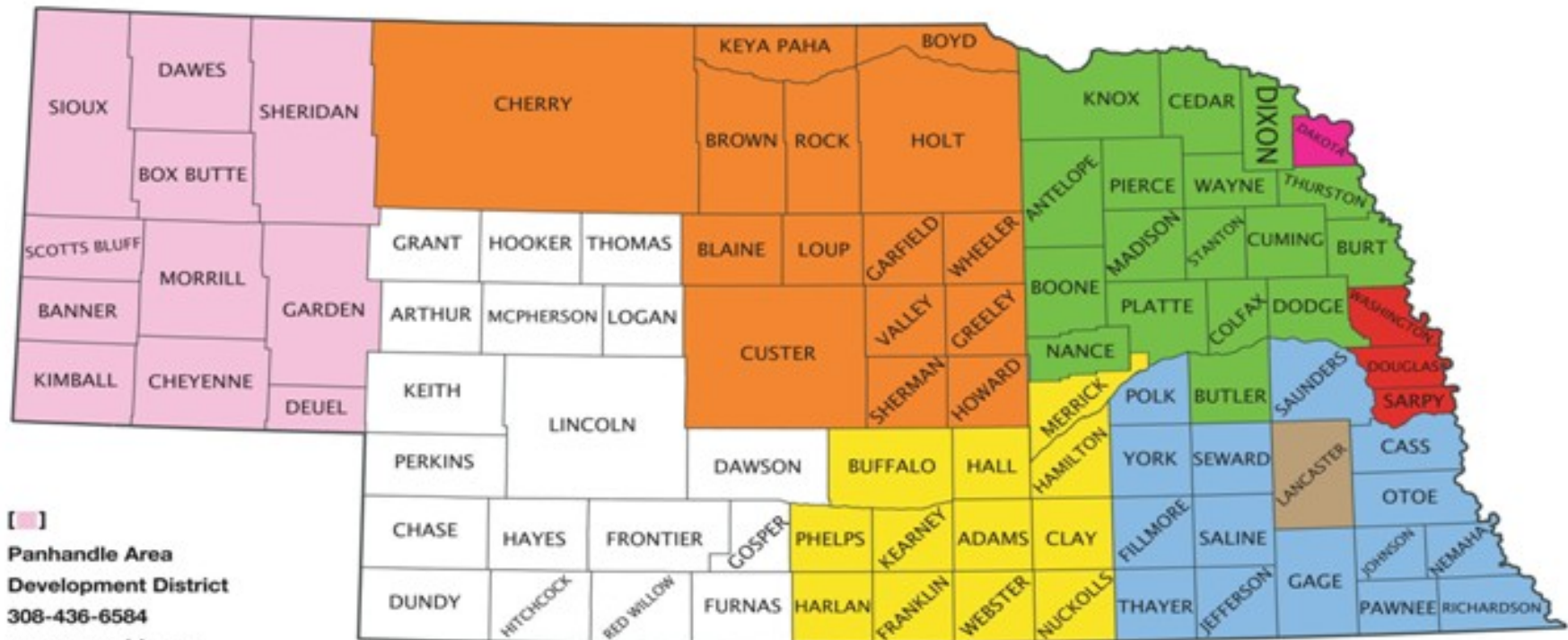
<sup>74</sup> 20 CFR § 679.510(b)(3)

<sup>75</sup> 20 CFR § 679.510(b)(4)

<sup>76</sup> Neb. Rev. Stat. §§ 84-1407 through 84-1414



## APPENDIX III. Nebraska's economic development districts



[ ]

**Panhandle Area  
Development District**  
308-436-6584  
[www.nepadd.com](http://www.nepadd.com)

[ ]

**West Central Nebraska  
Development District**  
308-284-6077  
[www.wcndd.org](http://www.wcndd.org)

[ ]

**Central Nebraska Economic  
Development District**  
402-925-2373  
[www.cnedd.org](http://www.cnedd.org)

[ ]

**South Central Economic  
Development District**  
308-995-3190  
[www.scedd.us](http://www.scedd.us)

[ ]

**Northeast Nebraska Economic  
Development District**  
402-379-1150  
[www.nenedd.org](http://www.nenedd.org)

[ ]

**Southeast Nebraska  
Development District**  
402-475-2560

[ ]

**Siouxland Interstate Metro.  
Planning Council**  
712-279-6286  
[www.simpco.org](http://www.simpco.org)

[ ]

**Metropolitan Area Planning Agency**  
402-444-6866  
[www.mapacog.org](http://www.mapacog.org)

[ ]

**Lancaster county**  
402-447-7447  
[www.lancaster.ne.gov](http://www.lancaster.ne.gov)