



**Dave Heineman**  
Governor

STATE OF NEBRASKA

DEPARTMENT OF LABOR

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# Workforce Investment Act Issuance

July 29, 2014

**TO:** Chief Elected Officials, Local WIB Chairs, and Providers

**SUBJECT:** Program Year 2014 Local Area Performance Goals

**NUMBER:** 14-02

**PURPOSE:** To transmit to Local Areas Performance Standards for PY 2014

**REFERENCE:** Workforce Investment Act of 1998, Section 136; WIA Regulations at 20 CFR Part 666.300 and Part 666.310; and TEGL 25-13.

**SUBSTANCE:** On June 13, 2014, the Commissioner of Labor on behalf of the Governor negotiated with Employment and Training Administration Regional Office for PY 2014 WIA Title IB and Wagner-Peyser program goals. The State is required to negotiate standards with the local areas to be used as a basis for evaluating program performance, making incentive/technical assistance awards, or imposing sanctions. The levels must be based on the State negotiated levels of performance.

Due to the increase in several statewide performance measures, the Nebraska Department of Labor (NDOL) assessed and proposed revisions to five of the nine common measures for each of Nebraska's three local areas. On July 9, 2014, these proposed performance measure increases were sent to each local area, with a scheduled negotiation session set for July 29, 2014 for any local area wishing to further discuss or modify the proposed increases for their local area. All three local areas notified NDOL of their intention to accept the proposed performance measure increases, and as such the July 29, 2014 meeting was cancelled.

For Program Year 2014, the following Common Measures Performance Goals will be in place:

Common Measures Performance Goals	Nebraska Statewide Goals PY 2014	Goals For Program Year 2014		
		Greater Omaha	Greater Lincoln	Greater Nebraska
ADULTS				
Entered Employment Rate	75.0%	72.0%	93.8%	83.0%
Employment Retention Rate	88.0%	88.0%	95.0%	88.0%
Average Earnings	\$11,000	\$11,358	\$12,875	\$10,166
DISLOCATED WORKERS				
Entered Employment Rate	89.0%	89.0%	95.3%	89.0%
Employment Retention Rate	94.0%	94.0%	98.3%	94.0%
Average Earnings	\$15,000	\$16,182	\$16,074	\$15,000
YOUTH				
Placement in Employment or Education	71.0%	71.7%	60.9%	77.1%
Attainment of a Degree or Certificate	68.0%	68.0%	74.1%	70.3%
Literacy and Numeracy Gains	60.6%	60.6%	59.1%	66.7%

**ACTION:**

Each local area shall include the attached performance measures and appropriate numerical values in their local plans. The local areas and contractors shall develop and administer programs to meet or exceed the performance measures established in this WIA Issuance.

**CONTACT:**

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