## Nebraska Department of Labor **OJT Length Determination Form**

Name: Example Job Title Truck Driver SOC Code 53-3032

| O*NET SVP Range for OJT Training Occupation*   | Maximum<br>Training<br>Weeks @ 40<br>hrs. per week | Maximum Training<br>Hours | l Related | Reduction for<br>Related Work<br>History | Reduced for | Maximum<br>OJT Hours | Employee<br>Hourly<br>Wage | Employer<br>Wage<br>Reimbursem<br>ent Rate | Maximum<br>OJT Amount |
|--|--|---------------------------|-----------|--|-------------|----------------------|----------------------------|--|-----------------------|
| <b>1,2</b> (OJT not authorized)                |  |                           | Up to 25% | Up to 50%                                |             |                      |                            |  |                       |
| 3  | 12   | 480                       |           |  | 0           | 480                  |                            |  | \$0                   |
| 4  | 16   | 640                       | 0%        | 10%                                      | 64          | 576                  | \$14.00                    | 50%  | \$4,032               |
| 5  | 20   | 800                       |           |  | 0           | 800                  |                            |  | \$0                   |
| 6  | 24   | 960                       |           |  | 0           | 960                  |                            |  | \$0                   |
| <b>7, 8, 9</b> (Requires State Admin Approval) |  |                           | 0         |  |             |                      |                            |  | _                     |

<sup>\*</sup> Found in O\*NET OnLine with each O\*NET occupational code. Use minimum SVP level listed for O\*NET occupation

| ADJUSTMENT for RELATED EDUCATIONAL TRAINING (If app                       | olicable, only select or           | ne category)                          |
|---|------------------------------------|---------------------------------------|
| Educational Level   | Reduction                          | Description of Client Experience      |
| 2 or more years of related educational training                           | -25%                               |                                       |
| 1 to 2 years of related educational training                              | -15%                               |                                       |
| 6 Months to 1 year of related educational training                        | -10%                               |                                       |
| ADJUSTMENT for RELATED WORK HISTORY (If applicable, o<br>Experience Level | nly select one catego<br>Reduction | ry)  Description of Client Experience |
| 4 or more years of related work history                                   | -50%                               |                                       |
| 2 to 4 years of related work history                                      | -25%                               |                                       |
| 1 to 2 years of related work history                                      | -10%                               |                                       |

| NEG ONLY: Employer      | Number of   | Reimbursement |  |
|-------------------------|-------------|---------------|--|
| Reimbursement Rate is   | Employees   | Rate          |  |
| Based on Employer Size. | 1 to 50     | 90%           |  |
|                         | 51 to 250   | 75%           |  |
|                         | 251 or more | 50%           |  |

Maximum allowable reimbursement to employer **cannot exceed \$19.33 per hour**.

| JDNEG Staff Member Signature | Date |
|------------------------------|------|
|                              |      |
|                              |      |
| NDOL Manager Signature       | Date |