

Strategy Workshop: 2020 – 2024 State Plan for Nebraska’s Workforce System

October 29, 2019 | 8:00am – 5:00pm | Hyatt Place, 600 Q Street, Lincoln, Nebraska

Objectives:

Workshop participants will come together to accomplish the following:

- Identify strengths and challenges of the populations each organization serves
- Identify what each organization does best – claims to fame
- Identify commonalities and strengths among organizations to build on
- Evaluate current strategic vision – agree to move forward with essence of current vision or regroup around a newly drafted vision
- Identify means for achieving greater collaboration among subsets of the organizations represented
- Designate no more than 3 collaborative goals that will serve as the core of the next 4-year state plan

Agenda:

---	Topic	Whom	Time Allotted	Start Time	Group Formation	Time Finished
---	Registration	Individuals	30 minutes	7:30a	---	8:00a
1	Call to order and workforce development board roll call	Mark Moravec	10 minutes	8:00	Mixed organization seating at assigned tables (<i>see name tag for table number</i>)	8:10
2	<ul style="list-style-type: none"> ▪ Welcome and opening remarks ▪ Introduction of Mary Anne Bradfield 	John Albin	15 minutes	8:10	Mixed organization	8:25
3	Facilitator Introductions	Mary Anne Bradfield	5 minutes	8:25	Mixed organization	8:30
4	<ul style="list-style-type: none"> ▪ Goals for day ▪ Ground rules for day ▪ Table participant introductions 	Nancy & Marjorie	15 minutes	8:30	Mixed organization	8:45
5	Transition to organization tables	Individuals	10 minutes	8:45	On-the-move	8:55
6	Identify job seeker population strengths/challenges (use sticky notes)	At end of this session – post top three strengths/challenges of population on flip charts	35 minutes	8:55	Home organization seating at assigned tables (<i>see name tag for table number</i>)	9:30
7	Each table reports top 3 strengths and top 3 challenges of the population	Marjorie & Nancy Organizations report out	20 minutes	9:30	Home organization	9:50
8	Identify top 3 strengths per organization – post on chart papers on walls	Marjorie & Nancy	15 minutes	9:50	Home organization	10:05

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9	Break	Individuals	20 minutes	10:05	---	10:25
10	What is each organization doing well?	Home organization	20 minutes	10:25	Home organization	10:45
11	Pick top 3 and post	Home organization	10 minutes	10:45	Home organization	10:55
12	Tour room, note commonalities/gaps	Individuals	30 minutes	10:55	Home organization	11:25
13	Discussion – Where did people see commonalities?	Mixed organization	20 Minutes	11:25	Return to mixed organization seating at assigned tables	11:45
14	Report out	Nancy & Marjorie Each organization	30 minutes	11:45	Mixed organization	12:15p
15	Lunch Break	On own	75 minutes	12:15		1:30
16	Review Vision for 2020 State Plan – Is there anything that needs to be changed? Report out	Marjorie & Nancy Each Organization	60 minutes	1:30	Return to home organization seating at assigned tables – 30 minutes small group discussion, then report out	2:30
17	Develop 3 goals each: ▪ For preparing an educated and skilled workforce ▪ For meeting the skilled workforce needs of employers	Each organization	60 minutes	2:30	Home organization	3:30
18	Break	Individuals	15 minutes	3:30	---	3:45
19	Report out and “dot” on goal statements	Marjorie & Nancy	45 minutes	3:45	Home organization	4:30
20	Closing remarks	Mary Anne Bradfield	15 minutes	4:30	---	4:45
21	Adjournment (if needed)	Mark Moravec	15 minutes	4:45	---	5:00

Vision Statement from the 2016 – 2020 State Plan

Nebraska's workforce system delivers coordinated, proactive, responsive and adaptable services for jobseekers and employers to maximize opportunities for earning, learning, and living. Primary to this vision are three guiding principles.

1. Coordinated. Nebraska's workforce development system is coordinated, with partners working collaboratively across programs to ensure efficiency and enhanced access.
2. Proactive. Nebraska's workforce development system is proactive, anticipating future needs and opportunities.
3. Responsive and Adaptable. Nebraska's workforce development system is responsive and adaptable, continuously improving to meet the changing needs of jobseekers and employers.

Meeting the challenges facing Nebraska's workforce development system is essential to ensuring Nebraska's jobseekers and employers can access a system that meets their unique workforce needs. Embedded within these challenges are opportunities to enhance Nebraska's strong record of accomplishment in serving employers and jobseekers.