

Workforce Development Board Meeting

Hotel Grand
Grand Island, Nebraska
September 29, 2016

Lisa Wilson, Chair

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Strategic Planning Committee Updates

Chris Callihan ,Committee Chair

System Coordination Committee Updates

Stacey Weaver, Committee Chair

Short-Term Training Caps

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The System Coordination Committee has proposed that the GNWDB reestablish a short-term training cap of \$4,500 for CDL training and \$2,500 for all other short-term training.

Combine Training Caps

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The System Coordination Committee has proposed that the GNWDB set a maximum of \$7,000 for occupational skills training (OST) only, a maximum of \$7,000 for on-the-job training (OJT) only, and a maximum of \$9,000 for a combination of OJT and OST.

The \$1,000 for supportive services is separate.

Life-Time Training Caps

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System Coordination Committee has proposed that the GNWDB allow the Administrative Entity to authorize and determine whether the full cap will be offered to a returning participant. The Administrative Entity will take into consideration the participant's current situation, evaluate why the participant is likely to succeed, and determine how much has already been expended on the participant.

Attachment K

It is proposed that the Greater Nebraska Workforce Development Board vote to approve the revised Attachment K. Revision includes the addition of the following wording:

Reasonable steps for meaningful access by limited English proficient (LEP) individuals are identified in proposed regulations 29 C.F.R. § 38.9 (January 26, 2016). Section 38.9(b) provides that the program cannot rely on an individual's minor child or adult family or friend(s) to interpret or facilitate communication. However, an accompanying adult (but not minor child) may interpret or facilitate in an emergency situation, when the information conveyed is of minimal importance to the services to be provided, or when the individual to be served specifically requests that the accompanying adult to provide assistance, and reliance on the adult is appropriate under the circumstances. The proposed regulations also provide that when the program permits the accompanying adult to provide assistance, it must make and retain records of the LEP individual's choice to use his or her own interpreter. (Page 4; Attachment K)

Request for Proposal

(RFP)

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Intent to Attend Pre-proposal Conference

Community Action of Nebraska – Lincoln, NE

Greater Lincoln Workforce Development – Lincoln, NE

Ross Innovative Employment Solutions Corp. – St. Clair, MI

Eckerd Youth Alternatives Inc. – Clearwater, FL

Maximus Inc. – Omaha, NE

Arbor E&T LCC d/b/a ResCare Workforce Services – Louisville, KY

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RFP Dates

December 1, 2016 Department of Labor, 550 S. 16 th , Lincoln, Nebraska 68509	Proposal Opening
December 9 – December 23, 2016	Evaluation Period
December 12, 2016 Via Conference Call/ Skype	Pre-Evaluation Meeting
December 19, 2016 TBD - Grand Island, Nebraska	Evaluation Meeting
January 4 – 5, 2016 Department of Labor, 550 S. 16 th , Lincoln, Nebraska 68509	Oral Interviews
January 9, 2017 TBD - Grand Island, Nebraska	Board Meeting
January 11 – February 10, 2017	Contract Finalization
February 10, 2017	Contract Award
March 1 – June 30, 2016	Transition Period
July 1, 2016	Start Date

Volunteers Needed

15

Suggested Group

2 Chief Elected Officials Board Members

3 Greater Nebraska Workforce Development Board Members

Required Dates for Participation

December 12, 2016 – Pre-Evaluation Meeting - Conference Call

December 19, 2016 – Evaluation Meeting – Grand Island

January 4-5 , 2017 – Oral Interviews – Lincoln

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Executive Committee Members

Lisa Wilson, Chair of GNWDB

Jill Smith, Vice-Chair of GNWDB

Chris Callihan, Chair of Strategic Planning Committee

Stacey Weaver, Chair of System Coordination Committee

_____, Representative of Labor/Workforce

_____, Representative of One-Stop Partners

_____, Additional Representative

Corrective Action Plan

Youth, Adult, & Dislocated Worker

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Technical Assistance :

Financial Reporting Policy

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Regional Planning

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October 28, 2016 – All Day

November 9, 2016 – Afternoon

December 9, 2016 – Morning

Pick One

Columbus

Norfolk

North Platte

Scottsbluff

Tri-Cities (Grand Island, Hastings, & Kearney)

Performance

Program Year 2015 (July 2015 – June 2016) Cumulative



WIOA Common Measures
Greater Nebraska
PY15 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2016

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance Measure	Numerator / Denominator	% of Negotiated Standard	Actual Performance Measure	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	83.0%	86.7%	26 / 30	104.4%	85.0%	91 / 107	102.5%
2. Employment Retention Rate	88.0%	94.4%	34 / 36	107.3%	89.0%	162 / 182	101.1%
3. Average Earnings	\$10,166	\$14,948	\$478,352 / 32	147.0%	\$13,761	\$2,009,163 / 146	135.4%
Aggregate Score				119.6%			113.0%
DISLOCATED WORKERS							
4. Entered Employment Rate	89.0%	95.2%	40 / 42	107.0%	90.6%	135 / 149	101.8%
5. Employment Retention Rate	94.0%	92.9%	26 / 28	98.8%	95.7%	112 / 117	101.8%
6. Average Earnings	\$15,000	\$15,338	\$352,779 / 23	102.3%	\$14,699	\$1,528,689 / 104	98.0%
Aggregate Score				102.7%			100.5%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	77.1%	62.5%	5 / 8	81.1%	75.5%	26 / 34	99.2%
8. Attainment of Degree / Certificate	70.3%	68.8%	11 / 16	97.8%	88.4%	76 / 86	125.7%
9. Literacy & Numeracy	66.7%	0.0%	0 / 4	0.0%	57.9%	11 / 19	86.8%
Aggregate Score				59.6%			103.9%

Current Quarter Relevant Periods of Exiters		Cumulative 4 Quarter Relevant Periods of Exiters	
Performance Measure	Current Quarter	Performance Measure	Cumulative 4 Quarter
Entered Employment Rate (Adult/DLW/OY)	7/1/2015 - 9/30/2015	Entered Employment Rate (Adult/DLW/OY)	10/1/2014 - 9/30/2015
6 Month Retention Rate (Adult/DLW/OY/YY)	1/1/2015 - 3/31/2015	6 Month Retention Rate (Adult/DLW/OY/YY)	4/1/2014 - 3/31/2015
Average Earnings (Adult/OY)	1/1/2015 - 3/31/2015	Average Earnings (Adult/OY)	4/1/2014 - 3/31/2015
Placement in Employment / Education	7/1/2015 - 9/30/2015	Placement in Employment / Education	10/1/2014 - 9/30/2015
Attainment of Degree or Certificate	7/1/2015 - 9/30/2015	Attainment of Degree or Certificate	10/1/2014 - 9/30/2015
Literacy & Numeracy	4/1/2016 - 6/30/2016	Literacy & Numeracy	7/1/2015 - 6/30/2016

Finance

Program Year 2015

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	Current Funds Available in RRS As Of 09/12/16	Expected Staffing Expenses Until 3/01/17 (6 months)	Current Obligation Total	Maximum Quarterly Obligation Per Participant OST	Projected Funded Participants for the quarter	Projected Quarterly Obligations	Projected Carry-in Funds for Next Quarter
Adult	\$433,335	\$187,128	\$91,184	\$1,100	60	\$66,000	\$89,023
DLW	\$716,347	\$141,030	\$160,189	\$2,500	27	\$42,500	\$193,280
Out of School Youth	\$457,107	\$110,220	\$95,645	\$2,000	26	\$52,000	\$290,324
In School Youth	\$214,473	\$19,446	\$17,094	\$1,500	1	\$1,500	\$176,433

Negotiated Levels of Performance

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Program Years 2016 & 2017 (July 2016 – June 2018)

NDOL is recommending that the three local Boards accept the state performance goals as their local performance goals for Program Years 2016 and 2017 (would cover July 1, 2016 through June 30, 2018). This will allow for a transition period from WIA performance goals to WIOA performance goals and will allow time to understand how these new measures are being defined and calculated. This approach was followed during the transition from the Job Training Partnership Act (JTPA) to WIA.

Board Member Updates

Committee Groups

System Coordination	Strategic Planning
Greta Kickland	Peggy Sandall-Bertrand
Stacey Weaver (Chair)	Dan Mauk
Charlene Lant	Roy Lamb II
Kelsey Miller	Chris Callihan (Chair)
Ann Chambers	Cory Weidner-Goehring
Elaine Anderson	Denise Pfeifer
Gary Kelly	Christina Thaut
Jill Smith	
Wayne Brozek	