



**Nebraska Workforce Development Board
Meeting Minutes
June 8, 2018
Lincoln Marriott Cornhusker Hotel
333 South 13th Street, Lincoln, Nebraska**

Agenda Item 1: Call to Order

Chair Mark Moravec called the meeting of the Nebraska Workforce Development Board (the Board) to order on June 8, 2018 at approximately 9a at the Lincoln Marriott Cornhusker Hotel, 333 South 13th Street, Lincoln, Nebraska.

Agenda Item 2: Roll Call

Lindsey Sullivan called the roll and determined quorum had been met.

Members present (14):

John Albin
Senator Joni Albrecht
Brian Deakin
Jason Feldhaus
Allan Hale

Mark Moravec
Susan Martin
Courtney Phillips
Bradley Schroeder
Terri Ridder

Becky Stitt
Carol Swigart
Lisa Wilson

Members absent (6):

Governor Pete Ricketts
Matt Blomstedt

James Hanson, Jr.
Don Nordell

Dave Rippe
Jennifer Sedlacek

Nebraska Department of Labor (NDOL) Staff in Attendance

Stan Odenthal, Director, Office of Employment & Training
Brian Potters, Administrator of Workforce Services, Office of Employment & Training
Deb Andersen, WIOA Policy Coordinator, Office of Employment & Training
Lindsey Sullivan, Administrative Assistant, Office of Employment & Training
Phil Baker, Research Administrator, Office of Labor Market Information
Tom Ukinski, Attorney III, Office of the General Counsel
Danna Bacon, Program Coordinator, Office of Employment & Training

Guests in Attendance

Cherisa Price-Wells, Greater Lincoln Workforce Development Board
Jan Norlander-Jensen, Greater Lincoln Workforce Development Area
Dylan Wren, Greater Nebraska Workforce Development Area
Bernie Hansen, Greater Nebraska Workforce Development Area
Colleen Jensen, Greater Nebraska Workforce Development Area
Alejandra Sinecio, Greater Omaha Workforce Development Area
Coral Nieves-Cogar, Greater Omaha Workforce Development Area

Shawn Carfield, Ariens Company
Amara Meyer, Nebraska Legislature
Linda Black, Nebraska Department of Economic Development
Sarah Moylan, Greater Omaha Chamber of Commerce
Garry Clark, Greater Fremont Development Council
Barb Pierce, Greater Fremont Development Council
Tara Lea, Fremont Talent Ready Initiative
Tori Conley, ResCare

Agenda Item 3: Notice of Publication

Lindsey Sullivan announced that the Notice of Public Meeting was duly published in the Beatrice Daily Sun, Grand Island Independent, Lincoln Journal Star, North Platte Telegraph, Omaha World Herald, and Scottsbluff Star-Herald and on the State of Nebraska Public Meeting Calendar in accordance with the Nebraska Open Meetings Act. Copies of the Act were available from Legal Counsel or administrative staff.

Agenda Item 4: Approval of Minutes

Chair Moravec directed everyone's attention to the draft minutes (Handout 1) for the March 9, 2018 meeting and asked if there were additions or corrections. Hearing none, Chair Moravec called for a motion to approve the draft minutes. Allan Hale motioned to approve and Senator Joni Albrecht seconded the motion. A voice vote was taken. The motion carried unanimously.

Chair Moravec reminded the Members of the Board that meeting agendas, minutes, and handouts for meetings of the Board and its standing committees are available on the NDOL website at www.dol.nebraska.gov under the heading "Workforce Innovation and Opportunity Act."

Agenda Item 5: Local Plan Modifications

Chair Mark Moravec introduced agenda item number 5, Local Plan Modifications (Handouts 2, 3, and 4). The modifications were submitted by the Greater Lincoln, Greater Nebraska, and Greater Omaha Workforce Development Boards regarding acceptance of Program Year 2018 funding. The Greater Nebraska and Greater Omaha Workforce Development Boards also submitted plan modifications requesting fund transfers from their dislocated worker programs to their adult programs. Chair Moravec asked if there were comments or questions from the Members of the Board on the plan modifications. Hearing none, Chair Moravec asked for motions to vote on approval of the modifications.

Regarding the Greater Lincoln local plan modification, Bradley Schroeder motioned to approve the modification and Allan Hale seconded the motion. All members present voted by roll call vote to approve the motion, except for Carol Swigart who abstained. The motion carried unanimously.

Regarding the Greater Nebraska local plan modification, Michael Geary motioned to approve the modification and Jason Feldhaus seconded the motion. All members present voted by roll call vote to approve the motion, except for John Albin and Lisa Wilson who abstained. The motion carried unanimously.

Regarding the Greater Omaha local plan modification, John Albin motioned to approve the modification and Carol Swigart seconded the motion. All members present voted by roll call vote to approve the motion, which carried unanimously.

Agenda Item 6: Combined State Plan Modification – Update

Chair Moravec introduced Stan Odenthal who provided the Board with an update on the Combined State Plan modification. Stan announced that the State of Nebraska is awaiting approval of the modification and stated that requests were received from the US Department of Labor for minor revisions. The changes were made. Stan reminded the Board of the waivers that were submitted with the modification regarding stand-alone Wagner-Peyser offices and the structure of the State's planning regions. Neither request had been approved to date.

Agenda Item 7: Registered Apprenticeship Programs – Update

Chair Moravec introduced Scott Asmus, Apprenticeship Program Coordinator for NDOL. Scott provided an update on ongoing activities under Nebraska's ApprenticeshipUSA Accelerator Grant. Scott informed the Board that the Registered Apprenticeship Grant, awarded in June of 2016, ended on May 31, 2018. Nebraska had 87 Registered Apprenticeship (RA) programs in October of 2016. The number of RA programs increased by 24 percent to 108 employers by May of 2018. During the period of the grant, RA programs were established in several industry sectors, including healthcare and manufacturing. In addition, RA programs for youth were established, creating career pathways for youth and labor pipelines for employers. Members of the Board asked questions of Scott regarding the characteristics of RA programs and further discussed RA activities occurring in Nebraska.

Scott introduced Shawn Carfield, Training Coordinator for Ariens Company in Auburn, Nebraska. Shawn presented information to the Board regarding Ariens' Manufacturing Apprenticeship program, describing the program's characteristics and the characteristics of the apprentices participating in the program. Members of the Board asked questions of Shawn and further discussed RA activities occurring in Nebraska, as well as those of Ariens' RA program.

Agenda Item 8: Sidney Labor Availability Study

Chair Moravec introduced Phil Baker, Research Administrator with the Nebraska Department of Labor. Phil reported to the Board regarding the recently completed Sidney Labor Availability Study. Phil provided an overview of the results of the study, including an overview of the current labor-availability climate in the Sidney area in relation to ongoing events involving Cabela's. Phil introduced Stan Odenthal who has been working with stakeholders in the Sidney area on a direct basis. Stan mentioned that NDOL and the Greater Nebraska Workforce Development Area are using the study results to better serve the Sidney workers impacted by the acquisition of Cabela's by Bass Pro Shops by providing employment-related workshops and employment opportunities.

Agenda Item 9: Fremont Talent Ready Initiative

Chair Moravec introduced representatives of the Fremont Talent Ready Initiative, Garry Clark, Tara Lea, and Barb Pierce. Garry, Tara, and Barb provided information on the initiative and stated that the goal of the initiative is to hire, develop, and retain talent in the Fremont area by creating opportunities for the area's employed, underemployed, and unemployed workers, including youth. Using the Strategic Doing model (a strategic planning model developed by Purdue University), local businesses in the Fremont area are aligning and combining resources to ensure

the area's workforce needs are met. Members of the Board asked questions of Garry, Tara, and Barb and discussed activities occurring through the initiative.

Agenda Item 10: Nebraska Partner Council

Chair Moravec introduced Stan Odenthal who addressed the Board regarding the Nebraska Partner Council. Stan directed the attention of the Members of the Board to Handouts 5 and 6 and provided an overview of the Council and its history, including a description of the Council's role in implementation of Nebraska's Combined State Plan. Stan went on to say that the Council is interested in more direct involvement with the Board regarding implementation of the plan and providing support to the Board in its fulfillment of its responsibilities under WIOA. The goal, in this context, is to not only make sure the Board is meeting its minimum requirements but going above and beyond. In order to move activities of the Board and Council forward more effectively and efficiently, Stan proposed including members of the Council on subcommittees of the Board. The Partner Council would facilitate the work of the Board. Stan stated that this is permitted under the Board's bylaws. Stan advised the Board that the decision to include members of the Council on the Board's subcommittees would require a formal vote among members of the Board. Members of the Board discussed the proposal and agreed to take it up again during a future meeting of the Board.

Agenda Item 11: Member Updates

Chair Moravec asked Members of the Board for updates on their respective industries or organizations and local workforce development area activities for the Members who also serve on local workforce development boards. Members of the Board provided updates as requested.

Agenda Item 12: Public Comment

Chair Moravec opened the floor for public comment and questions. Dylan Wren addressed the Board regarding the presentation made by Shawn Carfield. Dylan noted that the Greater Nebraska Workforce Development Area is looking for ways to provide additional resources and support for apprentices during their participation in Ariens' RA program. No other public comments were made.

Agenda Item 13: Adjournment

Chair Moravec asked for a motion to adjourn the meeting. Senator Albrecht motioned and Bradley Schroeder seconded the motion. All Members present voted by voice vote to adjourn the meeting. The motion carried unanimously. The meeting adjourned at approximately 11:40a.