AGENDA ITEM I

May 21, 2014 Draft Meeting Minutes

MINUTES FOR MAY 21, 2014
PERFORMANCE COMMITTEE
NEBRASKA WORKFORCE INVESTMENT BOARD
550 S. 16TH STREET, LINCOLN, NE

Joan Modrell, Executive Director of the Office of Employment and Training, called the meeting to order on May 21, 2014 at approximately 9:36 a.m. Roll call was taken.

Members of the Committee in attendance:

Randy Kissinger*	Catherine Lang	Liz Shotkoski	Terri Ridder
Carol Swigart*	Thomas Warren*	Angela Jones	

Members of the Committee Absent:

Vanessa Brown	Cherisa Price-Wells	Becky Stitt	Clyde Tyndall

Members of the Department of Labor Staff in attendance:

Joan Modrell	Stan Odenthal	Rebecca Schademann	Amanda Felton

I. Approval of August 14, 2013 Meeting Minutes

Joan Modrell brought the meeting minutes from August 14, 2013 to the Committee's attention. It was moved and seconded to approve the minutes of the August 14, 2013 Performance Committee meeting. Motion carried.

Ms. Modrell reminded the members present that all Board information and meeting materials are available for public view at the website www.dol.nebraska.gov under the heading of "Workforce Investment Act."

II. Local Area Plan Review

Joan Modrell informed the Committee that the Local Area Plans had last been reviewed in 2012. All three local areas were given the opportunity to either modify their current two year plan or to submit an entirely new plan. All three areas chose to submit new plans. Ms. Modrell then directed the attention to Stan Odenthal for his summary of the staff findings regarding the local area plans.

Stan Odenthal, Policy Program Coordinator with the Office of Employment and Training, began with a timeline of the various steps in the process thus far. In early January of 2014 the office staff sent out instructions to each of the three local areas. The new plans would be for a three year period ending on June 30, 2017. This will align the end of the Local Area Plan terms with the State's Workforce Investment Plan. After sending the instructions, on January 27, 2014, the office asked all three areas to notify Joan Modrell if they were opting to revise their current plans or to create new plans. All three areas indicated that they would be submitting a new plan, with similar foundations as past plans.

*Indicates members who attended via conference call

On March 14, 2014, website access was made available to two members from each local area to allow them to upload their documents. A deadline of April 7, 2014 was issued for all submissions. On May 5, 2014, all documents were returned to each local area along with the staff remarks and recommendations. Copies of the plans and staff comments were also forwarded to the Committee members at that time. This brought us up to date with the current meeting. The goal of the meeting was to allow the Committee members to discuss whether or not to recommend the Local Area Plans to the full Nebraska Workforce Investment Board (NWIB) for approval at the June 20, 2014 meeting. The NWIB will then make their recommendation for final approval to the Governor regarding each of the Local Area Plans.

Each of the local areas has until June 2, 2014 to submit corrections and additional information requested by the staff. Mr. Odenthal then proceeded to review each of the items that the local areas were working on to correct. All of the corrections found were relatively minor items. Mr. Ordenthal informed the Committee that the Allocation Planning information for the next program year was not available until May, after the local areas had submitted the plans. All three areas will need to revise and include the updated information in their plans. Mr. Odenthal then walked the Committee through the checklists for each local area.

Joan Modrell informed the Committee that significant changes to the Local Area Plans have not occurred since 2000 when the Workforce Investment Act was enacted. Ms. Modrell expressed her excitement to see the local areas expand their vision to include economic development and job training efforts into the plan.

Terri Ridder, expressed concern regarding the checklist item referencing changes experienced since 1998 for Greater Omaha. Stan Odenthal explained that the Greater Omaha area had experienced change, but did not discuss the changes that had been made since that time period. In order to correct this, the plan would need to be revised to include this information.

Liz Shotkoski, inquired if any of the local areas had expressed any concern with the local plans or what was required of them. Mr. Odenthal responded saying that in his communication with the three areas, none of them had indicated any problems with revising their plans in accordance with the staff recommendations.

Joan Modrell entertained a motion regarding the Greater Lincoln Local Area Plan. It was moved to recommend approval of the Greater Lincoln Local Plan contingent on the completion of the documentation requested by the Department of Labor Staff. The motion was seconded and no further discussion ensued. The motion carried by majority vote.

Joan Modrell entertained a motion regarding the Greater Nebraska Local Area Plan. It was moved to recommend approval of the Greater Nebraska Local Plan contingent on the completion of the documentation requested by the Department of Labor Staff. The motion was seconded without further discussion. Motion carried.

Joan Modrell entertained a motion regarding the Greater Omaha Local Area Plan. It was moved and seconded to recommend approval of the Greater Nebraska Local Plan contingent on the completion of the documentation requested by the Department of Labor Staff. Motion carried.

*Indicates members who attended via conference call

III. Local Workforce Investment Board Re-Certification

Joan Modrell reminded the Committee of the procedure regarding recertification of the Boards. It is required by Federal law that the Governor recertifies the local Boards every two years. Ms. Modrell gave the floor to Stan Odenthal for more information regarding this process.

Mr. Odenthal alerted the Committee that the recertification will be active through June 30, 2016. A deadline of April 18, 2014 was issued for submissions. All three local areas submitted their certification on time. Mr. Odenthal walked the Committee through the checklist for each local area and summarized the documentation that was still required.

Let it be stated for the record that Chair, Becky Stitt*, entered the meeting at 9:58 a.m.

Mr. Odenthal brought attention to the issue of Greater Nebraska's Board and the lack of private sector individuals serving. At the time of submission only fourteen (14) out of thirty-three (33) members were from the private sector. A percentage of fifty-one (51%) or more is required for each Board. Randy Kissinger addressed the issue saying that seven (7) new nominations were awaiting approval from the CEOB with several others pending.

Catherine Lang questioned if the Greater Nebraska Board had gone through the process of making sure that mandated partners were as lean as possible. Mr. Kissinger confirmed this and stated that their goal was to ensure the 51% was reached before incurring any multiplicity of mandated partners. Ms. Lang also asked for verification of when this would need to be completed in order to be submitted to the Governor. Ms. Modrell confirmed that the members would need to be officially appointed by the CEOB prior to the June 20, 2014 Workforce Investment Board meeting. Mr. Kissinger indicated that this would not be a problem.

Stan Odenthal continued to review the checklists for the various areas. Mr. Odenthal identified that Greater Omaha was the only local area to properly identify the optimum policymaking and hiring authority of its Board members. Ms. Lang inquired if it would be possible to share this information provided by Greater Omaha to the other local areas as an example for what needs to be provided. Liz Shotkoski indicated that she also felt that this would be helpful. Mr. Odenthal responded saying that the information would be made available to the other areas.

Chair, Becky Stitt, entertained a motion regarding the recertification of the Greater Lincoln Workforce Investment Board. It was moved and seconded to recommend approval of the recertification of the Greater Lincoln Workforce Investment Board contingent on the submission of the documentation requested by the Department of Labor staff. No further discussion ensued. Motion carried.

The Chair then entertained a motion regarding the recertification of the Greater Nebraska Workforce Investment Board. It was moved to recommend approval of the recertification of the Greater Nebraska Workforce Investment Board contingent on the submission of the documentation requested by the Department of Labor staff. The motion was seconded an no further discussion ensued. Motion carried.

*Indicates members who attended via conference call

The Chair then entertained a motion regarding the re-certification of the Greater Omaha Workforce Investment Board. It was moved and seconded to recommend approval of the recertification of the Greater Omaha Workforce Investment Board. Motion carried.

IV. Workforce Investment Act Program Dashboards

Chair Stitt invited Joan Modrell to discuss the WIA performance. Ms. Modrell directed the members to the spreadsheet listing the common measures statewide. It was explained that if our office meets the aggregate score of 100% in each area (Adult, Dislocated Worker, and Youth) then the state is eligible for federal incentive funds. Catherine Lang clarified that the state would be eligible for funds only as long as Adult Basic Education and Carl Perkins meet their performance criteria as well. We have not attained the appropriate scores for the last three years, but have the potential to do so this year.

Catherine Lang brought up the issue of how fourth quarter statistics could affect the cumulative percentages. If the fourth quarter numbers are lower than the current cumulative average, then it could skew the entire percentage. Ms. Modrell agreed that this is a concern. She explained that the local area has a better idea of what is happening in the local areas vs. the Performance committee who only sees the information after the fact. Ms. Modrell went on to discuss the importance to communication with the local areas to get an idea of where the numbers are headed.

Fourth quarter performance will be reported by August 15, 2014. It was also noted that on May 15, 2014, the United States Department of Labor (USDOL) released a guidance letter indicating that states needed to renegotiate the state performance numbers. Proposals are due by May 30, 2014. The hope is to keep the numbers the same as PY2014. We will have to go into full renegotiations for PY2015 due to the addition of adult and youth credential measures. Additional information will follow regarding these measures. The local areas were sent notification that they could negotiate any of their standards. A deadline for submission was issued for May 23, 2014.

Catherine Lang addressed the potential situation of the USDOL instructing that changes are necessary. Discussion ensued regarding the potential number changes that would be requested. Randy Kissinger asked if the statistics for graduation and GED rates from the local areas would be available. Ms. Lang indicated that the information could be attained. There is the potential that those numbers could be used to assist in defending our current numbers regarding the youth measure. Terri Ridder then inquired about the weight that the unemployment rates would have on the negotiation. Discussion ensued regarding if those numbers could assist in negotiations.

Another piece of information brought to the Committee members by Catherine Lang, was the effort between the Department of Labor and the Department of Economic Development to perform labor availability studies. These studies would help inform the community about the labor force that is available in the various areas. This could help companies looking to expand learn where a labor force would be available.

The next area where studies will be focused will be known as the "Metro." The Metro will encompass nearly the entire eastern third of Nebraska. The Lincoln and Omaha Chamber of

*Indicates members who attended via conference call

Commerce will partner in the study. For Lincoln specifically, the American Society of Training and Staff Development has agreed to partner with our offices to perform skill assessment studies. This pilot study will allow our offices to have a vision of where the labor markets are and what skills are lacking in those labor markets. Discussion continued regarding the process to allow these studies to move forward.

V. Upcoming Meetings

Chair Stitt reminded the Committee of the upcoming meetings. On June 20, 2014, the Nebraska Workforce Investment Board meeting will take place. The next Performance Committee meeting will be on August 20, 2014. No objection was raised to these dates.

VI. Adjournment

A motion to adjourn was made and seconded. A voice vote was taken and the motion carried unanimously. The meeting was adjourned at 10:43 a.m.

AF
May 22, 2014

DRAFT

*Indicates members who attended via conference call

AGENDA ITEM II

PY 2013 Preliminary Final Performance

NEBRASKA
DEPARTMENT OF LABOR

WIA Common Measures
Statewide
PY13 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2014

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	75.0%	87.8%	72 / 82	117.1%	80.1%	226 / 282	106.9%
2. Employment Retention Rate	88.0%	84.0%	42 / 50	95.5%	85.4%	264 / 309	97.1%
3. Average Earnings	$10,700	$10,474	$408,496 / 39	97.9%	$11,144	$2,763,819 / 248	104.2%
Aggregate Score				103.5%			102.7%
DISLOCATED WORKERS							
4. Entered Employment Rate	89.0%	86.8%	46 / 53	97.5%	88.9%	192 / 216	99.9%
5. Employment Retention Rate	94.0%	98.3%	57 / 58	104.5%	95.6%	281 / 294	101.7%
6. Average Earnings	$14,800	$14,134	$720,813 / 51	95.5%	$14,799	$3,877,310 / 262	100.0%
Aggregate Score				99.2%			100.5%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	70.0%	87.0%	47 / 54	124.3%	83.0%	137 / 165	118.6%
8. Attainment of Degree / Certificate	65.0%	79.1%	53 / 67	121.7%	78.0%	181 / 232	120.0%
9. Literacy & Numeracy	57.5%	57.7%	15 / 26	100.3%	64.1%	82 / 128	111.4%
Aggregate Score				115.5%			116.7%

In order to be eligible for Federal incentive, the aggregate score must be 100% or more and each individual measure must be 90% or more

Current Quarter Relevant Periods of Exiters

Performance Measure	Current Quarter
Entered Employment Rate (Adult/DLW/OY)	7/1/2013 - 9/30/2013
6 Month Retention Rate (Adult/DLW/OY/YY)	1/1/2013 - 3/31/2013
Average Earnings (Adult/OY)	1/1/2013 - 3/31/2013
Placement in Employment / Education	7/1/2013 - 9/30/2013
Attainment of Degree or Certificate	7/1/2013 - 9/30/2013
Literacy & Numeracy	4/1/2014 - 6/30/2014

Cumulative 4 Quarter Relevant Periods of Exiters

Performance Measure	Cumulative 4 Quarter
Entered Employment Rate (Adult/DLW/OY)	10/1/2012 - 9/30/2013
6 Month Retention Rate (Adult/DLW/OY/YY)	4/1/2012 - 3/31/2013
Average Earnings (Adult/OY)	4/1/2012 - 3/31/2013
Placement in Employment / Education	10/1/2012 - 9/30/2013
Attainment of Degree or Certificate	10/1/2012 - 9/30/2013
Literacy & Numeracy	7/1/2013 - 6/30/2014

Date Printed: 8/7/2014
Source: ETA Form 9090

NEBRASKA
DEPARTMENT OF LABOR

WIA Common Measures
Greater Lincoln
PY13 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2014

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	93.8%	100.0%	3 / 3	106.6%	93.8%	15 / 16	99.9%
2. Employment Retention Rate	95.0%	100.0%	3 / 3	105.3%	95.2%	20 / 21	100.3%
3. Average Earnings	$12,800	$8,525	$25,576 / 3	66.6%	$13,974	$279,483 / 20	109.2%
Aggregate Score				92.8%			103.1%
DISLOCATED WORKERS							
4. Entered Employment Rate	95.3%	100.0%	6 / 6	104.9%	100.0%	24 / 24	104.9%
5. Employment Retention Rate	98.3%	100.0%	8 / 8	101.7%	100.0%	35 / 35	101.7%
6. Average Earnings	$16,000	$18,485	$92,423 / 5	115.5%	$17,203	$516,099 / 30	107.5%
Aggregate Score				107.4%			104.7%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	60.0%	85.0%	17 / 20	141.7%	77.8%	35 / 45	129.6%
8. Attainment of Degree / Certificate	72.9%	94.7%	18 / 19	130.0%	81.6%	31 / 38	111.9%
9. Literacy & Numeracy	57.5%	75.0%	3 / 4	130.4%	66.7%	18 / 27	115.9%
Aggregate Score				134.0%			119.2%

In order to be eligible for State incentive, the aggregate score must be 100% or more and each individual measure must be 90% or more.

Current Quarter Relevant Periods of Exiters

Performance Measure	Current Quarter
Entered Employment Rate (Adult/DLW/OY)	7/1/2013 - 9/30/2013
6 Month Retention Rate (Adult/DLW/OY/YY)	1/1/2013 - 3/31/2013
Average Earnings (Adult/OY)	1/1/2013 - 3/31/2013
Placement in Employment / Education	7/1/2013 - 9/30/2013
Attainment of Degree or Certificate	7/1/2013 - 9/30/2013
Literacy & Numeracy	4/1/2014 - 6/30/2014

Cumulative 4 Quarter Relevant Periods of Exiters

Performance Measure	Cumulative 4 Quarter
Entered Employment Rate (Adult/DLW/OY)	10/1/2012 - 9/30/2013
6 Month Retention Rate (Adult/DLW/OY/YY)	4/1/2012 - 3/31/2013
Average Earnings (Adult/OY)	4/1/2012 - 3/31/2013
Placement in Employment / Education	10/1/2012 - 9/30/2013
Attainment of Degree or Certificate	10/1/2012 - 9/30/2013
Literacy & Numeracy	7/1/2013 - 6/30/2014

Date Printed: 8/7/2014
Source: ETA Form 9090

NEBRASKA
DEPARTMENT OF LABOR

WIA Common Measures
Greater Omaha
PY13 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2014

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	72.0%	80.6%	29 / 36	111.9%	76.0%	117 / 154	105.5%
2. Employment Retention Rate	88.0%	83.3%	25 / 30	94.7%	81.4%	144 / 177	92.4%
3. Average Earnings	$10,900	$10,931	$251,411 / 23	100.3%	$11,688	$1,589,513 / 136	107.2%
Aggregate Score				102.3%			101.7%
DISLOCATED WORKERS							
4. Entered Employment Rate	89.0%	78.6%	11 / 14	88.3%	86.7%	52 / 60	97.4%
5. Employment Retention Rate	94.0%	100.0%	18 / 18	106.4%	96.8%	92 / 95	103.0%
6. Average Earnings	$16,000	$15,355	$261,027 / 17	96.0%	$16,049	$1,412,350 / 88	100.3%
Aggregate Score				96.9%			100.2%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	70.0%	85.7%	24 / 28	122.4%	84.5%	87 / 103	120.7%
8. Attainment of Degree / Certificate	62.0%	66.7%	20 / 30	107.5%	77.9%	109 / 140	125.6%
9. Literacy & Numeracy	55.0%	52.6%	10 / 19	95.7%	63.4%	59 / 93	115.3%
Aggregate Score				108.6%			120.5%

In order to be eligible for State incentive, the aggregate score must be 100% or more and each individual measure must be 90% or more.

Current Quarter Relevant Periods of Exiters

Performance Measure	Current Quarter
Entered Employment Rate (Adult/DLW/OY)	7/1/2013 - 9/30/2013
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Average Earnings (Adult/OY)	1/1/2013 - 3/31/2013
Placement in Employment / Education	7/1/2013 - 9/30/2013
Attainment of Degree or Certificate	7/1/2013 - 9/30/2013
Literacy & Numeracy	4/1/2014 - 6/30/2014

Cumulative 4 Quarter Relevant Periods of Exiters

Performance Measure	Cumulative 4 Quarter
Entered Employment Rate (Adult/DLW/OY)	10/1/2012 - 9/30/2013
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Average Earnings (Adult/OY)	4/1/2012 - 3/31/2013
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Attainment of Degree or Certificate	10/1/2012 - 9/30/2013
Literacy & Numeracy	7/1/2013 - 6/30/2014

Date Printed: 8/7/2014
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NEBRASKA
DEPARTMENT OF LABOR

WIA Common Measures
Greater Nebraska
PY13 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2014

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	83.0%	93.0%	40 / 43	112.1%	83.9%	94 / 112	101.1%
2. Employment Retention Rate	88.0%	82.4%	14 / 17	93.6%	90.1%	100 / 111	102.4%
3. Average Earnings	$9,800	$10,116	$131,510 / 13	103.2%	$9,726	$894,823 / 92	99.2%
Aggregate Score				103.0%			100.9%
DISLOCATED WORKERS							
4. Entered Employment Rate	89.0%	87.9%	29 / 33	98.7%	87.9%	116 / 132	98.7%
5. Employment Retention Rate	94.0%	96.9%	31 / 32	103.1%	93.9%	154 / 164	99.9%
6. Average Earnings	$14,000	$12,668	$367,363 / 29	90.5%	$13,534	$1,948,861 / 144	96.7%
Aggregate Score				97.4%			98.4%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	76.7%	100.0%	6 / 6	130.4%	88.2%	15 / 17	115.0%
8. Attainment of Degree / Certificate	68.0%	83.3%	15 / 18	122.5%	75.9%	41 / 54	111.7%
9. Literacy & Numeracy	66.4%	66.7%	2 / 3	100.4%	71.4%	5 / 7	107.6%
Aggregate Score				117.8%			111.4%

In order to be eligible for State incentive, the aggregate score must be 100% or more and each individual measure must be 90% or more.

Current Quarter Relevant Periods of Exiters

Performance Measure	Current Quarter
Entered Employment Rate (Adult/DLW/OY)	7/1/2013 - 9/30/2013
6 Month Retention Rate (Adult/DLW/OY/YY)	1/1/2013 - 3/31/2013
Average Earnings (Adult/OY)	1/1/2013 - 3/31/2013
Placement in Employment / Education	7/1/2013 - 9/30/2013
Attainment of Degree or Certificate	7/1/2013 - 9/30/2013
Literacy & Numeracy	4/1/2014 - 6/30/2014

Cumulative 4 Quarter Relevant Periods of Exiters

Performance Measure	Cumulative 4 Quarter
Entered Employment Rate (Adult/DLW/OY)	10/1/2012 - 9/30/2013
6 Month Retention Rate (Adult/DLW/OY/YY)	4/1/2012 - 3/31/2013
Average Earnings (Adult/OY)	4/1/2012 - 3/31/2013
Placement in Employment / Education	10/1/2012 - 9/30/2013
Attainment of Degree or Certificate	10/1/2012 - 9/30/2013
Literacy & Numeracy	7/1/2013 - 6/30/2014

Date Printed: 8/7/2014
Source: ETA Form 9090

AGENDA ITEM III

PY 2014 State and Local Performance Goals

ATTACHMENT A

PY2014 LOCAL AREA WIA PERFORMANCE GOALS

1	2	3	4	5	6	7	8	9
Common Measures	* 3 Year Average	PY13 3rd Quarter Performance	PY14 Regression Target	** Performance Weight	PY13 Local Area Goal	PY14 State Goal	PY14 Local Area Goal	PY14 If Everyone Meets
Adults								
Greater Lincoln Average Earnings	$13,966.33	**$15,078.00**	$14,214.70	8.37%	**$12,800**		$12,875	
Greater NE Average Earnings	$10,142.33	**$10,570.00**	$11,939.00	40.68%	**$9,800**	**$11,000**	$10,166	**$11,000.07**
Greater Omaha Average Earnings	$10,505.33	**$11,226.00**	$9,685.40	50.95%	**$10,900**		**$11,358**	
Dislocated Workers								
Greater Lincoln Average Earnings	$16,409.00	**$17,177.00**	$17,245.40	12.27%	**$16,000**		$16,074	
Greater NE Average Earnings	$13,436.00	**$13,647.00**	$13,932.40	55.23%	**$14,000**	**$15,000**	**$15,000**	**$15,163.16**
Greater Omaha Average Earnings	$17,152.67	**$16,600.00**	$16,127.10	30.32%	**$16,000**		**$16,182**	
Youth								
Greater Lincoln Placement in Emp/Edu	59.00%	**63.8%**	45.2%	29.01%	**60.00%**		**60.9%**	
Greater NE Placement in Emp/Edu	82.47%	**90.9%**	89.5%	13.58%	**76.7%**	**71.0%**	77.1%	**69.3%**
Greater Omaha Placement in Emp/Edu	70.93%	**83.9%**	68.9%	57.41%	**70.0%**		**71.7%**	
Greater Lincoln Attainment of Deg/Cert	76.30%	**72.4%**	76.5%	13.18%	**72.90%**		74.1%	
Greater NE Attainment of Deg/Certi	68.40%	**73.7%**	74.1%	25.91%	**68.0%**	**68.0%**	70.3%	**69.4%**
Greater Omaha Attainment of Deg/Cert	64.93%	**77.6%**	60.2%	60.91%	**62.0%**		**68.0%**	
Greater Lincoln Literacy/Numeracy	60.30%	**58.6%**	59.7%	21.48%	**57.50%**		59.1%	
Greater NE Literacy/Numeracy	67.13%	**80.0%**	98.8%	3.70%	**66.4%**	**60.0%**	66.7%	**60.5%**
Greater Omaha Literacy/Numeracy	55.90%	**64.4%**	57.1%	74.81%	**55.0%**		**60.6%**	

**3 Year Average was determined utilizing the performance information from PY2011, PY2012, & PY2013 through 3rd Quarter*

***Performance Weight was calculated utilizing the State and Local Area denominators through PY2013 3rd Quarter.*

Please Note, if a Local Area's contributes 50% or more performance weight for one common measure they must at least meet the PY14 State Goal for that measure.

Indicates over 50% of the Measure

Indicates the measure is **below** the local area regression target

Indicates the measure is **below** the State regression target

Original, July 8, 2014; Revised, August 8, 2014

AGENDA ITEM IV

WIA Annual Report for PY 2013
Design Options

WIA

STATE OF NEBRASKA
WORKFORCE INVESTMENT ACT
2013 ANNUAL REPORT
JULY 1, 2013 - JUNE 30, 2014

Cover Option #1

WIA

STATE OF NEBRASKA
WORKFORCE INVESTMENT ACT
2013 ANNUAL REPORT
JULY 1, 2013 - JUNE 30, 2014

Cover Option #2

WIA

STATE OF NEBRASKA
WORKFORCE INVESTMENT ACT
2013 ANNUAL REPORT
JULY 1, 2013 - JUNE 30, 2014

Cover Option #3

STATE OF NEBRASKA WORKFORCE INVESTMENT ACT

2013 ANNUAL REPORT

JULY 1, 2013 – JUNE 30, 2014

Cover Option #4

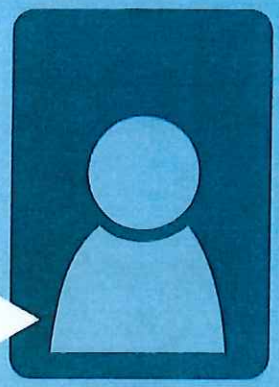
NEBRASKA'S VISION

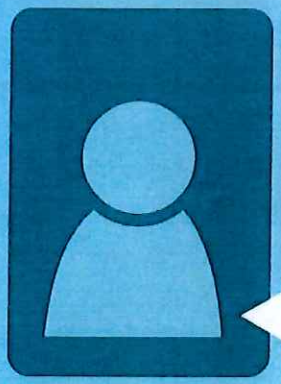
Nebraska's Workforce System is driven to find skill gap solutions, resource solutions, innovation solutions, and work readiness solutions that create a skilled and ready workforce for Nebraska employers.

Nebraska's competitive advantage in today's global knowledge-based economy focuses on three highly interrelated building blocks:

- The underlying performance of specific industry clusters in Nebraska based on employment trends, economic output, and geographic patterns of development
- The position of Nebraska in innovation and high-growth development
- The talent position of Nebraska overall and within its leading industries

"Economic and education success are directly linked. We need both. We are focused on creating higher paying jobs and developing a more highly educated workforce. Our graduates and young professionals need to be prepared for high-quality, high-skill jobs with dynamic companies here in Nebraska."





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Interior Option #1

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AS THE STATE'S PRIMARY SOURCE OF STAFF-ASSISTED AND SELF-SERVICE LABOR EXCHANGE SERVICES, ALL AMERICAN JOB

TITLE OF GRAPH

Reported Information	*Total Participants Served*	*Total Exiters*
Total Adult Customers	**46,949**	**42,532**
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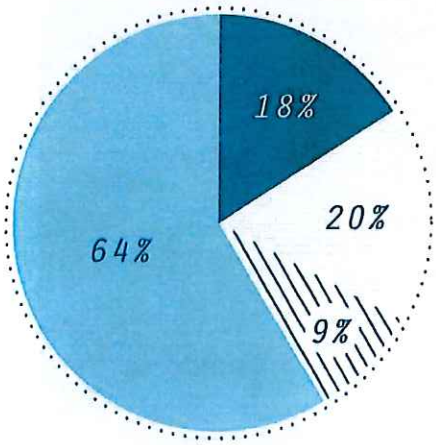

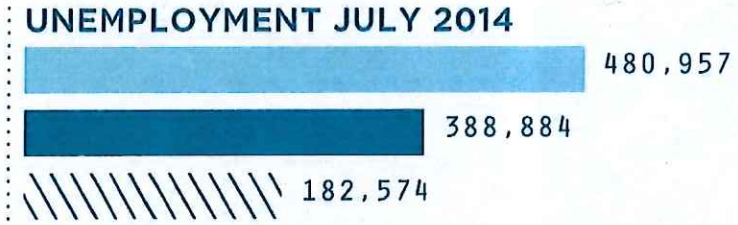

GREATER **NEBRASKA**
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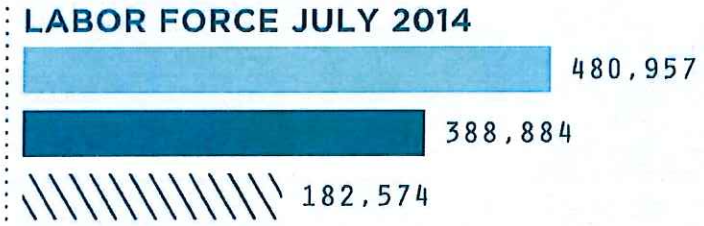

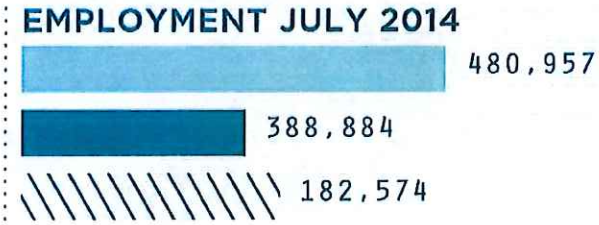

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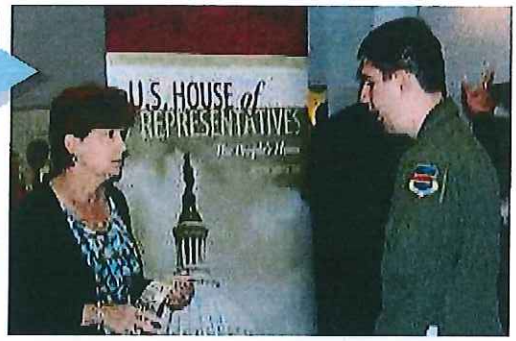

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NEBRASKA'S VISION

Nebraska's Workforce System is driven to find skill gap solutions, resource solutions, innovation solutions, and work readiness solutions that create a skilled and ready workforce for Nebraska employers.

Nebraska's competitive advantage in today's global knowledge-based economy focuses on three highly interrelated building blocks:

- The underlying performance of specific industry clusters in Nebraska based on employment trends, economic output, and geographic patterns of development
- The position of Nebraska in innovation and high-growth entrepreneurial development
- The talent position of Nebraska overall and within its leading industries

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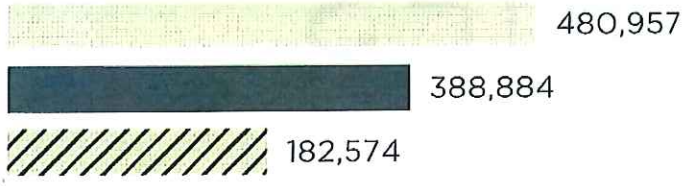
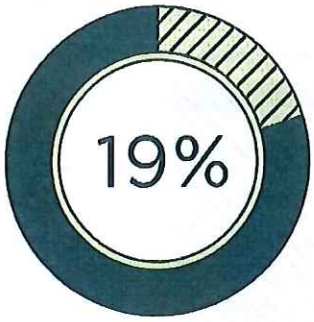
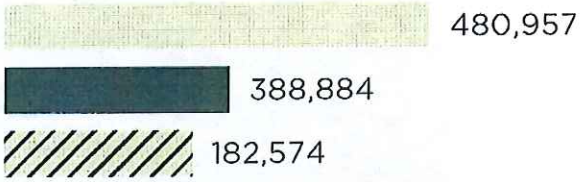
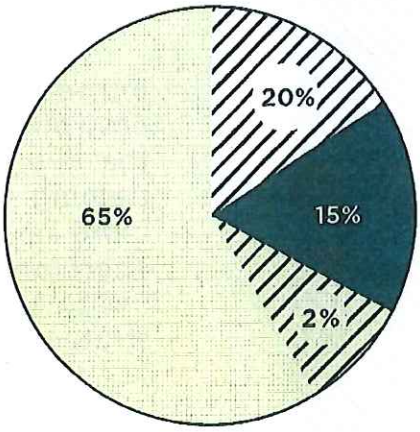
LABOR FORCE JULY 2014



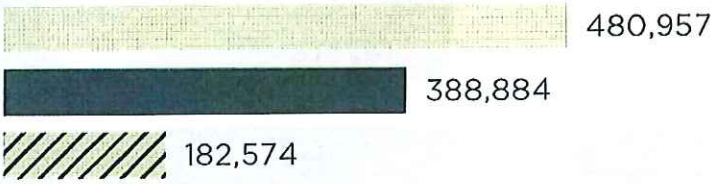


EMPLOYMENT JULY 2014

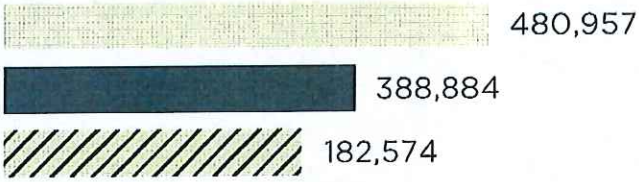




UNEMPLOYMENT JULY 2014



PARTICIPATION LEVELS



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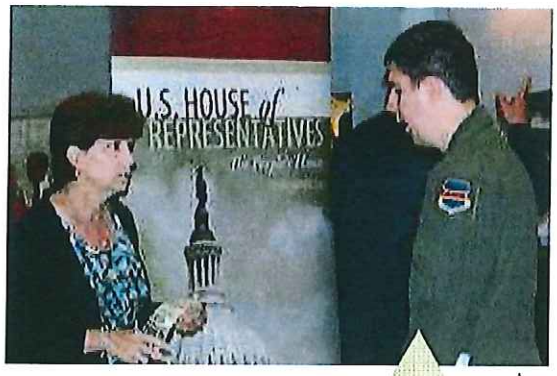

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AGENDA ITEM V

Distribution Weights for Dislocated Worker Funds

WIA Dislocated Worker Fund Distribution Determination

Methods and Factors of Distribution for Dislocated Worker Funds

The NWIB's Policy and Procedures Committee was originally responsible for the assignment of formula weights for Dislocated Worker funds (through a reorganization of the NWIB, the Performance Committee has now assumed this responsibility). The committee had representatives from all three local areas in the state. The factors chosen were based on the required information as identified in Section 133(b)(2)(B) of the Act. Much discussion took place to balance the needs of Dislocated Workers in both the urban and rural areas. The Dislocated Workers (including farmers and ranchers) factor received the largest emphasis.

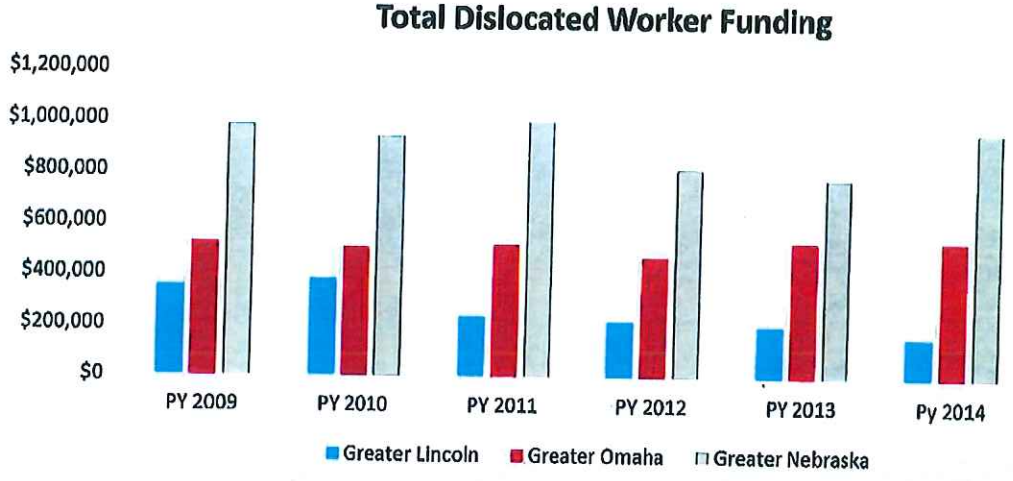
At their February 13, 2013 meeting, the NWIB's Performance Committee discussed the effect of Declining Industry criteria on the Dislocated Worker fund allocation. Annually, NDOL's Office of Labor Market Information prepares the "WIA Program Planning Data" and historically has used long term projections for the Declining Industry factor. Coming out of a nation-wide recession has resulted in few declining industries in Nebraska which caused an anomaly in the PY13 allocation factor for Declining Industries. The Performance Committee made recommendation to the NWIB that short term projections be used going forward for the Declining Industry factor. The NWIB's Executive Committee approved the recommendation at their April 12, 2013 meeting.

WIA Section 133(b)(2)(B)

(B) DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES.—

(i) FORMULA.—In allocating the funds described in paragraph (1)(B) to local areas, a State shall allocate the funds ***based on an allocation formula prescribed by the Governor of the State.*** Such formula may be amended by the Governor not more than once for each program year. Such formula shall utilize the most appropriate information available to the Governor to distribute amounts to address the State's worker readjustment assistance needs.

(ii) INFORMATION.—The information described in clause (i) shall include ***insured unemployment data, unemployment concentrations, plant closing and mass layoff data, declining industries data, farmer-rancher economic hardship data***, and ***long-term unemployment data.***



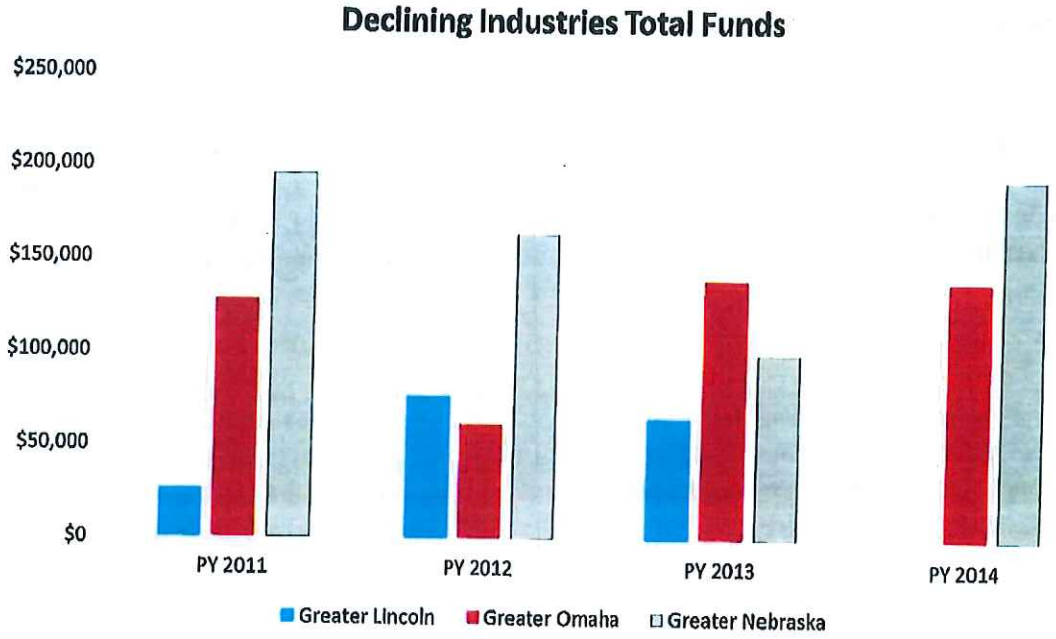
ALLOCATION FACTOR	WEIGHT ASSIGNED IN FORMULA	DATA SOURCE(S) AND TIME PERIOD
UI - Relative average number of unemployed individuals who reside in the local area as compared to the total average number of unemployed individuals in the state.	10	Local Area Unemployment Statistics (LAUS) Program (most recent available Program Year data)
Excess UI - Relative number of unemployed individuals who reside in areas of concentrated unemployment in each local area as compared to the total number of unemployed individuals in all such areas of concentrated unemployment in the state.	20	Local Area Unemployment Statistics (LAUS) Program (most recent available Program Year data)
Long Term - Relative number of individuals who have been unemployed for 15 weeks or more and who reside in the local area as compared to the total number of such individuals in state.	10	Unemployment Insurance Benefit Files (most recent available Program Year data)
Dislocated Workers - Relative number of Dislocated Workers (including farmers and ranchers) in the local area as compared to the total number of such individuals in the state.	40	WARN/Rapid Response Report (most recent available Program Year data), NE Dept. of Revenue, US District Bankruptcy Court, Mass Layoff Statistics Program
Declining Industries - The reduction in the number of jobs within declining industries in a local area as compared to the number of jobs reduced within declining industries in the state.	20	Industry Projections (short term method) (latest projection years), Mass Layoff Statistics Program, Rapid Response/WARN (most recent available Program Year data)
	100	

Declining Industries (Base Funds)

	Greater Lincoln		Greater Omaha		Greater Nebraska	
	Rate	Amount	Rate	Amount	Rate	Amount
PY 2011	7.4881%	$5,016	36.5555%	$24,486	55.9564	$37,481
PY 2012	25.2800%	$11,172	20.3600%	$8,998	54.3600%	$24,024
PY 2013	21.3400%	$6,609	45.8600%	$14,204	32.8000%	$10,160
PY 2014	0%	$0	41.6900%	$19,632	58.3100%	$27,459

Declining Industries (Advance Funds)

	Greater Lincoln		Greater Omaha		Greater Nebraska	
	Rate	Amount	Rate	Amount	Rate	Amount
PY 2011	7.4881%	$21,169	36.5555%	$103,349	55.9564%	$158,199
PY 2012	25.2800%	$64,854	20.3600%	$52,232	54.3600%	$139.457
PY 2013	21.3400%	$57,962	45.8600%	$124,562	32.8000%	$89,089
PY 2014	0%	$0	41.6900%	$118,854	58.3100%	$166,237



PY 2014 Declining Industries Data

4. Jobs Reduced Within Declining Industries

The table below displays the number of jobs reduced in declining industries in each local area and the share in each local area and regions of Greater Nebraska.

Local Area	Jobs Reduced Within Declining Industries	Percent of State	Percent of Region
Omaha	148	41.69%	
Lincoln	0	0.00%	
Greater Nebraska	207	58.31%	
Region I	2		0.9662%
Region 2	0		0.0000%
Region 3	3		1.4493%
Region 4	24		11.5942%
Region 5	178		85.9903%
Nebraska	355	100.00%	100.0000%

PY 2013 Declining Industries Data

4. Jobs Reduced Within Declining Industries

The table below displays the number of jobs reduced in declining industries in each local area and the share of those individuals in each local area and regions of Greater Nebraska.

Local Area	Jobs Reduced Within Declining Industries	Percent of State	Percent of Region
Omaha	144	45.86%	
Lincoln	67	21.34%	
Greater Nebraska	103	32.80%	
Region I	0		0.000%
Region II	10		9.709%
Region III	0		0.000%
Region IV	93		90.291%
Region V	0		0.000%
Nebraska	314	100.000%	100.000%

Short Term Industry Projections 2013 - 2015

Industry Code	Industry Title	2015 Projected Employment	Change in Employment 2013-2015	Percent Change 2013-2015
315000	Apparel Manufacturing	125	-1	-0.79%
334000	Computer and Electronic Product Manufacturing	4,244	-73	-1.69%
111000	Crop Production	20,681	-427	-2.02%
112000	Animal Production	26,311	-551	-2.05%
491000	Postal Service	4,413	-96	-2.13%
511000	Publishing Industries (except Internet)	4,780	-117	-2.39%
337000	Furniture and Related Product Mfg.	1,500	-43	-2.79%
323000	Printing and Related Support Activities	3,311	-161	-4.64%
517000	Telecommunications	2,856	-141	-4.70%
314000	Textile Product Mills	316	-132	-29.46%

Long Term Industry Projections 2012 - 2022

Industry Code	Industry Title	2022 Projected Employment	Change in Employment 2012-2022	Percent Change 2012-2022
324000	Petroleum and Coal Products Manufacturing	16	-1	-5.88%
315000	Apparel Manufacturing	108	-22	-16.92%
335000	Electrical Equipment, Appliance, and Component Manufacturing	1,254	-25	-1.95%
323000	Printing and Related Support Activities	3,518	-54	-1.51%
814000	Private Households	788	-99	-11.16%
314000	Textile Product Mills	391	-109	-21.80%
515000	Broadcasting (except Internet)	2,778	-137	-4.70%
517000	Telecommunications	2,768	-277	-9.10%
511000	Publishing Industries (except Internet)	4,739	-358	-7.02%
454000	Nonstore Retailers	4,041	-606	-13.04%
491000	Postal Service	3,716	-880	-19.15%
112000	Animal Production	24,042	-2820	-10.50%
111000	Crop Production	17,840	-3268	-15.48%

Possible Sources of Dislocated Worker Data	Limitations
Rapid Response/WARN database	Depends on NDOL being notified of layoffs
NEworks WIA participants	Very small numbers of participants in declining industries
LMI Manager Surveys	Spotty participation in survey
Newspapers	Mostly Lincoln and Omaha information
Claims from data warehouse	Lack of Work counted as a layoff, only permanent counted