# AGENDA ITEM I

May 21, 2014 Draft Meeting Minutes

## **MINUTES FOR MAY 21, 2014** PERFORMANCE COMMITTEE NEBRASKA WORKFORCE INVESTMENT BOARD 550 S. 16<sup>TH</sup> STREET, LINCOLN, NE

Joan Modrell, Executive Director of the Office of Employment and Training, called the meeting to order on May 21, 2014 at approximately 9:36 a.m. Roll call was taken.

### Members of the Committee in attendance:

Randy Kissinger\*

Catherine Lang

Liz Shotkoski

Terri Ridder

Carol Swigart\*

Thomas Warren\*

Angela Jones

Members of the Committee Absent:

Vanessa Brown

Cherisa Price-Wells Becky Stitt

Clyde Tyndall

Members of the Department of Labor Staff in attendance:

Joan Modrell

Stan Odenthal

Rebecca Schademann

Amanda Felton

## I. Approval of August 14, 2013 Meeting Minutes

Joan Modrell brought the meeting minutes from August 14, 2013 to the Committee's attention. It was moved and seconded to approve the minutes of the August 14, 2013 Performance Committee meeting. Motion carried.

Ms. Modrell reminded the members present that all Board information and meeting materials are available for public view at the website www.dol.nebraska.gov under the heading of "Workforce Investment Act."

### II. Local Area Plan Review

Joan Modrell informed the Committee that the Local Area Plans had last been reviewed in 2012. All three local areas were given the opportunity to either modify their current two year plan or to submit an entirely new plan. All three areas chose to submit new plans. Ms. Modrell then directed the attention to Stan Odenthal for his summary of the staff findings regarding the local area plans.

Stan Odenthal, Policy Program Coordinator with the Office of Employment and Training, began with a timeline of the various steps in the process thus far. In early January of 2014 the office staff sent out instructions to each of the three local areas. The new plans would be for a three year period ending on June 30, 2017. This will align the end of the Local Area Plan terms with the State's Workforce Investment Plan. After sending the instructions, on January 27, 2014, the office asked all three areas to notify Joan Modrell if they were opting to revise their current plans or to create new plans. All three areas indicated that they would be submitting a new plan, with similar foundations as past plans.

<sup>\*</sup>Indicates members who attended via conference call

On March 14, 2014, website access was made available to two members from each local area to allow them to upload their documents. A deadline of April 7, 2014 was issued for all submissions. On May 5, 2014, all documents were returned to each local area along with the staff remarks and recommendations. Copies of the plans and staff comments were also forwarded to the Committee members at that time. This brought us up to date with the current meeting. The goal of the meeting was to allow the Committee members to discuss whether or not to recommend the Local Area Plans to the full Nebraska Workforce Investment Board (NWIB) for approval at the June 20, 2014 meeting. The NWIB will then make their recommendation for final approval to the Governor regarding each of the Local Area Plans.

Each of the local areas has until June 2, 2014 to submit corrections and additional information requested by the staff. Mr. Odenthal then proceeded to review each of the items that the local areas were working on to correct. All of the corrections found were relatively minor items. Mr. Ordenthal informed the Committee that the Allocation Planning information for the next program year was not available until May, after the local areas had submitted the plans. All three areas will need to revise and include the updated information in their plans. Mr. Odenthal then walked the Committee through the checklists for each local area.

Joan Modrell informed the Committee that significant changes to the Local Area Plans have not occurred since 2000 when the Workforce Investment Act was enacted. Ms. Modrell expressed her excitement to see the local areas expand their vision to include economic development and job training efforts into the plan.

Terri Ridder, expressed concern regarding the checklist item referencing changes experienced since 1998 for Greater Omaha. Stan Odenthal explained that the Greater Omaha area had experienced change, but did not discuss the changes that had been made since that time period. In order to correct this, the plan would need to be revised to include this information.

Liz Shotkoski, inquired if any of the local areas had expressed any concern with the local plans or what was required of them. Mr. Odenthal responded saying that in his communication with the three areas, none of them had indicated any problems with revising their plans in accordance with the staff recommendations.

Joan Modrell entertained a motion regarding the Greater Lincoln Local Area Plan. It was moved to recommend approval of the Greater Lincoln Local Plan contingent on the completion of the documentation requested by the Department of Labor Staff. The motion was seconded and no further discussion ensued. The motion carried by majority vote.

Joan Modrell entertained a motion regarding the Greater Nebraska Local Area Plan. It was moved to recommend approval of the Greater Nebraska Local Plan contingent on the completion of the documentation requested by the Department of Labor Staff. The motion was seconded without further discussion. Motion carried.

Joan Modrell entertained a motion regarding the Greater Omaha Local Area Plan. It was moved and seconded to recommend approval of the Greater Nebraska Local Plan contingent on the completion of the documentation requested by the Department of Labor Staff. Motion carried.

<sup>\*</sup>Indicates members who attended via conference call

### III. Local Workforce Investment Board Re-Certification

Joan Modrell reminded the Committee of the procedure regarding recertification of the Boards. It is required by Federal law that the Governor recertifies the local Boards every two years. Ms. Modrell gave the floor to Stan Odenthal for more information regarding this process.

Mr. Odenthal alerted the Committee that the recertification will be active through June 30, 2016. A deadline of April 18, 2014 was issued for submissions. All three local areas submitted their certification on time. Mr. Odenthal walked the Committee through the checklist for each local area and summarized the documentation that was still required.

Let it be stated for the record that Chair, Becky Stitt\*, entered the meeting at 9:58 a.m.

Mr. Odenthal brought attention to the issue of Greater Nebraska's Board and the lack of private sector individuals serving. At the time of submission only fourteen (14) out of thirty-three (33) members were from the private sector. A percentage of fifty-one (51%) or more is required for each Board. Randy Kissinger addressed the issue saying that seven (7) new nominations were awaiting approval from the CEOB with several others pending.

Catherine Lang questioned if the Greater Nebraska Board had gone through the process of making sure that mandated partners were as lean as possible. Mr. Kissinger confirmed this and stated that their goal was to ensure the 51% was reached before incurring any multiplicity of mandated partners. Ms. Lang also asked for verification of when this would need to be completed in order to be submitted to the Governor. Ms. Modrell confirmed that the members would need to be officially appointed by the CEOB prior to the June 20, 2014 Workforce Investment Board meeting. Mr. Kissinger indicated that this would not be a problem.

Stan Odenthal continued to review the checklists for the various areas. Mr. Odenthal identified that Greater Omaha was the only local area to properly identify the optimum policymaking and hiring authority of its Board members. Ms. Lang inquired if it would be possible to share this information provided by Greater Omaha to the other local areas as an example for what needs to be provided. Liz Shotkoski indicated that she also felt that this would be helpful. Mr. Odenthal responded saying that the information would be made available to the other areas.

Chair, Becky Stitt, entertained a motion regarding the recertification of the Greater Lincoln Workforce Investment Board. It was moved and seconded to recommend approval of the recertification of the Greater Lincoln Workforce Investment Board contingent on the submission of the documentation requested by the Department of Labor staff. No further discussion ensued. Motion carried.

The Chair then entertained a motion regarding the recertification of the Greater Nebraska Workforce Investment Board. It was moved to recommend approval of the recertification of the Greater Nebraska Workforce Investment Board contingent on the submission of the documentation requested by the Department of Labor staff. The motion was seconded an no further discussion ensued. Motion carried.

<sup>\*</sup>Indicates members who attended via conference call

The Chair then entertained a motion regarding the re-certification of the Greater Omaha Workforce Investment Board. It was moved and seconded to recommend approval of the recertification of the Greater Omaha Workforce Investment Board. Motion carried.

## IV. Workforce Investment Act Program Dashboards

Chair Stitt invited Joan Modrell to discuss the WIA performance. Ms. Modrell directed the members to the spreadsheet listing the common measures statewide. It was explained that if our office meets the aggregate score of 100% in each area (Adult, Dislocated Worker, and Youth) then the state is eligible for federal incentive funds. Catherine Lang clarified that the state would be eligible for funds only as long as Adult Basic Education and Carl Perkins meet their performance criteria as well. We have not attained the appropriate scores for the last three years, but have the potential to do so this year.

Catherine Lang brought up the issue of how fourth quarter statistics could affect the cumulative percentages. If the fourth quarter numbers are lower than the current cumulative average, then it could skew the entire percentage. Ms. Modrell agreed that this is a concern. She explained that the local area has a better idea of what is happening in the local areas vs. the Performance committee who only sees the information after the fact. Ms. Modrell went on to discuss the importance to communication with the local areas to get an idea of where the numbers are headed.

Fourth quarter performance will be reported by August 15, 2014. It was also noted that on May 15, 2014, the United States Department of Labor (USDOL) released a guidance letter indicating that states needed to renegotiate the state performance numbers. Proposals are due by May 30, 2014. The hope is to keep the numbers the same as PY2014. We will have to go into full renegotiations for PY2015 due to the addition of adult and youth credential measures. Additional information will follow regarding these measures. The local areas were sent notification that they could negotiate any of their standards. A deadline for submission was issued for May 23, 2014.

Catherine Lang addressed the potential situation of the USDOL instructing that changes are necessary. Discussion ensued regarding the potential number changes that would be requested. Randy Kissinger asked if the statistics for graduation and GED rates from the local areas would be available. Ms. Lang indicated that the information could be attained. There is the potential that those numbers could be used to assist in defending our current numbers regarding the youth measure. Terri Ridder then inquired about the weight that the unemployment rates would have on the negotiation. Discussion ensued regarding if those numbers could assist in negotiations.

Another piece of information brought to the Committee members by Catherine Lang, was the effort between the Department of Labor and the Department of Economic Development to perform labor availability studies. These studies would help inform the community about the labor force that is available in the various areas. This could help companies looking to expand learn where a labor force would be available.

The next area where studies will be focused will be known as the "Metro." The Metro will encompass nearly the entire eastern third of Nebraska. The Lincoln and Omaha Chamber of

<sup>\*</sup>Indicates members who attended via conference call

Commerce will partner in the study. For Lincoln specifically, the American Society of Training and Staff Development has agreed to partner with our offices to perform skill assessment studies. This pilot study will allow our offices to have a vision of where the labor markets are and what skills are lacking in those labor markets. Discussion continued regarding the process to allow these studies to move forward.

### V. Upcoming Meetings

Chair Stitt reminded the Committee of the upcoming meetings. On June 20, 2014, the Nebraska Workforce Investment Board meeting will take place. The next Performance Committee meeting will be on August 20, 2014. No objection was raised to these dates.

### VI. Adjournment

A motion to adjourn was made and seconded. A voice vote was taken and the motion carried unanimously. The meeting was adjourned at 10:43 a.m.

AF May 22, 2014

<sup>\*</sup>Indicates members who attended via conference call

# AGENDA ITEM II

PY 2013 Preliminary Final Performance



PROVISIONAL PERFORMANCE PY13 Quarter 4 Cumulative Summary Report WIA Common Measures Statewide

For the Quarter Ending: 6/30/2014

Negotiated   Actual Standard   Standard   Performance   Standard   Performance   Standard   Stand	7.28% (4.74) \$400 (3.5%) (3.5%	Numerator / Negotiated Standard	Actual Performance 8 80.13 8 85.43 8 88.99 8 88.99 8 \$344,79	Cumulative 4 Quarter Results    Numerator     Denominator     226 / 282     254 / 309     254 / 309     4 \$2,763,819 / 248     192 / 216     281 / 294     \$3,877,310 / 262	% % Stan
Performance Measure   Negotiated   Actual Adults	\$400	% o % o % o % o % o % o % o % o % o % o	Actual Performance 88.99 88.99 88.99 88.99 88.99 88.99	Numerator / Denominator 226 / 282 226 / 282 254 / 309 \$2,763,819 / 248 192 / 216 281 / 294 \$3,877,310 / 262	% o % legoti
District Employment Rate   75.0%   87.8%     2. Employment Retention Rate   88.0%   84.0%     3. Average Earnings   88.0%   84.0%     4. Entered Employment Rate   88.0%   84.0%     5. Employment Retention Rate   89.0%   85.8%     6. Average Earnings   88.0%   85.8%     6. Average Earnings   88.0%   85.8%     7. Placement in Employment / Education Rate   87.0%   87.0%     8. Attainment of Degree / Certificate   65.0%   79.1%     9. Literacy & Numeracy   87.0%   87.0%     9. Literacy & Numeracy   87.0%   79.1%     9. Literacy & Literacy & Numeracy   87.0%     9. Literacy & Numeracy   87.0%   87.0%     9. Literacy & Numeracy   87.0%     9.	\$400	Stand Stand	Perform 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Numerator / Denominatus 226 / 282 226 / 282 254 / 309 \$2,763,819 / 248 192 / 216 281 / 294 \$3,877,310 / 262	Negotiated Standard   Standard   106.9%   104.2%   102.7%   101.7%
Entered Employment Rate   75.0%   87.8%   84.0%   8.40%   84.0%   8.40%   84.0%   84	\$408	Stand	Perform	226 / 282 226 / 282 224 / 309 \$2,763,819 / 248 192 / 216 281 / 294 \$3,877,310 / 262	Standard 106.3% 97.1% 102.7% 102.7%
1. Entered Employment Rate         75.0%         87.8%           2. Employment Retention Rate         88.0%         84.0%           3. Average Earnings         \$10,472         \$10,472           Aggregate Score         \$3.0%         \$6.8%           4. Entered Employment Rate         \$98.3%         \$6.8%           5. Employment Retention Rate         \$4.0%         \$85.8%           6. Average Earnings         \$14,134         \$85.0%         \$14,134           6. Average Earnings         \$14,134         \$85.0%         \$14,134           6. Average Earnings         \$14,134         \$85.0%         \$14,134           6. Average Earnings         \$24,800         \$14,134           7. Placement in Employment / Education         \$70.0%         \$70.0%           8. Attainment of Degree / Certificate         \$5.0%         \$7.1%           9. Literacy & Numeracy         \$7.5%         \$7.7%           9. Literacy & Numeracy         \$7.5%         \$7.7%           9. Literacy & Literacy & Numeracy         \$7.5%         \$7.7%           9. Literacy & Literacy & Authority Dr.w/Ovy         \$7.12013 - \$73.12013           9. Literacy Earnings (Adult/Ov)         \$1712013 - \$73.12013           1712013 - \$73.12013         \$1712013 - \$73.12013			(M)	226 / 282 264 / 309 52,763,819 / 248 192 / 216 281 / 294 \$3,877,310 / 262	106.9% 97.1% 104.2% 102.7% 102.7%
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Section	\$720\$			192 / 216 281 / 294 \$3,877,310 / 262	102.7%
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### Committee Committee					100.5%
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In order to be eligible for Federal incentive, the aggregate score must be 100% or  Current Quarter Relevant Periods of Exiters  Current Current Periods of	79.1% 53.7 67			177 TG2	118.6%
In order to be eligible for Federal incentive, the aggregate score must be 100% or  Current Quarter Relevant Periods of Editers  Ferformance Messure  Entered Employment Rate (Adult/DLW/OY)  7/4/2013 - 3/31/2013  Average Earnings (Adult/OY)  1/1/2013 - 3/31/2013	57.7%			181 / 232	120.0%
In order to be eligible for Federal incentive, the aggregate score must be 100% or  Current Quarter Relevant Periods of Editers  Current Quarter Quarter (Adutt/DLW/OY)  7/1/2013 - 3/31/2013  1/1/2013 - 3/31/2013			64.1%	82 / 128	727 707
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				1/1/2013-6/30/2014	

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PY2013\_Q4 Cemulative Performance\_Prelim / Quarter 4 - State

Date Printed: 8/7/2014 Source: ETA Form 9090



WIA Common Measures
Greater Lincoln
PY13 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2014

		ð	Current Quarter		Cin	Cumulative 4 Onarter Results	culte
				%of			% of
Performance Measure	Negotiated	Actual	Numerator/	Negotiated	Actual	Numerator/	Negotiated
	Standard	Performance	Denominator	Standard	Performance	Denomination	Character
ADULIS							Stallage
<ol> <li>Entered Employment Rate</li> </ol>	93.8%	100.0%	3/3	106 8%	8	45 140	
2. Employment Retention Rate	95.0%		3/3	105 307		15/16	39.9%
3. Average Earnings	\$12 800		¢35 575 / 3	W.C.C.	ľ	20/21	100.3%
Appropries Smea	2000		5 /0/5/576	66.6%	\$13,974	\$279,483 / 20	109.2%
aime angargag				92.8%			103.1%
DISLOCATED WORKERS				7			
4. Entered Employment Rate	95.3%	100 0%	8/8	100 000			
5. Employment Retention Rate	765 200		0/0	201		24 / 24	104.9%
6. Average Earnings	416,000	ľ	8 / 8	101.7%		35 / 35	101.7%
Ammounts Com	200/044		536,463/ 3	115.5%	\$17,208	\$516,099 / 30	107.5%
Sinc Sass 1990				107.4%			104.7%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	80'09	85.0%	17/20	141 70/			
8. Attainment of Degree / Certificate	77.9%		10 / 10	C/T+1		35 / 45	129.6%
9. Literacy & Numeracy	71.00		ET / 91	30.05		31 / 38	111.9%
Approprie Comm	8C-1C	42.0%	3/4	130.4%	66.7%	18 / 27	115.9%
Aggregate Score				. 134,0%			119 294
In order to be eligible for State incentive, the aggregate score must be 100% or more and each individual measure must be 90% or more.	අදුල්පළate score mu	st be 100% or more	and each individual measur	e must be 90% or mo	<b>a</b>		87.51
Current Quarter Relevan	evant Periods of Exiters	Exiters		Cumulati	ve 4 Quarter Rele	Cumulative 4 Quarter Relevant Periods of Portrer	
Performance Measure	Convent	Current Quarter	Performance Measure	•		Cumulatine & Overnor	
Entered Employment Rate (Adult/DLW/Oy)	- 2702/2/2	7/1/2013 - 9/30/2013	Entered Emp	Entered Employment Rate (Adult/DLW/OY)	LW/OY)	10/1/2012 - 9/30/2013	
6 Month Retention Rate (Adult/DLW/OY/YY) Average Earnings (Adult/OY)	1/1/2013-1/1/2013-	1/1/2013 - 3/31/2013 1/1/2013 - 3/31/2013	6 Month Ret Average Earr	6 Month Retention Rate (Adult/DLW/OY/YY) Average Earnings (Adult/OY)	W/OY/YY)	4/1/2012 - 3/31/2013 4/1/2012 - 3/31/2013	
Placement in Employment / Education	CHACA CAC						
Attainment of Degree or Configure	7/1/2013	74 FORTS - 3/30/2013	Placement	Placement in Employment / Education	ion	20/1/2012 - 9/30/2013	
Literacy & Numeracy	4717016-	4717012-5/30/2014	Attainment	Attainment of Degree or Certificate		10/1/2012 - 9/30/2013	
	- Toronto	and and		(DELBURA		Thinns conner	

PY2013\_Q4 Cumulative Performance\_Prelim / Quarter 4 - Greater Lincoln



Greater Omaha
PY13 Quarter 4
Cumulative Summary Report
PROVISIONAL PERFORMANCE WIA Common Measures

For the Quarter Ending: 6/30/2014

		đ	Current Quarter				
Performance Measure				% of	3	Cumulative 4 Quarter Results	ults
	Negotiated	Actual	Numerator/	Negotiated	Action		% df
ADULTS	Standard	Performance	Denominator	Standard	Dorforman	Numerator/	Negotiated
1. Entered Employment Rate	and and					Denominator	Standard
2 Employment Retention Pate	/20%		29 / 36	144 00			
3. Average Famings	88.0%	83.3%	25 / 30	200		117 / 154	105 50
CS THE TOTAL OF TH	\$10,900	\$10.931	C- 1 111 1 C-	24.7%	81.4%	144/177	0/0000
Aggregate Score			67 (114/10)	100.3%	\$11,688	\$1 589 513 / 126	37.4%
				102.3%		OCT / Printers	107.2%
DISLOCATED WORKERS							101.7%
4. Entered Employment Rate	200						
5. Employment Refention Pate	80.0%	78.6%	22 / 14	Apr 00			
6 Average Earlier	94.0%	100.0%	19 / 10	86.5%	86.7%	52 / 60	200
100	\$16,000	325315	OT / OT	106.4%	8296	92 / GE	21.470
Aggregate Score			לד / ואחידהאל	96.0%	\$16,049	C4 142 250 1 20	103.0%
				26.96	Chalana	32,412,530 / 88	100.3%
YOUTH COMMON MEASTIPES							100.7%
7 Placement in Figure 1							
o Annual III employment / Education	70.0%	85 797	207, 120				
& Attainment of Degree / Certificate	S CR	2000	24 / 28	122.4%	262 E92	117, 12	
9. Literacy & Numeracy	27.00	%/~qq	20 / 30	107 5%	17.00	8// 108	120.7%
Approprie Com	22.0%	52.6%	10 / 19	Var 70	277	109 / 140	125 FW
Ding-mag-log.				27.7%	63.4%	59 / 93	700
				108.6%			115.3%
outer to be engule for State incentive, the aggregate score must be 100% or more and each individual measure must be 90% or more	regate score must	: be 100% or more	and each individual measure	must be 90% or mo	g		2002E
Current Quarter Relevant Periods of Extra-	vant Periode of	- Angelowe			ı		
Performance Measure	Current	Miles		Comulativ	e 4 Ouarfer Relo	Comulative 4 Quarter Releasest Decidents	
Entered Employment Rate (Adult/DLW/Oy)	The Paper of the Land	norces	Performance Measure			value remons of exters	
	14 cuts - 5/30/2013	130/2013	Entered Emplo	Entered Employment Rate (Adult/DLW/OY	W/OW	and the fact of Outres	
6 Month Recention Rate (Adult/DLW/OY/YY)	2/1/2013-3/51/2012	Billims				TO 2/06/6-3/2013	
Average Earnings (Adult/OY)	1/1/20013-2/21/20012	(31/2002)	6 Month Reter	6 Month Retention Rate (Adult/DLW/OY/YY)	OY/YY	all from the control	
		-	Average Earnings (Adult/Oy)	ngs (Adulty/On)		4/1/2017 - 3/31/2013	
Flacement in Employment / Education	E102/06/6-5102/1/L	502/05	Di morronell				
Literacy & Nimeracy	27/2013 - 9/30/2013	50/2023	A mondicity	Attainment of Dogses	c	20/2/2012-9/30/2013	
Signature (c.	4/1/2014 - 6/30/2014	30/2014	TO THE PARTY OF TH	The state of Legisle of Legisle		30/1/2012-9/30/2013	
			Literacy & Numeracy	)eracy		The same of the sa	

Page 3 of 4

PY2013\_Q4 Cumulative Performance\_Prelim / Quarter 4 - Greater Omaira

Date Printed: 8/7/2014 Source: ETA Form 9090



WIA Common Measures Greater Nebraska PY13 Quarter 4 Cumulative Summary Report PROVISIONAL PERFORMANCE

For the Quarter Ending: 6/30/2014

		o	Current Quarter		1	i i	
3				-	3	Cumulative 4 Quarter Results	alts
Performance Measure	Negotiated	Actual	Numerator/	% of Negotiated	Actual		% of
ADULTS	Standard	Performance	Denominator	Standard	Performance	Denominator /	Negotiated
1. Entered Employment Rate							Standard
7 Finnimum Debases	83.0%	93.0%	40 / 43	747 407	110000		
S Assessment Neterinon Kate	%0%	82.4%	14/17	2	83.9%	94 / 112	101 1%
S. Average Earnings	\$9,800	i	CH24 E	33.6%	90.1%	100 / 111	Jan CUL
Aggregate Score				103.2%	\$9,726	\$894,823 / 97	NA 200
				103.0%			33.2%
DISLOCATED WORKERS							35.00T
4. Enthonord Employment Base							
יייייי ביייייייייייייייייייייייייייייי	89.0%	82.3%	79 / 33				
5. Employment Retention Rate	94.095	/90 00	8 (3	98.7%	87.3%	116 / 132	AD THE
6. Average Earnings	554 000	2000	31/32	108.1%	93.9%	154 / 154	36.7%
Aggregate Score	DOO'STC	\$17,668	5367,363 / 29	90.5%	\$12 CT	101 (117)	%6.66
				27 AP.	Acres de la constante de la co	STOROGOT 144	96.7%
				21.4/10			38 4%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	76.7%	100.00					
8. Attainment of Degree / Certificate	52 OR	20000	9/9	130.4%	88.2%	15/17	200
9. Literacy & Numeracy	0000	82.2%	15/18	122.5%	75.9%	11 / 54	115.0%
Aggregate Some	00.476	92.7%	2/3	100.4%	77.4%	4 1	111.7%
				717 24	201	116	107.6%
n order to be eligible for State in the				800			111.4%
	gregate score mus	t be 100% or mon	e and each individual measure	must be 90% or mo	لغ		
Chryspit Chrysles Dolone 1							
THE CHANGE KEIN	evant Periods of	withore					

	Cumulative 4 Quarter Relevant Periods of Exiters	DLW/OY) 10/1/2012-9/30/2013	8	4/1/2012 - 3/31/2013	trion 10/1/2012-9/30/2013	7/1/2013 - 6/30/2014
	Performance Measure	Ш	6 Month Retention Rate (Aduit/DLW/OY/Y 2023 Average Estrainer (Aduit/DLW/OY/Y		YOURS Attainment of Degree or Certificate	Greacy & Numeracy
Littent Quarter Relevant Periods of Fvitore		(17/2013 - 9/30/2013	LW/OY/YY) 1/1/2013-3/51/2013	ation 7/1/2013-9/20/2013		Mark America
	Efformance Measure Effected Employment Rate (Admits/N114/200		6 Month Retention Rate (Adult/DLW/OY/YY) Average Earnings (Adult/OY)	Placement in Employment / Education	Attainment of Degree or Certificate Literacy & Numeracy	

Page 4 of 4

PY2013\_Q4 Cumulative Performance\_Prelim / Quarter 4 - Greater Nebrasia

# AGENDA ITEM III

PY 2014 State and Local Performance Goals

# PY2014 LOCAL AREA WIA PERFORMANCE GOALS

*3 Year Av	Gredier Omaha Literacy/Numeracy	Greater NE Liferacy/Numeracy	Greater Lincoln Literacy/Numeracy	Greater Ornand Amainment of Deg/Cert	Gledier NE Altrainment of Deg/Certi	Greater Lincoln Aliginment of Deg/Cen	Greater Unand ridcement in Emp/Edu	Greater NE Placement in Emp/Edu	Greater Lincoln Placement in Emp/Edu	Youth	Gredier Citiatia Average Earnings		erage Earnings	Dislocated Workers	Gredier Ormand Average Earnings		III)QS		Committee Tricasimes		
erage was c	55.90%	67.13%	60.30%	64.93%	68.40%	/6.30%	70.93%	82.47%	59.00%		\$17,152.67	\$13,436.00	\$16,409.00		\$10,505.33	\$10,142.33	\$13,966.33	Average	3 Year	*	2
determined utiliz	64.4%	80.0%	58.6%	77.6%	73.7%	72.4%	83.9%	90.9%	63.8%		\$16,600.00	\$13,647.00	\$17,177.00		\$11,226.00	\$10,570.00	\$15,078.00	L'extormance	Quarter	PY13 3rd	S
zing the perform	57.1%	98.8%	59.7%	60.2%	74.1%	76.5%	68.9%	89.5%	45.2%		\$16,127.10	\$13,932.40	\$17,245.40		\$9,685.40	\$11,939.00	\$14,214,70	larget	Regression	FIXE	4
nance informa	74.81%	3.70%	21.48%	60.91%	25.91%	13.18%	57.41%	13.58%	29.01%		30.32%	55.23%	12.27%		50.95%	40.68%	8.37%	Weight	Performance	*	Úŋ
tion from Pyo	55.0%	66.4%	57.50%	62.0%	68.0%	72.90%	70.0%	76.7%	60.00%		\$16,000	\$14,000	\$16,000		\$10,900	\$9,800	\$12,800	Goal	Local Area	PY13	6
011 PY2012		60.0%			68.0%			71.0%				\$15,000				\$11.000		Goal	State	FYI4	7
*3 Year Average was determined utilizing the performance information from PY2011 PY2012 \$ PY2013 through 2-1 Occasion	60.6%	66.7%	59.1%	68.0%	70.3%	74.1%	71.7%	77.1%	60.9%		\$16.182	\$15,000	\$16,074		\$11.358	\$10,166	\$12,875	Goal	Local Area	PY14	60
th and Owner		60.5%			69.4%			69.3%		÷		S15 163 16	7.			\$11 000 07		Meets	Everyone	FY14 If	φ

\*\*Performance Weight was calculated utilizing the State and Local Area denominators through PY2013 3rd Quarter. Average was determined utilizing the performance information from PY2011, PY2012, & PY2013 through 3rd Quarter

Please Note, if a Local Area's contributes 50% or more performance weight for one common measure they must at least meet the PY14 State Goal for that measure.

Indicates over 50% of the Measure
Indicates the measure is **below** the local area regression target
Indicates the measure is **below** the State regression target

# AGENDA ITEM IV

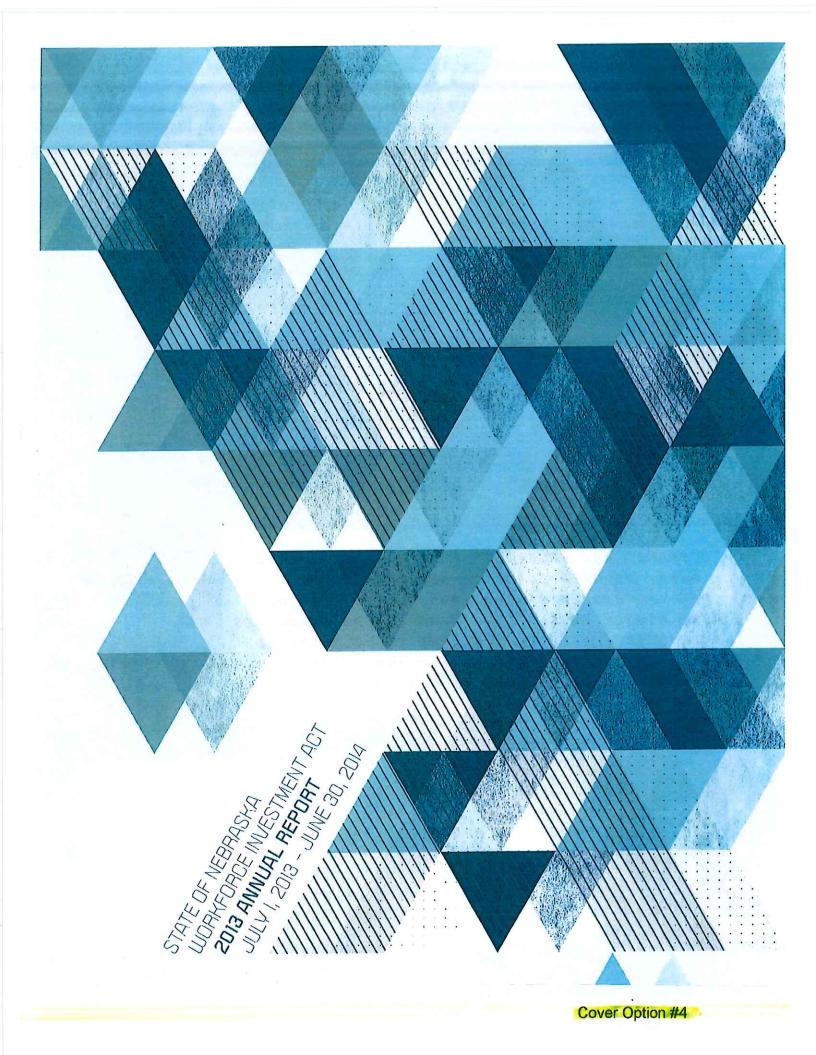
WIA Annual Report for PY 2013 Design Options

# STATE OF NEBRASKA WORKFORCE INVESTMENT ACT **2013 ANNUAL REPORT** JULY 1, 2013 - JUNE 30, 2014 Cover Option #1

# STATE OF NEBRASKA **WORKFORCE INVESTMENT ACT 2013 ANNUAL REPORT** JULY 1, 2013 - JUNE 30, 2014 Cover Option #2



STATE OF NEBRASKA
WORKFORCE INVESTMENT ACT
2013 ANNUAL REPORT
JULY 1, 2013 - JUNE 30, 2014



# **NEBRASKA'S VISION**

Nebraska's Workforce System is driven to find skill gap solutions, resource solutions, innovation solutions, and work readiness solutions that create a skilled and ready workforce for Nebraska employers.

Nebraska's competitive advantage in today's global knowledge-based economy focuses on three highly interrelated building blocks:

- The underlying performance of specific industry clusters in Nebraska based on employment trends, economic output, and geographic patterns of development
- The position of Nebraska in innovation and high-growth development
- The talent position of Nebraska overall and within its leading industries

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### REPORT NARRATIVE

## Innovative Programs and Accomplishments

Introduction - The current environment necessitates that the employment and training system provide more services with less. Therefore, Nebraska continues to explore new service strategies that enhance the ability of all residents and employers to access employment and training services, regardless of where they reside in the state. With shrinking resources and new generations of job seekers and employers, Nebraska has developed new partnerships, new delivery models, and new ways of thinking utilizing technology as a driving force to meet its workforce needs.

The following programs and recent accomplishments are all part of implementing Nebras-ka's Five-Year Integrated Plan.

**ADOPTING NEBRASKA** Standards for Career Ready Practice - The Nebraska Standards for Career Ready Practice is a joint initiative of NDOL and the Nebraska Department of Education. Adopted by the Nebraska State Board of Education in December 2011, and by the Nebraska Workforce Investment Board in June 2013, the Standards for Career Ready Practice teach soft skills that all students need to become employable and successful in the workplace. The standards are an outgrowth of the 2009 Nebraska Summit on Career Readiness which defined career readiness as: "A career ready person capitalizes on personal strengths, talents, education and experiences to bring value to the workplace and the community through his/her performance, skill, diligence, ethics and responsible behavior."

### Nebraska's Standards for Career Ready Practice

Designed in conjunction with the National Career Clusters Framework which has been developed over the past decade with input from national business and industry committees expressing the most critical skills needed for employee and/or entrepreneur success. The standards provide a valid source of workplace expectations for all students to be career ready, and describe varieties of expertise that educators at all levels should seek to develop in their students. The career readiness standards rest on important "practices and proficiencies" with long-standing importance in career education and should be used over and over again with increasing complexity and relevance by students as they progress through their educational pathway. The eleven standards, accessed at www.educate.gov/

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AS THE STATE'S

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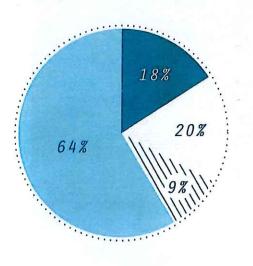
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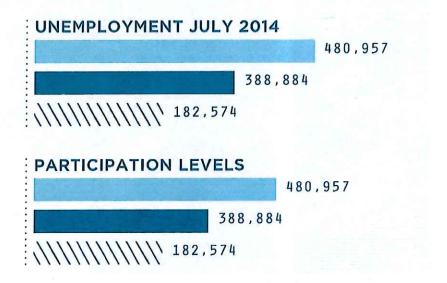
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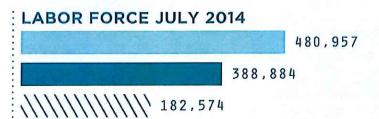
# TITLE OF GRAPH

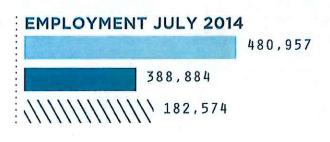
Reported Information	Total Participants Served	Total Exiters
Total Adult Customers	46,949	42,532
Total Adults (self-service only)	45,689	41,786
WIA Adults	46,499	42,201
WIA Dislocated Workers	454	337
Total Youth (14-21)	698	260
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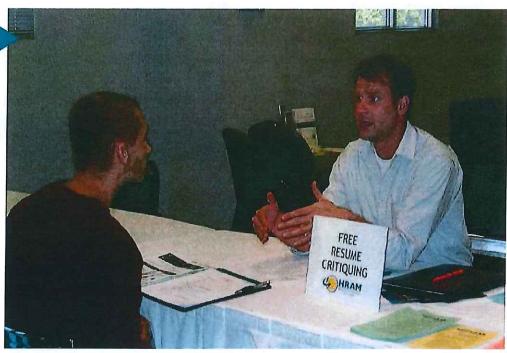






# SUCCESS STORIES

NTRODUCTION THE CURRENT
ENVIRONMENT
NECESSITATES
THAT THE EMPLOYMENT AND
TRAINING
SYSTEM PROVIDE MORE
SERVICES WITH
LESS, THEREFORE, NEBRASKA CONTINUES
TO EXPLORE
NEW SERVICE
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THAT ENHANCE



NTRODUCTION - THE CURRENT ENVIRONMENT NECESSITATES THAT THE EMPLOYMENT AND TRAINING SYSTEM PROVIDE MORE SERVICES WITH LESS. THEREFORE, NEBRASKA CON-TINUES TO EXPLORE NEW SERVICE STRATEGIES THAT ENHANCE THE ABILITY OF ALL RESIDENTS AND EMPLOY-ERS TO ACCESS EMPLOYMENT AND TRAINING SERVICES, REGARDLESS OF WHERE THEY RESIDE IN THE STATE. WITH SHRINKING RESOURCES AND NEW GENERATIONS OF JOB SEEKERS AND EMPLOYERS, NEBRASKA HAS DEVELOPED







# REPORT NARRATIVE

Innovative Programs and Accomplishments

Introduction - The current environment necessitates that the employment and training system provide more services with less. Therefore, Nebraska continues to explore new service strategies that enhance the ability of all residents and employers to access employment and training services, regardless of where they reside in the state. With shrinking resources and new generations of job seekers and employers, Nebraska has developed new partnerships, new delivery models, and new ways of thinking utilizing technology as a driving force to meet its workforce needs.

The following programs and recent accomplishments are all part of implementing Nebras-ka's Five-Year Integrated Plan.

10,582

Morbi et posuere sem. Vivamus condimentum, tellus nec congue dignissim, justo mauris venenatis lectus.

10,582

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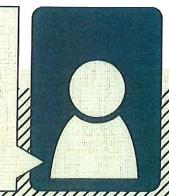
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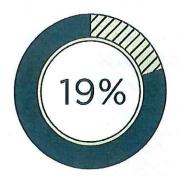
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# GREATER NEBRASKA GREATER OMAHA CREATER LINCOLN

# **LABOR FORCE JULY 2014**

480,957

388,884



# **EMPLOYMENT JULY 2014**

480,957

388,884

# **UNEMPLOYMENT JULY 2014**

480,957

388,884

/////// 182,574

# 65% 15%

## PARTICIPATION LEVELS

480,957

REPORTED INFORMATION	TOTAL PARTICIPANTS SERVED	TOTAL EXITERS
Total Adult Customers	46,949	42,532
Total Adults (self-service only)	45,689	41,786
WIA Adults	46,499	42,201
WIA Dislocated Workers	454	337
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# AGENDA ITEM V

Distribution Weights for Dislocated Worker Funds

# **WIA Dislocated Worker Fund Distribution Determination**

# Methods and Factors of Distribution for Dislocated Worker Funds

The NWIB's Policy and Procedures Committee was originally responsible for the assignment of formula weights for Dislocated Worker funds (through a reorganization of the NWIB, the Performance Committee has now assumed this responsibility). The committee had representatives from all three local areas in the state. The factors chosen were based on the required information as identified in Section 133(b)(2)(B) of the Act. Much discussion took place to balance the needs of Dislocated Workers in both the urban and rural areas. The Dislocated Workers (including farmers and ranchers) factor received the largest emphasis.

At their February 13, 2013 meeting, the NWIB's Performance Committee discussed the effect of Declining Industry criteria on the Dislocated Worker fund allocation. Annually, NDOL's Office of Labor Market Information prepares the "WIA Program Planning Data" and historically has used long term projections for the Declining Industry factor. Coming out of a nation-wide recession has resulted in few declining industries in Nebraska which caused an anomaly in the PY13 allocation factor for Declining Industries. The Performance Committee made recommendation to the NWIB that short term projections be used going forward for the Declining Industry factor. The NWIB's Executive Committee approved the recommendation at their April 12, 2013 meeting.

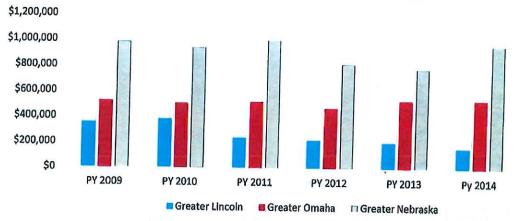
### WIA Section 133(b)(2)(B)

# (B) DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES.—

(i) FORMULA.—In allocating the funds described in paragraph (1)(B) to local areas, a State shall allocate the funds based on an allocation formula prescribed by the Governor of the State. Such formula may be amended by the Governor not more than once for each program year. Such formula shall utilize the most appropriate information available to the Governor to distribute amounts to address the State's worker readjustment assistance needs.

(ii) INFORMATION.—The information described in clause (i) shall include *insured* unemployment data, unemployment concentrations, plant closing and mass layoff data, <u>declining industries data</u>, farmer-rancher economic hardship data, and long-term unemployment data.

# Total Dislocated Worker Funding



ALLOCATION FACTOR	WEIGHT ASSIGNED IN FORMULA	
UI - Relative average number of unemployed Individuals who reside in the local area as compared to the total average number of unemployed Individuals in the state.	10	Local Area Unemployment Statistics (LAUS) Program (most recent available Program Year data)
Excess UI - Relative number of unemployed individuals who reside in areas of concentrated unemployment in each local area as compared to the total number of unemployed individuals in all such areas of concentrated unemployment in the state.	20	Local Area Unemployment Statistics (LAUS) Program (most recent available Program Year data)
Long Term - Relative number of individuals who have been unemployed for 15 weeks or more and who reside in the local area as compared to the total number of such individuals in state.	10	Unemployment Insurance Benefit Files (most recent available Program Year data)
Dislocated Workers - Relative number of Dislocated Workers (including farmers and ranchers) in the local area as compared to the total number of such individuals in the state.	40	WARN/Rapid Response Report (most recent available Program Year data), NE Dept. of Revenue, US District Bankruptcy Court, Mass Layoff Statistics Program
Declining Industries - The reduction in the number of jobs within declining Industries in a local area as compared to the number of jobs reduced within declining industries in the state.	20	Industry Projections (short term method) (latest projection years), Mass Layoff Statistics Program, Rapid Response/WARN (most recent available Program Year data)
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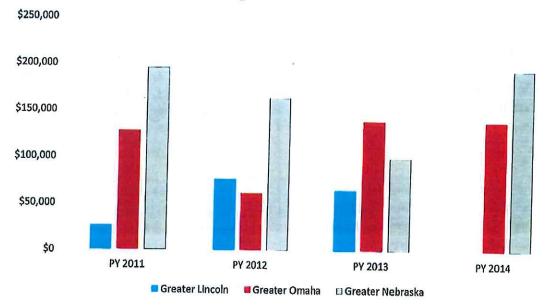
# **Declining Industries (Base Funds)**

	Greater Linc	oln	Greater Oma	ha	Greater Nebr	aska
	Rate	Amount	Rate	Amount	Rate	Amount
Y 2011	7.4881%	\$5,016	36.5555%	\$24,486	55.9564	\$37,481
2012	25.2800%	\$11,172	20.3600%	\$8,998	54.3600%	\$24,024
2013	21.3400%	\$6,609	45.8600%	\$14,204	32.8000%	\$10,160
Y 2014	0%	\$0	41.6900%	\$19,632	58.3100%	\$27,459

# **Declining Industries (Advance Funds)**

	Greater Linc	oln	Greater Oma	ha	Greater Nebr	aska
	Rate	Amount	Rate	Amount	Rate	Amount
Y 2011	7.4881%	\$21,169	36.5555%	\$103,349	55.9564%	\$158,199
2012	25.2800%	\$64,854	20.3600%	\$52,232	54.3600%	\$139,457
/ 2013	21.3400%	\$57,962	45.8600%	\$124,562	32.8000%	\$89,089
Y 2014	0%	\$0	41.6900%	\$118,854	58.3100%	\$166,237

# **Declining Industries Total Funds**



# **PY 2014 Declining Industries Data**

# 4. Jobs Reduced Within Declining Industries

The table below displays the number of jobs reduced in declining industries in each local area and the share in each local area and regions of Greater Nebraska.

Local Area	Jobs Reduced Within Declining Industries	Percent of State	Percent of Region
Omaha	148	41.69%	
Lincoln	0	0.00%	
Greater Nebraska	207	58.31%	
Region I	2		0.9662%
Region 2	0		0.0000%
Region 3	3		1.4493%
Region 4	24		11.5942%
Region 5	178		85.9903%
Nebraska	355	100.00%	100.0000%

# **PY 2013 Declining Industries Data**

## 4. Jobs Reduced Within Declining Industries

The table below displays the number of jobs reduced in declining industries in each local area and the share of those individuals in each local area and regions of Greater Nebraska.

Local Area	Jobs Reduced Within Declining Industries	Percent of State	Percent of Region
Omaha	144	45.86%	
Lincoln	67	21.34%	
Greater Nebraska	103	32.80%	
Region I	0		0.0009
Region II	10		9.7099
Region III	0		0.0009
Region IV	93		90.2919
Region V	0		0.000%
Nobraska	314	100,000%	100.0009

# Short Term Industry Projections 2013 - 2015

		314000	51/000 Tele			337000 Eur	Pub		491000	Anii		111000		334000	315000 App	Industry Code			
	lextile Product Mills	2 7	Telecommunications	Frinting and Kelated Support Activities	allitate and helated Floadct Mig.	nitizen and Dolated Dending Asia	Publishing Industries (except Internet)	rusial service		Animal Production	crop rioduction	Diodination of	Computer and Electronic Product Manufacturing	o	Apparel Manufacturing	Industry Title			
OTC	316	2,856	2012	3,311	1,500	4,/00	7 79n	4,413	70,3TT	2022	20,681	7,477	NVC V	125	207	Employment	Projected	2015	
7CT-	122	-141	101	-161	-43	/TT-	117	-96-	-551		-427	-/-	73	<u>_</u>		2013-2015	Employment	Change in	
-29.46%	30 400	-4.70%	1.0.70	-4 64%	-2.79%	-2.39%	2000	-2.13%	-2.05%		-2 02%	-L.09%	1	-0.79%		2013-2015	Change	Percent	

# Long Term Industry Projections 2012 - 2022

	111000	112000	491000	454000	PITOU	544000	517000	515000	314000	014000	\$1,000	323000	335000		315000	324000			
																	Industry Code		
Crop Production	Animal Production	rostal Service	Dott Control	Nonetora Ratailars	Publishing Industries (except Internet)	lelecommunications	producasting (except internet)	Proposition (constitution)	Textile Product Mills	Private Households	rilling and Related Support Activities	oboc	Electrical Equipment, Appliance, and Component Manufacturing	Apparei Manufacturing	Association	Petroleum and Coal Products Manufacturing	Industry Title		
17,840	24,042	3,716	4,041	4,/39	7720	2,768	2,778	TRE	3	788	3,518	+C2/T	3	108	TO	10	Employment	Projected	2022
-3268	-2820	-880	-606	-358	3 -	-277	-137	-109	200	-99	-54	-25	) 1	-22	1-1		2012-2022	Employment	Change in
-15.48%	-10.50%	-19.15%	-13.04%	-/.02%	2000	-9.10%	4.70%	-21.80%	11.10/0	-11 16%	-1.51%	-1.95%		-16.92%	-5.88%		2012-2022	Change	Percent

# Possible Sources of Dislocated Worker Data

# Limitations

Rapid Response/WARN database
NEworks WIA participants
LMI Manager Surveys
Newspapers
Claims from data warehouse

Depends on NDOL being notified of layoffs
Very small numbers of participants in declining industries
Spotty participation in survey
Mostly Lincoln and Omaha information
Lack of Work counted as a layoff, only permanent counted