



Nebraska Department of Labor
Reemployment Services
550 S. 16th Street
Lincoln, NE 68508-4600
ATTN: Rapid Response Administrator
Email: NDOL.RapidResponse@nebraska.gov

Re: Notice of Mass Layoff at Garner Industries

To Nebraska's Rapid Response Administrator,

In accordance with the Workers' Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., ("WARN") Garner Industries is giving notice that it is executing a mass layoff as that term is defined by WARN at its facility at 7201 North 98th Street, Lincoln, Nebraska effective immediately. 63 employees will become unemployed as a result of this layoff. While Garner was incredibly fortunate that no one was seriously injured or killed when its facility was struck by a tornado last weekend, the damage to the plant itself was catastrophic. Based on the most recent information at our disposal it appears that the plant will be closed for at least 180 days, if not longer. We cannot state with certainty at this time whether this closure is temporary, or whether this facility, or parts of this facility, may be closed on a permanent basis. It is possible that additional employees will be laid off in the near future as we assess the plant condition, but we will give additional notice as soon as any additional layoff needs become apparent.

There are no 'bumping' rights in play here, and the affected employees are not represented by a union. A schedule identifying the job titles of positions that have been affected, along with the number of affected employees in each job classification is included with this letter.

If required, further information regarding this job action may be obtained from Robert Williams, Director of Human Resources at 402-434-9107.

Sincerely Yours,

A handwritten signature in black ink that reads "Scott McLain".

Scott McLain
President & CEO, Garner Industries, LLC
402-434-9100

Employees Affected By Mass Layoff

<u>Position</u>	<u>Number</u>
Binmaster Production 1 st Shift	2
Binmaster R&D	1
Binmaster Technical Services	1
CNC Production 1 st Shift	2
CNC Production 2 nd Shift	1
Corporate Administration	1
Corporate Customer Services	2
Corporate Distribution and Warehouse	1
Corporate Maintenance	3
Corporate Quality Assurance 1 st Shift	1
Corporate Quality Assurance 2 nd Shift	1
Corporate Quality Assurance 3 rd Shift	1
Plastics Production 1 st Shift	22
Plastics Production 2 nd Shift	12
Plastics Production 3 rd Shift	7
Tooling Production	4