

September 29, 2023

Colleen Jensen, State Rapid Response Coordinator Office of Employment and Training Nebraska Department of Labor 550 S. 16th Street Lincoln, NE 68508-4600

Dear Rapid Response Coordinator:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and any applicable state law and regulation, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure. First Savings Bank has planned a layoff in which a significant portion of impacted employees are considered remote or virtual employees in multiple states. The Bank is initiating WARN action steps as a good faith effort to comply with applicable regulation.

This is to advise you that on November 30, 2023, First Savings Bank located at 702 North Shore Drive, Suite 300, Jeffersonville, IN 47130 will permanently reduce the number of employees supporting the Mortgage Banking division. Although the layoff of 135 individuals impacts multiple states, 1 employee in the state of Nebraska is impacted.

A list of the affected position(s) is listed below:

(1) Mortgage Banking Capital Markets Lead Analyst

Affected employees do not have bumping rights. Employees are not represented by a union.

For further information, please contact me at jbleich@fsbbank.net or (812) 218-6857.

Sincerely,

Julie A. Bleich

SVP, Human Resources Director

