## Guidance Document Pursuant to Neb. Rev. Stat. §84-901.03

This guidance document is advisory in nature but is binding on an agency until amended by such agency. A guidance document does not include internal procedural documents that only affect the internal operation of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules and regulations made in accordance with the Administrative Procedures Act. If you believe that this guidance document imposes additional requirement or penalties on regulated parties, you may request a review of the document.

## Refusal of Work

## DISCLAIMER:

This Guidance Document is not intended to take the place of the law, but it is intended to provide individuals with a general understanding of some of the requirements related to eligibility for unemployment insurance benefits in Nebraska. For additional information, individuals may consult the "Handbook for Unemployed Workers", or visit <u>dol.nebraska.gov</u> where information is provided on the Nebraska Employment Security Law (NESL) (Neb. Rev. Stat. §§48-601 through 48-683), federal programs, and portions of the Nebraska Administrative Code related to NESL.

## **REFUSAL OF WORK:**

Pursuant to *Neb. Rev. Stat.* §48-628 an individual shall be disqualified for refusal to accept suitable work offered him or her.

Refusal to accept suitable work shall include withdrawing your name from consideration for suitable work at any point in the hiring process. A withdraw from consideration includes but is not limited to:

- Expressly communicating to the employer that you no longer wish to be considered for the position;
- Denying an interview;
- Failing to appear for an interview;
- Failing to respond, within a reasonable time frame, to a communication from the employer related to the position.