



Pall Filter Specialists, Inc.
2302 S North Road
Grand Island, Nebraska 68803-5520
(308) 382-7232

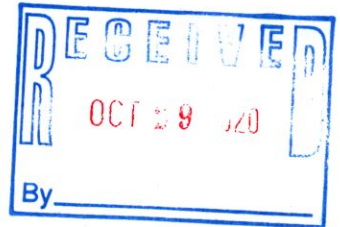
October 27, 2020

VIA [Fed-Ex Overnight]

Monica Barger

State Rapid Response Coordinator
Nebraska Department of Labor
Office of Employment & Training
550 South 16th Street
Lincoln, NE 68509
Email: monica.barger@nebraska.gov

Roger Steele
City of Grand Island Mayor
P.O. Box 1968,
Grand Island, NE 68802-1968



Re: Notice under the Worker Adjustment and Retraining Notification Act

Dear Ms. Barger and Mayor Steele:

I am writing to provide you with notice under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101, *et seq.* (the "WARN Act") that Pall Filter Specialists, Inc. (the "Company") will be closing its facility located at 2302 S North Road, Grand Island, NE 68803 (the "Grand Island Facility"). As a result of this action, the entire Grand Island Facility will be closed permanently. None of the affected employees have bumping rights and none of the affected employees are represented by a labor union.

Based on the information currently available, we anticipate that the process of closing the Grand Island Facility will begin on October 27, 2020 and completing the closing process by February 28, 2021. The first employment losses resulting from this action will occur on Monday, December 28, 2020 and the last employment losses resulting from this action will occur on February 28, 2021. Impacted employees were notified of this action on October 27, 2020, along with their separation date. All employees impacted by this action will receive at least sixty (60) calendar days' notice.

A list of the job titles of the positions affected by this action and the number of affected employees in each such position is enclosed as Appendix A.

If you have any questions or require further information, please contact me directly at Monique_Williams@pall.com or 386-279-9077.

Sincerely,

Monique Williams
Senior HR Manager
Encl



APPENDIX A

SEPARATIONS OCCURING ON MONDAY, DECEMBER 28, 2020	
JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
Buyer	1
Fabricator	5
Hydro-Finish Operator	13
Hydro-Finish Supervisor	1
Machinist	5
Manufacturing Engineer	1
Material Handler	3
Quality Control Assistant	2
Scheduler	1
Shipping Coordinator	1
Strategic Sourcing Agent	1
Team Lead	7
Welder	25
Materials Manager	1
Purchasing Manager	1
Quality Control Specialist	1
Weld Trainer	1
Welding Supervisor	1
Territory Sales Representative	1
Territory Sales Managers	3
Account Manager	1
Territory Account Managers	2

SEPARATIONS OCCURING ON February 28, 2021	
JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
Machinist	1
Supervisor Safety/Maintenance- Interim Plant Manager	1
Production Manager	1
Maintenance Mechanic	2
Quality Control Manager	1